

**Version
as at 1 July 2025**



Local Government Members (2024/25) Determination 2024

(SL 2024/124)

Local Government Members (2024/25) Determination 2024: revoked, on 1 July 2025, by clause 17 of the Local Government Elected Members (2025/26) Determination 2025 (SL 2025/140).

This determination is made by the Remuneration Authority under the Remuneration Authority Act 1977 and clauses 6 and 7A of Schedule 7 of the Local Government Act 2002, after having regard to the matters specified in clause 7 of that schedule.

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Note

The Parliamentary Counsel Office has made editorial and format changes to this version using the powers under subpart 2 of Part 3 of the Legislation Act 2019.

Note 4 at the end of this version provides a list of the amendments included in it.

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Determination

- 1

Title

This determination is the Local Government Members (2024/25) Determination 2024.
- 2

Commencement

This determination comes into force on 1 July 2024.
- 3

Expiry

This determination expires at the close of 30 June 2025.

Interpretation

- 4

Interpretation

In this determination, unless the context otherwise requires,—

board means—

(a)

a community board of a territorial authority other than the Auckland Council; or

(b)

a local board of the Auckland Council

determination term means the period from the coming into force of this determination to its expiry

hearing has the meaning given to it by clause 5

hearing time has the meaning given to it by clause 6

local authority means a regional council or a territorial authority

member means, in relation to a local authority or a board, a person who is declared to be elected to that local authority or board under the Local Electoral Act 2001 or who, as the result of further election or appointment under that Act or the Local Government Act 2002, is an office holder in relation to the local authority or board (for example, a chairperson)

on local authority business includes on the business of any board of the local authority

regional council means a regional council named in Part 1 of Schedule 2 of the Local Government Act 2002

RMA means the Resource Management Act 1991

territorial authority means a territorial authority named in Part 2 of Schedule 2 of the Local Government Act 2002.

5 Meaning of hearing

In this determination, **hearing** means—

- (a) a hearing arising from a resource consent application made under section 88 of the RMA; or
- (b) a meeting for determining a resource consent application without a formal hearing; or
- (c) a hearing arising from a notice of requirement (including one initiated by the local authority); or
- (d) a pre-hearing meeting held under section 99 of the RMA in relation to a hearing referred to in paragraph (a) or (c); or
- (e) a hearing as part of the process of the preparation, change, variation, or review of a district or regional plan or regional policy statement; or
- (f) a mediation hearing in the Environment Court as part of an appeal from a decision of a local authority; or
- (g) a hearing on an objection against a charge fixed by a local authority under section 36 of the RMA.

6 Meaning of hearing time

In this determination, **hearing time** means the time spent on any of the following:

- (a) conducting a hearing;
- (b) formal deliberations to decide the outcome of a hearing;
- (c) participating in an official group site inspection related to a hearing;
- (d) determining a resource consent application where a formal hearing does not take place;
- (e) preparing for a hearing and participating in any inspection of a site for the purposes of a hearing (other than an official group site inspection under paragraph (c));
- (f) writing a decision arising from a hearing or communicating for the purpose of the written decision.

Entitlement to remuneration, allowances, and hearing fees

7 Remuneration, allowances, and hearing fees payable

Remuneration

- (1) A member of a local authority or a board of that local authority is entitled to the applicable remuneration set out in the Schedule (adjusted under clause 9, if applicable).
- (2) If a member of a territorial authority is also elected or appointed to a board, the member is entitled only to the remuneration that is payable to the member as a member of the territorial authority.

Allowances and hearing fees

- (3) A member of a local authority or a board is also entitled to—
 - (a) the applicable allowances payable under clauses 11 to 14:
 - (b) the applicable hearing fees payable under clause 15.

8 Acting mayor or chairperson

- (1) This clause applies to a member who acts as a mayor or chairperson during a period when, because of a vacancy or temporary absence, the local authority is not paying the remuneration or allowances that it would usually pay to the mayor or chairperson.
- (2) While the member is acting as mayor or chairperson, the local authority must pay the member the remuneration and allowances usually payable to the mayor or chairperson, instead of the member's usual remuneration, allowances, and hearing fees.

9 Motor vehicles for mayors and regional council chairpersons

- (1) A local authority may provide to the mayor or regional council chairperson of the local authority—
 - (a) a motor vehicle (which may be provided for restricted private use, partial private use, or full private use); or
 - (b) a vehicle-kilometre allowance under clause 11.
- (2) If a local authority provides a motor vehicle to a mayor or regional council chairperson during the determination term, the maximum purchase price that the local authority may pay for the motor vehicle is,—
 - (a) in the case of a petrol or diesel vehicle, \$55,000; and
 - (b) in the case of an electric or a hybrid vehicle, \$68,500.
- (3) If a local authority provides a motor vehicle to a mayor or regional council chairperson for restricted private use, the local authority must not make a deduction from the annual remuneration payable to the mayor or regional council chairperson under the Schedule for the provision of that motor vehicle.

- (4) If a local authority provides a motor vehicle to a mayor or regional council chairperson for partial private use or full private use,—
- (a) the local authority must adjust the annual remuneration payable to the mayor or regional council chairperson under the Schedule in accordance with subclause (5) or (6) (as applicable); and
 - (b) the adjustment must take effect on and from—
 - (i) the date of commencement of this determination (in the case of a motor vehicle provided to the person before that date); or
 - (ii) the date of provision of the motor vehicle to the person (in the case of a motor vehicle provided during the determination term).

- (5) If a local authority provides a motor vehicle to a mayor or regional council chairperson for partial private use, the local authority must deduct the amount calculated in accordance with the following formula from the remuneration payable to that person:

$$v \times 41\% \times 10\%$$

where v means the purchase price of the vehicle.

- (6) If a local authority provides a motor vehicle to a mayor or regional council chairperson for full private use, the local authority must deduct the amount calculated in accordance with the following formula from the remuneration payable to that person:

$$v \times 41\% \times 20\%$$

where v means the purchase price of the vehicle.

- (7) In this clause,—

full private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is available for the mayor's or regional council chairperson's unrestricted private use; and
- (c) the vehicle is used by the mayor or regional council chairperson for both local authority business and private use; and
- (d) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson

partial private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is used by the mayor or regional council chairperson for both local authority business and private purposes; and

- (c) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson; and
- (d) all travel in the vehicle is recorded in a logbook; and
- (e) the use of the vehicle for private purposes accounts for no more than 10% of the distance travelled in the vehicle in a year

purchase price means the amount paid for the vehicle,—

- (a) including goods and services tax and any on-road costs; and
- (b) after deducting the amount of any rebate that applies under the clean car discount scheme in respect of the purchase of the vehicle

restricted private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is otherwise generally available for use by other local authority members or staff on local authority business; and
- (c) the vehicle is used solely for local authority business; and
- (d) all travel in the vehicle is recorded in a logbook.

Allowances

10 Definition of member

For the purposes of payment of allowances under clauses 11 to 14, **member**, in relation to a territorial authority, includes a member of a board of the territorial authority.

11 Vehicle-kilometre allowance

- (1) A local authority may pay to a member a vehicle-kilometre allowance to reimburse that member for costs incurred in relation to eligible travel.
- (2) A member's travel is eligible for the allowance if—
 - (a) it occurs at a time when the member is not provided with a motor vehicle by the local authority; and
 - (b) the member is travelling—
 - (i) in a private vehicle; and
 - (ii) on local authority business; and
 - (iii) by the most direct route that is reasonable in the circumstances.
- (3) The allowance payable to a member for eligible travel is,—
 - (a) for a petrol or diesel vehicle,—
 - (i) \$1.04 per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and

- (ii) 35 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
 - (b) for a petrol hybrid vehicle,—
 - (i) \$1.04 per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 21 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
 - (c) for an electric vehicle,—
 - (i) \$1.04 per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 12 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term.
- (4) However, if a member of a local authority travels from a place where the member permanently or temporarily resides that is outside the local authority area, to the local authority area on local authority business, the member is only eligible for a vehicle-kilometre allowance for eligible travel after the member crosses the boundary of the local authority area.
- (5) Subclause (4) does not apply to the payment of a vehicle-kilometre allowance by a local authority to a member who permanently or temporarily resides outside the local authority area if—
 - (a) the member's primary place of residence was outside the local authority area at the time of the local election, or an exceptional circumstance beyond the member's control requires them to move outside the local authority area; and
 - (b) the Remuneration Authority determines, on an application from the member and having considered the recommendation of the mayor or regional council chairperson, that subclause (4) does not apply.

Clause 11(3)(a)(i): amended (with effect on 1 July 2024), on 1 August 2024, by clause 4(1) of the Local Government Members (2024/25) Amendment Determination 2024 (SL 2024/160).

