

**Version
as at 22 December 2025**



**Local Government Elected Members (2025/26)
Determination 2025
(SL 2025/140)**

This determination is made by the Remuneration Authority under the Remuneration Authority Act 1977 and clauses 6 and 7A of Schedule 7 of the Local Government Act 2002, after having regard to the matters specified in clause 7 of that schedule.

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Note

The Parliamentary Counsel Office has made editorial and format changes to this version using the powers under subpart 2 of Part 3 of the Legislation Act 2019.

Note 4 at the end of this version provides a list of the amendments included in it.

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Determination

- Title**
This determination is the Local Government Elected Members (2025/26) Determination 2025.
- Commencement**
This determination comes into force on 1 July 2025.
- Expiry**
This determination expires at the close of 30 June 2026.

Interpretation

- Interpretation**
In this determination, unless the context otherwise requires,—
board means—
 - a community board of a territorial authority other than the Auckland Council; or
 - a local board of the Auckland Council**determination term** means the period from the coming into force of this determination to its expiry
hearing has the meaning given to it by clause 5
hearing time has the meaning given to it by clause 6
local authority means a regional council or a territorial authority
member means, in relation to a local authority or a board, a person who is declared to be elected to that local authority or board under the Local Electoral Act 2001 or who, as the result of further election or appointment under that Act

or the Local Government Act 2002, is an office holder in relation to the local authority or board (for example, a chairperson)

on local authority business includes on the business of any board of the local authority

regional council means a regional council named in Part 1 of Schedule 2 of the Local Government Act 2002

RMA means the Resource Management Act 1991

territorial authority means a territorial authority named in Part 2 of Schedule 2 of the Local Government Act 2002.

5 Meaning of hearing

In this determination, **hearing** means—

- (a) a hearing arising from a resource consent application made under section 88 of the RMA; or
- (b) a meeting for determining a resource consent application without a formal hearing; or
- (c) a hearing arising from a notice of requirement (including one initiated by the local authority); or
- (d) a pre-hearing meeting held under section 99 of the RMA in relation to a hearing referred to in paragraph (a) or (c); or
- (e) a hearing as part of the process of the preparation, change, variation, or review of a district or regional plan or regional policy statement; or
- (f) a mediation hearing in the Environment Court as part of an appeal from a decision of a local authority; or
- (g) a hearing on an objection against a charge fixed by a local authority under section 36 of the RMA.

6 Meaning of hearing time

In this determination, **hearing time** means the time spent on any of the following:

- (a) conducting a hearing:
- (b) formal deliberations to decide the outcome of a hearing:
- (c) participating in an official group site inspection related to a hearing:
- (d) determining a resource consent application where a formal hearing does not take place:
- (e) preparing for a hearing and participating in any inspection of a site for the purposes of a hearing (other than an official group site inspection under paragraph (c)):
- (f) writing a decision arising from a hearing or communicating for the purpose of the written decision.

*Transitional, savings, and related provisions***7 Transitional, savings, and related provisions**

The transitional, savings, and related provisions set out in Schedule 1 have effect according to their terms.

*Entitlement to remuneration, allowances, and hearing fees***8 Remuneration, allowances, and hearing fees payable***Remuneration*

- (1) For the period beginning on 1 July 2025 and ending on the close of the day on which the official result of the 2025 local election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority, a member of that local authority or a member of a board of that local authority is entitled to the applicable remuneration set out in Schedule 2 (adjusted under clause 10 if applicable).
- (2) On and from the day after the date on which the official result of the 2025 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority, a member of that local authority or a board of that local authority is entitled to the applicable remuneration set out in Schedule 3 (adjusted in accordance with clause 10 if applicable).
- (2A) Schedule 3 sets out the following:
 - (a) the offices held by members of the local authority or board (*see* the first column); and
 - (b) the remuneration payable to the holders of those offices (*see* the second column); and
 - (c) the date on and from which that remuneration is payable to those office-holders (*see* the third column).
- (3) If a member of a territorial authority is also elected or appointed to a board, the member is entitled only to the remuneration that is payable to the member as a member of the territorial authority.
- (3A) No member of a local authority or a board may receive remuneration for more than 1 office at any one time under any of the provisions of Schedules 2 and 3 and, if a member holds 2 or more offices, the remuneration payable to that member is that payable for the office for which the highest annual remuneration is payable.