Clause 11(3)(a)(ii): amended (with effect on 1 July 2024), on 1 August 2024, by clause 4(2) of the Local Government Members (2024/25) Amendment Determination 2024 (SL 2024/160).

Clause 11(3)(b)(i): amended (with effect on 1 July 2024), on 1 August 2024, by clause 4(3) of the Local Government Members (2024/25) Amendment Determination 2024 (SL 2024/160).

Clause 11(3)(b)(ii): amended (with effect on 1 July 2024), on 1 August 2024, by clause 4(4) of the Local Government Members (2024/25) Amendment Determination 2024 (SL 2024/160).

Clause 11(3)(c)(i): amended (with effect on 1 July 2024), on 1 August 2024, by clause 4(5) of the Local Government Members (2024/25) Amendment Determination 2024 (SL 2024/160).

Clause 11(3)(c)(ii): amended (with effect on 1 July 2024), on 1 August 2024, by clause 4(6) of the Local Government Members (2024/25) Amendment Determination 2024 (SL 2024/160).

12 Travel-time allowance

- (1) A local authority may pay a member (other than a mayor or a regional council chairperson) an allowance for eligible travel time.
- (2) A member's travel time is eligible for the allowance if it is time spent travelling within New Zealand—
 - (a) on local authority business; and
 - (b) by the quickest form of transport that is reasonable in the circumstances; and
 - (c) by the most direct route that is reasonable in the circumstances.
- (3) The travel-time allowance is \$40 for each hour (pro-rated in the case of a part of an hour) of eligible travel time after the first hour of eligible travel time travelled in a day.
- (4) However, if a member of a local authority permanently or temporarily resides outside the local authority area and travels to the local authority area on local authority business, the member is only eligible for a travel-time allowance for eligible travel time—
 - (a) after the member crosses the boundary of the local authority area; and
 - (b) after the first hour of eligible travel time within the local authority area.
- (5) Subclause (4) does not apply to the payment of a travel-time allowance by a local authority to a member who permanently or temporarily resides outside the local authority area if—
 - (a) the member's primary place of residence was outside the local authority area at the time of the local election, or an exceptional circumstance beyond the member's control requires them to move outside the local authority area; and
 - (b) the Remuneration Authority determines, on an application from the member and having considered the recommendation of the mayor or regional council chairperson, that subclause (4) does not apply.
- (6) The maximum total amount of travel-time allowance that a member may be paid for eligible travel in a 24-hour period is 8 hours.
- (7) Despite subclause (1), the Chatham Islands Council may pay the Mayor of the Chatham Islands Council an allowance for eligible travel time.

13 ICT allowances*Member uses local authority's ICT*

- (1) If a local authority supplies ICT to a member for use on local authority business and allows for its personal use, the local authority may decide what portion, if any, of the local authority's costs reasonably attributable to such personal use must be paid by the member.

Member uses own equipment and consumables

- (2) If a local authority determines that a member requires particular ICT equipment to perform their functions and requests that the member use their own equipment for those purposes, the local authority may pay an allowance.
- (3) The matters for which the local authority may pay an allowance, and the amounts that the local authority may pay for the determination term, are as follows:
 - (a) for the use of a personal computer, tablet, or laptop, including any related docking station, \$400;
 - (b) for the use of a multi-functional or other printer, \$50;
 - (c) for the use of a mobile telephone, \$200;
 - (d) for the use of ICT consumables, up to \$200.

Member uses own services

- (4) If a local authority requests a member to use the member's own internet service for the purpose of the member's work on local authority business, the member is entitled to an allowance for that use of up to \$800 for the determination term.
- (5) If a local authority requests a member to use the member's own mobile telephone service for the purpose of the member's work on local authority business, the member is entitled, at the member's option, to—
 - (a) an allowance for that use of up to \$500 for the determination term; or
 - (b) reimbursement of actual costs of telephone calls made on local authority business on production of the relevant telephone records and receipts.

Pro-rating

- (6) If the member is not a member for the whole of the determination term, subclauses (3) to (5) apply as if each reference to an amount were replaced by a reference to an amount calculated in accordance with the following formula:

$$(a \div b) \times c$$

where—

- a is the number of days that the member held office in the determination term
 - b is the number of days in the determination term
 - c is the relevant amount specified in subclauses (3) to (5).
- (7) The Remuneration Authority may approve rules proposed by a local authority to meet the costs of installing and running special ICT where, because of distance or restricted access, normal communications connections are not available.
 - (8) In this clause, **ICT** means information or communication technology, including—

- (a) ICT equipment (for example, a mobile telephone and a laptop computer); and
- (b) ICT services (for example, a mobile telephone service and an internet service); and
- (c) ICT consumables (for example, printer or photocopy paper and ink cartridges).

14 Childcare allowance

- (1) A local authority may pay a childcare allowance to an eligible member as a contribution towards expenses incurred by the member for childcare provided while the member is engaged on local authority business.
- (2) A member is eligible to be paid a childcare allowance for childcare provided for a child only if—
 - (a) the member is a parent or guardian of the child or is a person who usually has responsibility for the day-to-day care of the child (other than on a temporary basis); and
 - (b) the child is under 14 years of age; and
 - (c) the childcare is provided by a person who—
 - (i) is not a parent of the child or a spouse, civil union partner, or de facto partner of the member; and
 - (ii) does not ordinarily reside with the member; and
 - (d) the member provides evidence satisfactory to the local authority of the amount paid for childcare.
- (3) A local authority must not pay childcare allowances to a member that total more than \$6,000 per child during the determination term.

Hearing fees

15 Fees related to hearings

- (1) A member of a local authority or member of a board who acts as the chairperson of a hearing is entitled to be paid a fee of up to \$116 per hour of hearing time related to the hearing.
- (2) A member of a local authority or member of a board who is not the chairperson of a hearing is entitled to be paid a fee of up to \$93 per hour of hearing time related to the hearing.
- (3) For any period of hearing time that is less than 1 hour, the fee must be apportioned accordingly.
- (4) This clause does not apply to—
 - (a) a mayor or a member who acts as mayor and is paid the mayor's remuneration and allowances under clause 8(2); or

- (b) a chairperson of a regional council or a member who acts as chairperson of a regional council and is paid the chairperson's remuneration and allowances under clause 8(2).

Revocation

16 Revocation

The Local Government Members (2023/24) Determination 2023 (SL 2023/142) is revoked.

Schedule Remuneration

cl 7(1)

Part 1 Remuneration of members of regional councils

Bay of Plenty Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	158,165
Regional Council Deputy Chairperson	82,964
Committee Chairs (6)	72,590
Councillor with no additional responsibilities	63,801
Councillor (minimum allowable remuneration)	56,542

Canterbury Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	186,660
Regional Council Deputy Chairperson	124,440
Councillor with no additional responsibilities	74,107
Councillor (minimum allowable remuneration)	66,845

Hawke's Bay Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	148,043
Regional Council Deputy Chairperson	69,186
Corporate and Strategic Committee Chairperson	69,186
Environment and Integrated Catchments Committee Chairperson	69,186
Regional Transport Committee Chairperson	69,186
Clifton to Tangoio Coastal Hazards Strategy Joint Committee Chairperson	69,186
Councillor appointed as director of Hawke's Bay Regional Investment Company Ltd	69,186
Councillor with no additional responsibilities	63,257
Councillor (minimum allowable remuneration)	60,378

Manawatū–Whanganui Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	153,365
Regional Council Deputy Chairperson	63,907
Audit, Risk, and Investment Committee Chair	61,351
Audit, Risk, and Investment Committee Deputy Chair	51,126
Integrated Catchment Committee Chair	61,351
Integrated Catchment Committee Deputy Chair	58,795

Office	Annual remuneration (\$)
Passenger Transport Committee Chair	61,351
Passenger Transport Committee Deputy Chair	51,126
Manawatū River Users' Advisory Group Chair	51,126
Councillor with no additional responsibilities	51,126
Councillor (minimum allowable remuneration)	50,825

Northland Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	138,846
Regional Council Deputy Chairperson	87,243
Chair of Regional Transport Committee	74,543
Chair of Whangarei Public Transport Working Party	74,543
Chair of Biosecurity and Biodiversity Working Party	73,943
Chair of Infrastructure Committee	73,943
Councillor with no additional responsibilities	72,743
Councillor (minimum allowable remuneration)	55,697

Otago Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	158,538
Regional Council Deputy Chairperson	94,754
Co-Chair Regional Leadership Committee (2)	74,145
Co-Chair Safety and Resilience Committee (2)	74,145
Co-Chair Environmental Implementation Committee	74,145
Co-Chair Public and Active Transport Committee (2)	74,145
Co-Chair Finance Committee (2)	74,145
Councillor (minimum allowable remuneration)	52,714

Southland Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	134,223
Regional Council Deputy Chairperson and Chair of Regional Transport Committee	65,606
Chair, Strategy and Policy Committee	60,920
Chair, Regulatory Committee	56,234
Chair, Regional Services Committee	56,234
Chair, Finance and Performance Committee	56,234
Councillor with no additional responsibilities	46,862
Councillor (minimum allowable remuneration)	39,186

Taranaki Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	116,379
Regional Council Deputy Chairperson	56,543

Office	Annual remuneration (\$)
Chairperson of Policy and Planning Committee	56,543
Chairperson of Operations and Regulatory Committee	56,543
Chairperson of Executive, Audit and Risk Committee	56,543
Chairperson of Regional Transport Committee	45,773
Chairperson of Taranaki Solid Waste Management Committee	45,773
Chairperson of Yarrow Stadium Joint Committee	45,773
Taranaki Regional Council Agriculture Portfolio Holder	45,773
Councillor with no additional responsibilities	40,926
Councillor (minimum allowable remuneration)	38,880

Waikato Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	169,294
Regional Council Deputy Chairperson	86,693
Committee Chairperson A (Strategy and Policy Committee and Integrated Catchment Management Committee) (2)	80,025
Committee Chairperson B (Regional Transport Committee, Finance and Services Committee, Environmental Performance Committee, Climate Action Committee) (4)	76,690
Deputy Chairperson (Integrated Catchment Management Committee)	73,355
Deputy Chairperson—Single Committee (Strategy and Policy Committee, Climate Action Committee) (2)	68,688
Deputy Chairperson—Multiple Committees (Finance and Services Committee, Regional Transport Committee, and Future Proof Transport Committee)	70,689
Councillor with no additional responsibilities	66,687
Councillor (minimum allowable remuneration)	60,810

Wellington Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	183,144
Regional Council Deputy Chairperson, with committee chairperson responsibilities	99,864
Chair, Environment Committee and Climate Committee	89,312
Chair, Te Tiriti o Waitangi Committee	89,312
Chair, Transport Committee	89,312
Chair, Chief Executive Employment Review Committee	85,739
Chair, Hutt Valley Flood Management Subcommittee	85,739
Co-Chair, Te Upoko Taiao–Natural Resources Plan Committee	85,739
Councillor with no additional responsibilities	71,449
Councillor (minimum allowable remuneration)	65,577

West Coast Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	100,238
Regional Council Deputy Chairperson and Chair of Resource Management Committee	65,154
Chair of Risk and Assurance Committee, Chair of Remuneration and Employment Committee, and Chair of Infrastructure Governance Committee	58,639
Councillor with no additional responsibilities	54,604
Councillor (minimum allowable remuneration)	38,485

Schedule Part 1 Northland Regional Council: replaced (with effect on 11 December 2024), on 6 March 2025, by clause 4(1) of the Local Government Members (2024/2025) Amendment Determination 2025 (SL 2025/23).

Schedule Part 1 Otago Regional Council: replaced (with effect on 21 November 2024), on 6 March 2025, by clause 4(2) of the Local Government Members (2024/2025) Amendment Determination 2025 (SL 2025/23).

Schedule Part 1 Waikato Regional Council: amended (with effect on 30 August 2024), on 19 September 2024, by clause 4(7) of the Local Government Members (2024/25) Amendment Determination (No 2) 2024 (SL 2024/193).

Schedule Part 1 Waikato Regional Council: amended (with effect on 30 August 2024), on 19 September 2024, by clause 4(8) of the Local Government Members (2024/25) Amendment Determination (No 2) 2024 (SL 2024/193).

Schedule Part 1 Waikato Regional Council: amended (with effect on 30 August 2024), on 19 September 2024, by clause 4(9) of the Local Government Members (2024/25) Amendment Determination (No 2) 2024 (SL 2024/193).

Part 2

Remuneration of members of territorial authorities and their community or local boards

Ashburton District Council

Office	Annual remuneration (\$)
Mayor	137,600
Deputy Mayor	82,963
Councillor with no additional responsibilities	47,986
Councillor (minimum allowable remuneration)	30,946

Methven Community Board

Office	Annual remuneration (\$)
Chairperson	5,990
Member	2,995

Auckland Council

Office	Annual remuneration (\$)
Mayor	306,952
Deputy Mayor	168,885

Office	Annual remuneration (\$)
Chair of a Committee of the Whole (3)	144,717
Deputy Chair of a Committee of the Whole	135,183
Chair of a Decision-making Committee (4)	135,831
Deputy Chair of a Decision-making Committee (4)	134,146
Chair of an Other Committee (2)	134,664
Deputy Chair of an Other Committee (2)	132,590
Councillor with no additional responsibilities	111,850
Councillor (minimum allowable remuneration)	111,782

Albert–Eden Local Board

Office	Annual remuneration (\$)
Chairperson	100,660
Deputy Chairperson	60,396
Member	50,330

Aotea/Great Barrier Local Board

Office	Annual remuneration (\$)
Chairperson	62,282
Deputy Chairperson	37,369
Member	31,141

Devonport–Takapuna Local Board

Office	Annual remuneration (\$)
Chairperson	94,728
Deputy Chairperson	56,837
Member	47,364

Franklin Local Board

Office	Annual remuneration (\$)
Chairperson	99,000
Deputy Chairperson	59,400
Member	49,500

Henderson–Massey Local Board

Office	Annual remuneration (\$)
Chairperson	110,877
Deputy Chairperson	66,526
Member	55,439

Hibiscus and Bays Local Board

Office	Annual remuneration (\$)
Chairperson	101,252
Deputy Chairperson	60,751
Member	50,626

Howick Local Board

Office	Annual remuneration (\$)
Chairperson	106,027
Deputy Chairperson	63,616
Member	53,014

Kaipātiki Local Board

Office	Annual remuneration (\$)
Chairperson	100,451
Deputy Chairperson	60,271
Member	50,226

Māngere–Ōtāhuhu Local Board

Office	Annual remuneration (\$)
Chairperson	111,623
Deputy Chairperson	66,974
Member	55,811

Manurewa Local Board

Office	Annual remuneration (\$)
Chairperson	110,241
Deputy Chairperson	66,145
Member	55,121

Maungakiekie–Tāmaki Local Board

Office	Annual remuneration (\$)
Chairperson	104,595
Deputy Chairperson	62,757
Member	52,297

Ōrākei Local Board

Office	Annual remuneration (\$)
Chairperson	97,975
Deputy Chairperson	58,785
Member	48,987

Ōtara–Papatoetoe Local Board

Office	Annual remuneration (\$)
Chairperson	111,174
Deputy Chairperson	66,704
Member	55,587

Papakura Local Board

Office	Annual remuneration (\$)
Chairperson	101,746
Deputy Chairperson	61,048
Member	50,873

Puketāpapa Local Board

Office	Annual remuneration (\$)
Chairperson	97,003
Deputy Chairperson	58,202
Member	48,502

Rodney Local Board

Office	Annual remuneration (\$)
Chairperson	97,097
Deputy Chairperson	58,258
Member	48,549

Upper Harbour Local Board

Office	Annual remuneration (\$)
Chairperson	95,832
Deputy Chairperson	57,499
Member	47,916

Waiheke Local Board

Office	Annual remuneration (\$)
Chairperson	73,326
Deputy Chairperson	43,996
Member	36,663

Waitākere Ranges Local Board

Office	Annual remuneration (\$)
Chairperson	94,882
Deputy Chairperson	56,929
Member	47,441

Waitematā Local Board

Office	Annual remuneration (\$)
Chairperson	105,471
Deputy Chairperson	63,283
Member	52,736

Whau Local Board

Office	Annual remuneration (\$)
Chairperson	103,106
Deputy Chairperson	61,863
Member	51,553

Buller District Council

Office	Annual remuneration (\$)
Mayor	120,018
Deputy Mayor	37,332
Councillor with no additional responsibilities	33,219
Councillor (minimum allowable remuneration)	24,515

Inangahua Community Board

Office	Annual remuneration (\$)
Chairperson	7,945
Member	3,973

Carterton District Council

Office	Annual remuneration (\$)
Mayor	104,079
Deputy Mayor	51,845
Councillor with no additional responsibilities	26,187
Councillor (minimum allowable remuneration)	20,092

Central Hawke's Bay District Council

Office	Annual remuneration (\$)
Mayor	123,685
Deputy Mayor	59,109
Portfolio Leads (7)	43,489
Councillor (minimum allowable remuneration)	32,563

Central Otago District Council

Office	Annual remuneration (\$)
Mayor	125,312
Deputy Mayor, Planning and Regulatory Portfolio Lead, and Cromwell Community Board Member	45,716
3 Waters and Waste Portfolio Lead and Cromwell Community Board Member	39,538
Councillor, Teviot Valley Community Board Member, Audit and Risk Member, and Community Vision and Experience Portfolio Lead	39,847
Roading Portfolio Lead and Maniototo Community Board Member	36,758
Councillor, Cromwell Community Board Member, and Audit and Risk Member	39,538

Office	Annual remuneration (\$)
Councillor, Vincent Community Board Member, and Audit and Risk Member	39,538
Councillor and Vincent Community Board Member (2)	36,449
Councillor with no additional responsibilities (2)	30,889
Councillor (minimum allowable remuneration)	28,188

Cromwell Community Board

Office	Annual remuneration (\$)
Chairperson	15,812
Member	7,906

Maniototo Community Board

Office	Annual remuneration (\$)
Chairperson	7,668
Member	3,834

Teviot Valley Community Board

Office	Annual remuneration (\$)
Chairperson	7,668
Member	3,834

Vincent Community Board

Office	Annual remuneration (\$)
Chairperson	17,011
Member	8,505

Chatham Islands Council

Office	Annual remuneration (\$)
Mayor	59,532
Deputy Mayor	25,168
Councillor/Civil Defence Emergency Group (7)	18,892
Councillor (minimum allowable remuneration)	14,274

Christchurch City Council

Office	Annual remuneration (\$)
Mayor	207,400
Deputy Mayor	140,300
Councillor with no additional responsibilities	122,000
Councillor (minimum allowable remuneration)	103,988

Te Pātaka o Rākaihautū Banks Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	21,899
Member	10,950

Waihoru Spreydon–Cashmere–Heathcote Community Board

Office	Annual remuneration (\$)
Chairperson	56,164
Member	28,082

Waimāero Fendalton–Waimairi–Harewood Community Board

Office	Annual remuneration (\$)
Chairperson	53,513
Member	26,757

Waipapa Papanui–Innes–Central Community Board

Office	Annual remuneration (\$)
Chairperson	51,097
Member	25,549

Waipuna Halswell–Hornby–Riccarton Community Board

Office	Annual remuneration (\$)
Chairperson	55,158
Member	27,579

Waitai Coastal–Burwood–Linwood Community Board

Office	Annual remuneration (\$)
Chairperson	53,719
Member	26,859

Clutha District Council

Office	Annual remuneration (\$)
Mayor	129,250
Deputy Mayor	35,874
Committee Chairperson (3)	34,164
Executive Committee Member (3)	29,040
Councillor with no additional responsibilities	25,623
Councillor (minimum allowable remuneration)	22,595

Lawrence–Tuapeka Community Board

Office	Annual remuneration (\$)
Chairperson	6,469
Member	3,234

West Otago Community Board

Office	Annual remuneration (\$)
Chairperson	7,668
Member	3,834

Dunedin City Council

Office	Annual remuneration (\$)
Mayor	178,756
Deputy Mayor	110,172
Chair (7)	93,479
Deputy Chair (4)	80,125
Councillor with no additional responsibilities	75,451
Councillor (minimum allowable remuneration)	66,556

Mosgiel–Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	21,352
Member	10,676

Otago Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	18,031
Member	9,016

Saddle Hill Community Board

Office	Annual remuneration (\$)
Chairperson	18,268
Member	9,134

Strath Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	16,057
Member	8,028

Waikouaiti Coast Community Board

Office	Annual remuneration (\$)
Chairperson	17,793
Member	8,896

West Harbour Community Board

Office	Annual remuneration (\$)
Chairperson	18,268
Member	9,134

Far North District Council

Office	Annual remuneration (\$)
Mayor	168,906
Deputy Mayor	129,648
Councillor with no additional responsibilities	88,161
Councillor (minimum allowable remuneration)	67,052

Bay of Islands–Whangaroa Community Board

Office	Annual remuneration (\$)
Chairperson	34,713
Member	17,356

Kaikohe–Hokianga Community Board

Office	Annual remuneration (\$)
Chairperson	29,754
Member	14,877

Te Hiku Community Board

Office	Annual remuneration (\$)
Chairperson	30,374
Member	15,187

Gisborne District Council

Office	Annual remuneration (\$)
Mayor	163,917
Deputy Mayor	77,874
Chairperson Operations—Infrastructure	66,749
Chairperson Operations—Environment and Communities	66,749
Chairperson Regional Transport	61,187
Chairperson Wastewater Management	58,406
Chairperson Bylaw Submissions Hearing Panel	61,187
Councillor with no additional responsibilities	55,625
Councillor (minimum allowable remuneration)	43,150

Gore District Council

Office	Annual remuneration (\$)
Mayor	116,154
Deputy Mayor and Chairperson, Policy and Planning Committee	36,957
Chairperson, Audit and Risk Committee	32,147
Chairperson, Assets and Infrastructure Committee	32,147
Chairperson, Community Wellbeing Committee	32,147
Councillor with no additional responsibilities	24,888
Councillor (minimum allowable remuneration)	19,844

Mataura Community Board

Office	Annual remuneration (\$)
Chairperson	4,575
Member	2,288

Grey District Council

Office	Annual remuneration (\$)
Mayor	120,941
Deputy Mayor	54,542
Councillor with no additional responsibilities	41,230
Councillor (minimum allowable remuneration)	30,641

Hamilton City Council

Office	Annual remuneration (\$)
Mayor	187,007
Deputy Mayor	122,103
Chair (4)	111,187
Deputy Chair (4)	97,686
Regulatory Chair, Hearings Panel Chair, Economic Development Deputy Chair (3)	95,789
Councillor with no additional responsibilities	89,000
Councillor (minimum allowable remuneration)	83,264

Hastings District Council

Office	Annual remuneration (\$)
Mayor	166,910
Deputy Mayor	83,567
Chair of Committee of the Whole Council (2)	68,880
Committee Chairs (2)	60,775
Working Group/Subcommittee Chairs (3)	59,256
Deputy Chairs (3)	54,699
Lead Councillors (4)	54,699
Councillor (minimum allowable remuneration)	49,514

Hastings District Rural Community Board

Office	Annual remuneration (\$)
Chairperson	16,689
Member	8,345

Hauraki District Council

Office	Annual remuneration (\$)
Mayor	133,748
Deputy Mayor	54,762
Chair Community Partnerships Committee	51,652

Office	Annual remuneration (\$)
Councillor with no additional responsibilities	30,167
Councillor (minimum allowable remuneration)	26,766

Horowhenua District Council

Office	Annual remuneration (\$)
Mayor	146,627
Deputy Mayor and Chair Hearings and Regulatory Committee	73,789
Chair—Risk and Assurance Committee, Chair—District Plan Steering Group	56,427
Chair—Community Funding and Recognition Committee	52,086
Chair—Capital Projects Delivery Steering Group	47,746
Councillor with no additional responsibilities	43,405
Councillor (minimum allowable remuneration)	34,703

Te Awahou Foxton Community Board

Office	Annual remuneration (\$)
Chairperson	13,894
Member	6,947

Hurunui District Council

Office	Annual remuneration (\$)
Mayor	117,324
Deputy Mayor	40,256
Committee Chairs (3)	34,505
Councillor with no additional responsibilities	28,755
Councillor (minimum allowable remuneration)	25,717

Hanmer Springs Community Board

Office	Annual remuneration (\$)
Chairperson	8,908
Member	4,454

Hutt City Council

Office	Annual remuneration (\$)
Mayor	170,116
Deputy Mayor	100,079
Chair of Standing Committee (5)	85,768
Chair of Traffic Subcommittee	77,781
Chair of Hutt Valley Services Committee	68,969
Deputy Chair of Communities Committee	65,858
Deputy Chair of Climate Change and Sustainability Committee	65,858
Councillor with no additional responsibilities	63,784
Councillor (minimum allowable remuneration)	60,011

Eastbourne Community Board

Office	Annual remuneration (\$)
Chairperson	15,020
Member	7,510

Petone Community Board

Office	Annual remuneration (\$)
Chairperson	17,880
Member	8,940

Wainuiomata Community Board

Office	Annual remuneration (\$)
Chairperson	18,836
Member	9,418

Invercargill City Council

Office	Annual remuneration (\$)
Mayor	154,815
Deputy Mayor	65,820
Chair of Standing Committee (2)	57,110
Chair of Standing Committee and Project Lead—Museum	62,294
Councillor with no additional responsibilities	44,043
Councillor (minimum allowable remuneration)	40,072

Bluff Community Board

Office	Annual remuneration (\$)
Chairperson	9,536
Member	4,768

Kaikoura District Council

Office	Annual remuneration (\$)
Mayor	89,182
Deputy Mayor	42,402
Councillor with no additional responsibilities	28,206
Councillor (minimum allowable remuneration)	20,304

Kaipara District Council

Office	Annual remuneration (\$)
Mayor	138,441
Deputy Mayor	68,719
Councillor with no additional responsibilities	50,548
Councillor (minimum allowable remuneration)	39,549

Kapiti Coast District Council

Office	Annual remuneration (\$)
Mayor	150,975
Deputy Mayor	68,746
Chair of Strategy, Operations, and Finance	62,183
Deputy Chair of Strategy, Operations, and Finance and Chairs of Mayor Subcommittees (3)	59,072
Chair of Grants Allocation Subcommittee	54,924
Councillor with additional responsibilities for community boards, panels, and advisory groups (4)	50,776
Councillor (minimum allowable remuneration)	40,406

Ōtaki Community Board

Office	Annual remuneration (\$)
Chairperson	16,138
Member	8,069

Paekākāriki Community Board

Office	Annual remuneration (\$)
Chairperson	8,547
Member	4,273

Paraparaumu Community Board

Office	Annual remuneration (\$)
Chairperson	20,599
Member	10,299

Raumati Community Board

Office	Annual remuneration (\$)
Chairperson	15,696
Member	7,848

Waikanae Community Board

Office	Annual remuneration (\$)
Chairperson	18,737
Member	9,368

Kawerau District Council

Office	Annual remuneration (\$)
Mayor	111,214
Deputy Mayor	43,849
Chair—Regulatory and Services Committee	39,151
Councillor with no additional responsibilities	31,322
Councillor (minimum allowable remuneration)	21,741

Mackenzie District Council

Office	Annual remuneration (\$)
Mayor	91,996
Deputy Mayor	37,164
Councillor with no additional responsibilities	29,582
Councillor (minimum allowable remuneration)	22,745

Fairlie Community Board

Office	Annual remuneration (\$)
Chairperson	4,440
Member	2,220

Tekapo Community Board

Office	Annual remuneration (\$)
Chairperson	4,440
Member	2,220

Twizel Community Board

Office	Annual remuneration (\$)
Chairperson	5,538
Member	2,769

Manawatu District Council

Office	Annual remuneration (\$)
Mayor	136,955
Deputy Mayor	54,822
Committee Chairs (Audit and Risk, Hearings, Chief Executive's Employment) (3)	43,074
Submission Assessment Panel (2)	41,116
Councillor with no additional responsibilities	39,158
Councillor (minimum allowable remuneration)	34,639

Marlborough District Council

Office	Annual remuneration (\$)
Mayor	155,456
Deputy Mayor	57,640
Chairperson Standing Committee (2)	52,109
Chairperson Statutory/Joint Committee	46,406
Deputy Chairperson Standing Committee (2)	44,850
Councillor with no additional responsibilities	41,739
Councillor (minimum allowable remuneration)	39,723

Masterton District Council

Office	Annual remuneration (\$)
Mayor	138,471
Deputy Mayor	77,550
Water Services and Resilience Lead	64,179
Chairperson—Awards and Grants Committee	58,831
Chairperson—Hearings Committee	58,831
Councillor with no additional responsibilities	53,483
Councillor (minimum allowable remuneration)	35,707

Matamata–Piako District Council

Office	Annual remuneration (\$)
Mayor	139,511
Deputy Mayor	47,315
Councillor with no additional responsibilities	39,430
Councillor (minimum allowable remuneration)	33,637

Napier City Council

Office	Annual remuneration (\$)
Mayor	159,582
Deputy Mayor	95,733
Senior Chair of Standing Committee	74,627
Chair Standing Committee (2)	74,627
Deputy Chair Standing Committee (4)	67,368
Deputy Chair Hearing Committee	65,294
Portfolio holder (2)	63,220
Councillor (minimum allowable remuneration)	50,889

Nelson City Council

Office	Annual remuneration (\$)
Mayor	155,456
Deputy Mayor	67,405
Councillor with no additional responsibilities	51,316
Councillor (minimum allowable remuneration)	41,566

New Plymouth District Council

Office	Annual remuneration (\$)
Mayor	166,705
Deputy Mayor	92,622
Chairpersons Strategy and Operations Committee, Te Huinga Taumatua, and Finance, Audit, and Risk Committee (3)	67,362
Deputy Chairperson Strategy and Operations Committee	61,748
Chairpersons CCOs Committee, Strategic Projects Committee, and Community Development Committee (3)	64,555

Office	Annual remuneration (\$)
Deputy Chairperson CCOs Committee	59,503
Age and Accessibility Working Party Chairperson	58,942
Waitara Community Board appointee (1 May 2024–October 2025)	58,942
Puketapu-Bell Block Community Board appointee	58,942
Kaitake Community Board appointee	58,942
Councillor with no additional responsibilities	56,135
Councillor (minimum allowable remuneration)	50,327

Clifton Community Board

Office	Annual remuneration (\$)
Chairperson	13,593
Member	6,796

Inglewood Community Board

Office	Annual remuneration (\$)
Chairperson	18,942
Member	9,471

Kaitake Community Board

Office	Annual remuneration (\$)
Chairperson	16,405
Member	8,203

Puketapu–Bell Block Community Board

Office	Annual remuneration (\$)
Chairperson	18,257
Member	9,129

Waitara Community Board

Office	Annual remuneration (\$)
Chairperson	18,257
Member	9,129

Ōpōtiki District Council

Office	Annual remuneration (\$)
Mayor	118,425
Deputy Mayor	61,594
Chair of Committee—Strategy Planning and Regulatory	55,480
Chair of Committee—Performance and Delivery	55,480
Chair of Committee—Coast Community Board	55,480
Councillor with no additional responsibilities	48,221
Councillor (minimum allowable remuneration)	32,747

Coast Community Board

Office	Annual remuneration (\$)
Chairperson	11,075
Member	5,538

Ōtorohanga District Council

Office	Annual remuneration (\$)
Mayor	111,441
Deputy Mayor	39,005
Council Representative on Ōtorohanga Community Board and Risk and Assurance Member	32,174
Council Representative on Ōtorohanga Community Board and Grants and Awards Chair	32,174
Council Representative on Grants and Awards Committee (3)	27,710
Council Representative on Kāwhia Community Board and Risk and Assurance Deputy Chair	32,000
Council Representative on Risk and Assurance Committee	28,355
Councillor with no additional responsibilities	25,777
Councillor (minimum allowable remuneration)	25,607

Kāwhia Community Board

Office	Annual remuneration (\$)
Chairperson	4,440
Member	2,220

Ōtorohanga Community Board

Office	Annual remuneration (\$)
Chairperson	15,889
Member	7,944

Palmerston North City Council

Office	Annual remuneration (\$)
Mayor	166,246
Deputy Mayor	64,024
Chair of Committee (5)	61,944
Deputy Chair of Committee (4)	58,833
Deputy Chair—Strategy and Finance Committee and Deputy Chair—Risk and Assurance Committee	60,907
Councillor with no additional responsibilities	56,759
Councillor (minimum allowable remuneration)	49,619

Porirua City Council

Office	Annual remuneration (\$)
Mayor	157,576
Deputy Mayor	72,590

Office	Annual remuneration (\$)
Chair Committee of the Whole (Heamana Tuatahi)	67,664
Chair Committee of the Whole (Heamana Tuarua)	67,664
Chair Chief Executive Employment Committee	60,907
Chair Wastewater Treatment Plant and Landfill Joint Committee	61,183
Councillor with no additional responsibilities	57,035
Councillor (minimum allowable remuneration)	43,695

Queenstown–Lakes District Council

Office	Annual remuneration (\$)
Mayor	149,052
Deputy Mayor	58,391
Chair of Committee (3)	54,624
Councillor with no additional responsibilities	47,090
Councillor (minimum allowable remuneration)	42,216

Wānaka–Upper Clutha Community Board

Office	Annual remuneration (\$)
Chairperson	26,595
Member	13,297

Rangitikei District Council

Office	Annual remuneration (\$)
Mayor	125,219
Deputy Mayor	40,802
Chair of Committee (3)	38,576
Chair of Chief Executive Review Committee	31,912
Deputy Chair of Committee (3)	32,467
Councillor with no additional responsibilities	29,690
Councillor (minimum allowable remuneration)	26,530

Rātana Community Board

Office	Annual remuneration (\$)
Chairperson	4,720
Member	2,360

Taihape Community Board

Office	Annual remuneration (\$)
Chairperson	9,630
Member	4,815

Rotorua District Council

Office	Annual remuneration (\$)
Mayor	165,587
Deputy Mayor, Deputy Chair of Council, and Committee Chair	149,107
Deputy Co-chair of the Community and District Development Committee (2)	101,108
Deputy Co-chair of the Infrastructure and Environment Committee (2)	101,108
Councillor with no additional responsibilities	67,405
Councillor (minimum allowable remuneration)	61,641

Rotorua Lakes Community Board

Office	Annual remuneration (\$)
Chairperson	18,645
Member	9,323

Rotorua Rural Community Board

Office	Annual remuneration (\$)
Chairperson	20,837
Member	10,419

Ruapehu District Council

Office	Annual remuneration (\$)
Mayor	124,955
Deputy Mayor	51,850
Councillor with no additional responsibilities	40,139
Councillor (minimum allowable remuneration)	24,834

Ōwhango–National Park Community Board

Office	Annual remuneration (\$)
Chairperson	6,622
Member	3,311

Taumarunui–Ōhura Community Board

Office	Annual remuneration (\$)
Chairperson	15,001
Member	7,501

Waimarino–Waiouru Community Board

Office	Annual remuneration (\$)
Chairperson	15,001
Member	7,501

Selwyn District Council

Office	Annual remuneration (\$)
Mayor	152,295
Deputy Mayor	67,762
Councillor with no additional responsibilities	56,468
Councillor (minimum allowable remuneration)	41,600

Malvern Community Board

Office	Annual remuneration (\$)
Chairperson	19,670
Member	9,835

South Taranaki District Council

Office	Annual remuneration (\$)
Mayor	145,131
Deputy Mayor	56,414
Risk and Assurance Committee members (4)	41,371
Councillor with no additional responsibilities	37,610
Councillor (minimum allowable remuneration)	32,031

Eltham–Kaponga Community Board

Office	Annual remuneration (\$)
Chairperson	12,653
Member	6,327

Pātea Community Board

Office	Annual remuneration (\$)
Chairperson	12,218
Member	6,109

Taranaki Coastal Community Board

Office	Annual remuneration (\$)
Chairperson	13,858
Member	6,929

Te Hāwera Community Board

Office	Annual remuneration (\$)
Chairperson	15,574
Member	7,787

South Waikato District Council

Office	Annual remuneration (\$)
Mayor	138,565
Deputy Mayor	60,000

Office	Annual remuneration (\$)
Local Services Committee Chair	53,067
Growth and Infrastructure Committee Chair	53,067
Community Investment Committee Chair	53,067
Transition Support Councillor	43,511
Councillor with no additional responsibilities	42,262
Councillor (minimum allowable remuneration)	33,775

Tirau Community Board

Office	Annual remuneration (\$)
Chairperson	7,427
Member	3,713

South Wairarapa District Council

Office	Annual remuneration (\$)
Mayor	109,048
Deputy Mayor	37,255
Councillor with no additional responsibilities	27,231
Councillor (minimum allowable remuneration)	19,553

Featherston Community Board

Office	Annual remuneration (\$)
Chairperson	7,222
Member	3,611

Greytown Community Board

Office	Annual remuneration (\$)
Chairperson	7,222
Member	3,611

Martinborough Community Board

Office	Annual remuneration (\$)
Chairperson	7,222
Member	3,611

Southland District Council

Office	Annual remuneration (\$)
Mayor	139,906
Deputy Mayor	51,152
Councillor with no additional responsibilities	39,348
Councillor (minimum allowable remuneration)	31,599

Ardlussa Community Board

Office	Annual remuneration (\$)
Chairperson	8,306
Member	4,153

Fiordland Community Board

Office	Annual remuneration (\$)
Chairperson	10,212
Member	5,106

Northern Community Board

Office	Annual remuneration (\$)
Chairperson	8,031
Member	4,015

Oraka Aparima Community Board

Office	Annual remuneration (\$)
Chairperson	8,972
Member	4,486

Oreti Community Board

Office	Annual remuneration (\$)
Chairperson	11,560
Member	5,780

Stewart Island/Rakiura Community Board

Office	Annual remuneration (\$)
Chairperson	4,440
Member	2,220

Tuatapere Te Waewae Community Board

Office	Annual remuneration (\$)
Chairperson	7,836
Member	3,918

Waihopai Toetoe Community Board

Office	Annual remuneration (\$)
Chairperson	10,884
Member	5,442

Wallace Takitimu Community Board

Office	Annual remuneration (\$)
Chairperson	9,538
Member	4,769

Stratford District Council

Office	Annual remuneration (\$)
Mayor	111,481
Deputy Mayor	33,615
Chairperson Stratford Sport NZ Rural Travel Fund	24,972
Chairperson Farm and Aerodrome Committee	27,613
Councillor with no additional responsibilities	24,012
Councillor (minimum allowable remuneration)	19,604

Tararua District Council

Office	Annual remuneration (\$)
Mayor	133,446
Deputy Mayor	55,075
Committee Chairperson (3)	50,485
Committee Deputy Chairperson/Liaison Councillors (5)	45,896
Councillor (minimum allowable remuneration)	37,177

Dannevirke Community Board

Office	Annual remuneration (\$)
Chairperson	12,938
Member	6,469

Eketāhuna Community Board

Office	Annual remuneration (\$)
Chairperson	8,385
Member	4,193

Tasman District Council

Office	Annual remuneration (\$)
Mayor	161,934
Deputy Mayor	63,283
Standing Committee Chair (3)	63,283
Councillor with no additional responsibilities	48,679
Councillor (minimum allowable remuneration)	41,414

Golden Bay Community Board

Office	Annual remuneration (\$)
Chairperson	14,545
Member	7,272

Motueka Community Board

Office	Annual remuneration (\$)
Chairperson	16,212
Member	8,106

Taupo District Council

Office	Annual remuneration (\$)
Mayor	148,400
Deputy Mayor	69,256
Chair—Kinloch Representative Group and Performance Monitoring Group	53,048
Chair—Taupō Reserves and Roding Committee	53,048
Chair—Mangakino-Pouakani Representative Group	48,995
Chair—Taupō East Rural Representative Group	48,995
Chair—Tongariro Representative Group	48,995
Councillor with no additional responsibilities	44,943
Councillor (minimum allowable remuneration)	40,442

Tauranga City Council

Office	Annual remuneration (\$)
Mayor	179,316
Deputy Mayor and Chairperson City Delivery Standing Committee	155,381
Chairperson City Future Standing Committee	135,900
Deputy Chairperson Standing Committee (3)	135,900
Councillor with no additional responsibilities	135,900
Councillor (minimum allowable remuneration)	87,695

Thames–Coromandel District Council

Office	Annual remuneration (\$)
Mayor	146,412
Deputy Mayor	81,814
Councillor with no additional responsibilities	56,309
Councillor (minimum allowable remuneration)	43,893

Coromandel–Colville Community Board

Office	Annual remuneration (\$)
Chairperson	17,442
Member	8,721

Mercury Bay Community Board

Office	Annual remuneration (\$)
Chairperson	20,869
Member	10,434

Tairua–Pāuanui Community Board

Office	Annual remuneration (\$)
Chairperson	17,442
Member	8,721

Thames Community Board

Office	Annual remuneration (\$)
Chairperson	22,115
Member	11,058

Whangamatā Community Board

Office	Annual remuneration (\$)
Chairperson	19,000
Member	9,500

Timaru District Council

Office	Annual remuneration (\$)
Mayor	147,259
Deputy Mayor	75,590
Committee Chairperson (4)	61,417
Deputy Committee Chairperson (4)	54,331
Councillor (minimum allowable remuneration)	42,390

Geraldine Community Board

Office	Annual remuneration (\$)
Chairperson	12,218
Member	6,109

Pleasant Point Community Board

Office	Annual remuneration (\$)
Chairperson	9,582
Member	4,791

Temuka Community Board

Office	Annual remuneration (\$)
Chairperson	12,459
Member	6,229

Upper Hutt City Council

Office	Annual remuneration (\$)
Mayor	142,972
Deputy Mayor	64,967
Chair, Policy Committee	56,305
Chair, Finance and Performance	51,974
Chair, City Development	56,305
Chair, Risk and Assurance	51,974
Chair, Hutt Valley Services Committee	51,974
Councillor with no additional responsibilities	43,311
Councillor (minimum allowable remuneration)	38,111

Waikato District Council

Office	Annual remuneration (\$)
Mayor	162,849
Deputy Mayor	97,203
Infrastructure Committee Chair	83,318
Performance and Strategy Committee Chair	83,318
Sustainability and Wellbeing Committee Chair	83,318
Tai Runga Takiwaa Maaori Ward Councillor	63,877
Tai Raro Takiwaa Maaori Ward Councillor	63,877
Councillor with no additional responsibilities	55,546
Councillor (minimum allowable remuneration)	49,742

Huntly Community Board

Office	Annual remuneration (\$)
Chairperson	11,903
Member	5,951

Ngāruawāhia Community Board

Office	Annual remuneration (\$)
Chairperson	12,029
Member	6,015

Raglan Community Board

Office	Annual remuneration (\$)
Chairperson	10,855
Member	5,428

Rural–Port Waikato Community Board

Office	Annual remuneration (\$)
Chairperson	10,256
Member	5,128

Taupiri Community Board

Office	Annual remuneration (\$)
Chairperson	4,762
Member	2,381

Tuakau Community Board

Office	Annual remuneration (\$)
Chairperson	11,631
Member	5,815

Waimakariri District Council

Office	Annual remuneration (\$)
Mayor	152,271
Deputy Mayor	71,940
Councillor with additional portfolio and chairing responsibilities (9)	55,983
Councillor (minimum allowable remuneration)	43,702

Kaiapoi–Tuahiwi Community Board

Office	Annual remuneration (\$)
Chairperson	19,402
Member	9,701

Oxford–Ohoka Community Board

Office	Annual remuneration (\$)
Chairperson	18,278
Member	9,139

Rangiora–Ashley Community Board

Office	Annual remuneration (\$)
Chairperson	25,027
Member	12,513

Woodend–Sefton Community Board

Office	Annual remuneration (\$)
Chairperson	16,030
Member	8,015

Waimate District Council

Office	Annual remuneration (\$)
Mayor	108,161
Deputy Mayor	43,810
Councillor with no additional responsibilities	29,207
Councillor (minimum allowable remuneration)	21,436

Waipa District Council

Office	Annual remuneration (\$)
Mayor	150,770
Deputy Mayor	58,341
Committee Chair and Councillor appointed to Community Board	62,508
Committee Chair and Deputy Chair (Quarterly Committee)	56,257
Councillor appointed to Community Board (3)	50,006
Deputy Committee Chair (2 Committees)	50,006
Councillor with iwi portfolio responsibility	50,006
Deputy Committee Chair	45,839

Office	Annual remuneration (\$)
Deputy Committee Chair (Quarterly Committee)	43,755
Committee Chair (Quarterly Committee)	47,923
Councillor (minimum allowable remuneration)	37,884

Cambridge Community Board

Office	Annual remuneration (\$)
Chairperson	20,844
Member	10,422

Te Awamutu Community Board

Office	Annual remuneration (\$)
Chairperson	20,126
Member	10,063

Wairoa District Council

Office	Annual remuneration (\$)
Mayor	121,307
Deputy Mayor	79,816
Councillor with no additional responsibilities	53,212
Councillor (minimum allowable remuneration)	37,069

Waitaki District Council

Office	Annual remuneration (\$)
Mayor	133,816
Deputy Mayor	54,024
Portfolio Leads (8)	43,036
Hearings Committee Chair	40,443
Councillor (minimum allowable remuneration)	31,903

Ahuriri Community Board

Office	Annual remuneration (\$)
Chairperson	12,919
Member	6,459

Waihemo Community Board

Office	Annual remuneration (\$)
Chairperson	13,417
Member	6,708

Waitomo District Council

Office	Annual remuneration (\$)
Mayor	120,143
Deputy Mayor	77,822

Office	Annual remuneration (\$)
Councillor with no additional responsibilities	51,881
Councillor (minimum allowable remuneration)	37,754

Wellington City Council

Office	Annual remuneration (\$)
Mayor	189,799
Deputy Mayor	131,336
Chair of Committee of the Whole (3)	120,666
Chair of Koata Hātepe Regulatory Processes Committee	115,180
Councillor with no additional responsibilities	109,178
Councillor (minimum allowable remuneration)	93,185

Mākara–Ōhāriu Community Board

Office	Annual remuneration (\$)
Chairperson	10,465
Member	5,233

Tawa Community Board

Office	Annual remuneration (\$)
Chairperson	20,879
Member	10,439

Western Bay of Plenty District Council

Office	Annual remuneration (\$)
Mayor	151,057
Deputy Mayor	72,611
Committee Chairperson (3)	55,058
Councillor with no additional responsibilities	46,999
Councillor (minimum allowable remuneration)	38,980

Katikati Community Board

Office	Annual remuneration (\$)
Chairperson	12,218
Member	6,109

Maketu Community Board

Office	Annual remuneration (\$)
Chairperson	6,469
Member	3,234

Ōmokoroa Community Board

Office	Annual remuneration (\$)
Chairperson	8,866
Member	4,433

Te Puke Community Board

Office	Annual remuneration (\$)
Chairperson	12,218
Member	6,109

Waihi Beach Community Board

Office	Annual remuneration (\$)
Chairperson	10,061
Member	5,030

Westland District Council

Office	Annual remuneration (\$)
Mayor	109,065
Deputy Mayor	51,850
Councillor with no additional responsibilities	29,036
Councillor (minimum allowable remuneration)	21,681

Whakatane District Council

Office	Annual remuneration (\$)
Mayor	148,267
Deputy Mayor	74,615
Committee Chair (5)	57,346
Deputy Chair	47,832
Councillor with no additional responsibilities	45,628
Councillor (minimum allowable remuneration)	38,965

Murupara Community Board

Office	Annual remuneration (\$)
Chairperson	8,866
Member	4,433

Rangitāiki Community Board

Office	Annual remuneration (\$)
Chairperson	11,500
Member	5,750

Tāneatua Community Board

Office	Annual remuneration (\$)
Chairperson	8,866
Member	4,433

Whakatāne–Ōhope Community Board

Office	Annual remuneration (\$)
Chairperson	19,226
Member	9,613

Whanganui District Council

Office	Annual remuneration (\$)
Mayor	155,178
Deputy Mayor and Town Centre Rejuvenation Advisory Group Chair	62,357
Strategy and Policy Committee Chair, Risk and Assurance Deputy Chair, and Safer Whanganui Advisory Group Chair	58,823
Council Controlled Organisations Committee Deputy Chair, Aspirations and Projects Chair, and Sustainability and Waste Advisory Group Chair	58,823
Operations and Performance Committee Chair and CEO Performance Review Committee Chair	58,823
Strategy and Policy Committee Deputy Co-Chair	43,649
Council Controlled Organisations Committee Chair	51,964
Operations and Performance Committee Deputy Chair	43,649
Sport, Recreation, and Wellbeing Advisory Group Chair and Community Funding Grants Advisory Group Chair	50,924
Strategy and Policy Committee Deputy Co-Chair and Youth Council	43,649
Councillor with no additional responsibilities	41,571
Councillor (minimum allowable remuneration)	38,093

Whanganui Rural Community Board

Office	Annual remuneration (\$)
Chairperson	12,459
Member	6,229

Whangarei District Council

Office	Annual remuneration (\$)
Mayor	169,745
Deputy Mayor	94,611
Standing Committee Chair (5)	76,872
Standing Committee Deputy Chair (3)	70,958
Chair Civic Honours Committee	62,088
Councillor with no additional responsibilities	59,132
Councillor (minimum allowable remuneration)	55,842

Schedule Part 2 Auckland Council: amended (with effect on 30 August 2024), on 19 September 2024, by clause 4(10) of the Local Government Members (2024/25) Amendment Determination (No 2) 2024 (SL 2024/193).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(1) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(2)(a) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(2)(b) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(3) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(4) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(5) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(6) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(7)(a) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(7)(b) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(8) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(9)(a) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Central Otago District Council: amended (with effect on 31 October 2024), on 28 November 2024, by clause 4(9)(b) of the Local Government Members (2024/25) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Gisborne District Council: replaced (with effect on 28 March 2025), on 1 May 2025, by clause 4(1) of the Local Government Members (2024/25) Amendment Determination (No 2) 2025 (SL 2025/76).

Schedule Part 2 Hamilton City Council: replaced (with effect on 21 March 2025), on 1 May 2025, by clause 4(2) of the Local Government Members (2024/25) Amendment Determination (No 2) 2025 (SL 2025/76).

Schedule Part 2 Horowhenua District Council: replaced (with effect on 28 November 2024), on 1 May 2025, by clause 4(3) of the Local Government Members (2024/25) Amendment Determination (No 2) 2025 (SL 2025/76).

Schedule Part 2 Masterton District Council: amended (with effect on 1 July 2024), on 19 September 2024, by clause 4(11) of the Local Government Members (2024/25) Amendment Determination (No 2) 2024 (SL 2024/193).

Schedule Part 2 New Plymouth District Council: amended (with effect on 18 September 2024), on 28 November 2024, by clause 4(22) of the Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 New Plymouth District Council: amended (with effect on 18 September 2024), on 28 November 2024, by clause 4(23) of the Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 New Plymouth District Council: amended (with effect on 18 September 2024), on 28 November 2024, by clause 4(24) of the Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 New Plymouth District Council: amended (with effect on 18 September 2024), on 28 November 2024, by clause 4(25) of the Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 New Plymouth District Council: amended (with effect on 1 July 2024), on 1 August 2024, by clause 5(5) of the Local Government Members (2024/25) Amendment Determination 2024 (SL 2024/160).

Schedule Part 2 New Plymouth District Council: amended (with effect on 1 July 2024), on 1 August 2024, by clause 5(7) of the Local Government Members (2024/25) Amendment Determination 2024 (SL 2024/160).

Schedule Part 2 South Waikato District Council: amended (with effect on 26 September 2024), on 28 November 2024, by clause 4(26) of the Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 South Waikato District Council: amended (with effect on 26 September 2024), on 28 November 2024, by clause 4(27)(a) of the Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 South Waikato District Council: amended (with effect on 26 September 2024), on 28 November 2024, by clause 4(27)(b) of the Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 South Waikato District Council: amended (with effect on 26 September 2024), on 28 November 2024, by clause 4(28)(a) of the Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 South Waikato District Council: amended (with effect on 26 September 2024), on 28 November 2024, by clause 4(28)(b) of the Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 South Waikato District Council: amended (with effect on 26 September 2024), on 28 November 2024, by clause 4(29) of the Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 South Waikato District Council: amended (with effect on 26 September 2024), on 28 November 2024, by clause 4(30) of the Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250).

Schedule Part 2 Taupo District Council: replaced (with effect on 8 March 2025), on 1 May 2025, by clause 4(4) of the Local Government Members (2024/25) Amendment Determination (No 2) 2025 (SL 2025/76).

Schedule Part 2 Tauranga City Council: replaced (with effect on 11 February 2025), on 6 March 2025, by clause 4(3) of the Local Government Members (2024/2025) Amendment Determination 2025 (SL 2025/23).

Schedule Part 2 Waipa District Council: replaced (with effect on 27 February 2025), on 1 May 2025, by clause 4(5) of the Local Government Members (2024/25) Amendment Determination (No 2) 2025 (SL 2025/76).

Dated at Wellington this 18th day of June 2024.

Geoff Summers,
Chairperson.

Dallas Welch,
Member.

Vern Walsh,
Member.

Explanatory memorandum

Note: The following explanatory memorandum should be read in conjunction with the explanatory memorandum(s) appended to the:

- **Local Government Members (2024/25) Amendment Determination (No 2) 2025**
- **Local Government Members (2024/2025) Amendment Determination 2025**
- **Local Government Members (2024/2025) Amendment Determination (No 3) 2024**
- **Local Government Members (2024/25) Amendment Determination (No 2) 2024**
- **Local Government Members (2024/25) Amendment Determination 2024**

This memorandum is not part of the determination but is intended to indicate its general effect.

This determination comes into force on 1 July 2024 and expires at the close of 30 June 2025.

In March 2024, the Remuneration Authority (the **Authority**) sought the views of all local authorities on the matters that should be taken into account in making this determination. The Authority received a small number of submissions.

After considering the submissions received, and applying the mandatory criteria that the Authority must have regard to under clause 7 of Schedule 7 of the Local Government Act 2002 and sections 18 and 18A of the Remuneration Authority Act 1977, the Authority decided to (from 1 July 2024)—

- apply a 3.7% increase to the governance remuneration pools (*see* table set out below), which cover the councillors of each local authority:

- apply a 3.7% increase to the annual remuneration of most elected members of local authorities, local boards, and community boards:
- maintain the allowances and hearing fees covering the elected members of local authorities at the same levels as the last local government determination (*see* the Local Government Members (2023/24) Determination 2023):
- maintain the vehicle-kilometre allowance, which reflects the current rates prescribed by the Inland Revenue Department at the time that this determination was made. If those rates change during the 2024/25 year, the Authority will review the vehicle-kilometre allowance and any subsequent changes to the allowance will be made by way of an amendment determination.

Governance remuneration pools

The table below sets out the local government governance remuneration pools, which will apply on and after 1 July 2024, for the councillors of each local authority.

Part 1

Remuneration pools for councillors of regional councils

Council	Governance remuneration pool (\$)
Bay of Plenty Regional Council	901,313
Canterbury Regional Council	1,013,728
Hawke's Bay Regional Council	668,141
Manawatū–Whanganui Regional Council	715,764
Northland Regional Council	602,446
Otago Regional Council	762,059
Southland Regional Council	576,394
Taranaki Regional Council	491,118
Waikato Regional Council	968,297
Wellington Regional Council	982,263
West Coast Regional Council	342,210

Part 2

Remuneration pools for councillors of territorial authorities

Territorial authority	Governance remuneration pool (\$)
Ashburton District Council	466,852
Auckland Council	2,688,183
Buller District Council	336,305
Carterton District Council	235,156
Central Hawke's Bay District Council	363,530
Central Otago District Council	375,615
Chatham Islands Council	157,412
Christchurch City Council	1,970,300
Clutha District Council	404,849
Dunedin City Council	1,235,924
Far North District Council	923,093

Territorial authority	Governance remuneration pool (\$)
Gisborne District Council	725,900
Gore District Council	307,614
Grey District Council	343,156
Hamilton City Council	1,333,962
Hastings District Council	903,533
Hauraki District Council	438,255
Horowhenua District Council	533,882
Hurunui District Council	316,301
Hutt City Council	934,953
Invercargill City Council	594,681
Kaikoura District Council	211,640
Kaipara District Council	473,099
Kapiti Coast District Council	566,170
Kawerau District Council	270,929
Mackenzie District Council	214,659
Manawatu District Council	462,064
Marlborough District Council	631,878
Masterton District Council	473,323
Matamata–Piako District Council	481,040
Napier City Council	831,709
Nelson City Council	631,878
New Plymouth District Council	901,525
Ōpōtiki District Council	324,473
Ōtorohanga District Council	272,613
Palmerston North City Council	897,022
Porirua City Council	615,184
Queenstown–Lakes District Council	551,892
Rangitikei District Council	374,916
Rotorua District Council	890,562
Ruapehu District Council	372,959
Selwyn District Council	575,971
South Taranaki District Council	522,778
South Waikato District Council	474,021
South Wairarapa District Council	255,100
Southland District Council	483,977
Stratford District Council	278,291
Tararua District Council	436,012
Tasman District Council	691,243
Taupo District Council	547,051
Tauranga City Council	1,242,581
Thames–Coromandel District Council	532,287
Timaru District Council	538,582
Upper Hutt City Council	506,747
Waikato District Council	863,732

Territorial authority	Governance remuneration pool (\$)
Waimakariri District Council	575,791
Waimate District Council	248,258
Waipa District Council	564,653
Wairoa District Council	345,874
Waitaki District Council	438,751
Waitomo District Council	337,226
Wellington City Council	1,700,299
Western Bay of Plenty District Council	566,779
Westland District Council	255,102
Whakatane District Council	546,061
Whanganui District Council	597,375
Whangarei District Council	931,327

Note: The above remuneration pools do not apply to mayors, regional council chairpersons, Auckland local board members, or community board members.

However, if a council has delegated significant powers and functions to a community board and as a consequence proposes an increase to the remuneration of community board members, the additional funds will come out of the council's governance remuneration pool.

Triennial review of framework for determining local government remuneration

Because the triennial local elections will be held in 2025, the Authority will undertake, in the 2024/25 year, a full review of the framework for determining the remuneration, allowances, and hearing fees covering the elected members of local authorities, local boards, and community boards.

The outcomes of the full review will inform the determination that will take effect from 1 July 2025 and the governance remuneration pools, remuneration, allowances, and hearing fees that will take effect, and apply to all local government members, from the day after polling day for the 2025 local elections.

Note: The preceding statement of reasons should be read in conjunction with the statement(s) of reasons appended to the:

- **Local Government Members (2024/25) Amendment Determination (No 2) 2025**
- **Local Government Members (2024/2025) Amendment Determination 2025**
- **Local Government Members (2024/2025) Amendment Determination (No 3) 2024**
- **Local Government Members (2024/25) Amendment Determination (No 2) 2024**
- **Local Government Members (2024/25) Amendment Determination 2024**

Notes

1 *General*

This is a consolidation of the Local Government Members (2024/25) Determination 2024 that incorporates the amendments made to the legislation so that it shows the law as at its stated date.

2 *Legal status*

A consolidation is taken to correctly state, as at its stated date, the law enacted or made by the legislation consolidated and by the amendments. This presumption applies unless the contrary is shown.

Section 78 of the Legislation Act 2019 provides that this consolidation, published as an electronic version, is an official version. A printed version of legislation that is produced directly from this official electronic version is also an official version.

3 *Editorial and format changes*

The Parliamentary Counsel Office makes editorial and format changes to consolidations using the powers under subpart 2 of Part 3 of the Legislation Act 2019. See also PCO editorial conventions for consolidations.

4 *Amendments incorporated in this consolidation*

Local Government Elected Members (2025/26) Determination 2025 (SL 2025/140): clause 17
Local Government Members (2024/25) Amendment Determination (No 2) 2025 (SL 2025/76)
Local Government Members (2024/2025) Amendment Determination 2025 (SL 2025/23)
Local Government Members (2024/2025) Amendment Determination (No 3) 2024 (SL 2024/250)
Local Government Members (2024/25) Amendment Determination (No 2) 2024 (SL 2024/193)
Local Government Members (2024/25) Amendment Determination 2024 (SL 2024/160)