Allowances and hearing fees

- (4) A member of a local authority or a board may also be entitled to—
 - (a) the applicable allowances payable under clauses 11 to 15:
 - (b) the applicable hearing fees payable under clause 16.

Clause 8(2A): inserted (with effect on 12 October 2025), on 22 December 2025, by clause 4 of the Local Government Elected Members (2025/26) Amendment Determination (No 2) 2025 (SL 2025/327).

Clause 8(3A): inserted (with effect on 1 July 2025), on 31 July 2025, by clause 4 of the Local Government Elected Members (2025/26) Amendment Determination 2025 (SL 2025/161).

9 Acting mayor or chairperson

- (1) This clause applies to a member who acts as a mayor or chairperson during a period when, because of a vacancy or temporary absence, the local authority is not paying the remuneration or allowances that it would usually pay to the mayor or chairperson.
- (2) While the member is acting as mayor or chairperson, the local authority must pay the member the remuneration and allowances usually payable to the mayor or chairperson, instead of the member's usual remuneration, allowances, and hearing fees.

10 Motor vehicles for mayors and regional council chairpersons

- (1) A local authority may provide to the mayor or regional council chairperson of the local authority—
 - (a) a motor vehicle (which may be provided for restricted private use, partial private use, or full private use); or
 - (b) a vehicle-kilometre allowance under clause 11.
- (2) If a local authority provides a motor vehicle to a mayor or regional council chairperson during the determination term, the maximum purchase price that the local authority may pay for the motor vehicle is,—
 - (a) in the case of a petrol or diesel vehicle, \$60,000; and
 - (b) in the case of an electric or a petrol hybrid vehicle, \$70,500.
- (3) If a local authority provides a motor vehicle to a mayor or regional council chairperson for restricted private use, the local authority must not make a deduction from the annual remuneration payable to the mayor or regional council chairperson under Schedule 2 or 3 (as applicable) for the provision of that motor vehicle.
- (4) If a local authority provides a motor vehicle to a mayor or regional council chairperson for partial private use or full private use,—
 - (a) the local authority must adjust the annual remuneration payable to the mayor or regional council chairperson under Schedule 2 or 3 (as applicable) in accordance with subclause (5) or (6) (as applicable); and
 - (b) the adjustment must take effect on and from—
 - (i) the date of commencement of this determination (in the case of a motor vehicle provided to the person before that date); or
 - (ii) the date of provision of the motor vehicle to the person (in the case of a motor vehicle provided during the determination term).

- (5) If a local authority provides a motor vehicle to a mayor or regional council chairperson for partial private use, the local authority must deduct the amount calculated in accordance with the following formula from the remuneration payable to that person:

$$v \times 41\% \times 10\%$$

where v means the purchase price of the vehicle.

- (6) If a local authority provides a motor vehicle to a mayor or regional council chairperson for full private use, the local authority must deduct the amount calculated in accordance with the following formula from the remuneration payable to that person:

$$v \times 41\% \times 20\%$$

where v means the purchase price of the vehicle.

- (7) In this clause,—

full private use means that—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is available for the mayor's or regional council chairperson's unrestricted private use; and
- (c) the vehicle is used by the mayor or regional council chairperson for both local authority business and private use; and
- (d) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson

partial private use means that—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is used by the mayor or regional council chairperson for both local authority business and private purposes; and
- (c) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson; and
- (d) all travel in the vehicle is recorded in a logbook; and
- (e) the use of the vehicle for private purposes accounts for no more than 10% of the distance travelled in the vehicle in a year

purchase price means the amount paid for the vehicle,—

- (a) including goods and services tax and any on-road costs; and
- (b) after deducting the amount of any rebate that applied under the former clean car discount scheme, which ended on 31 December 2023, in respect of the purchase of the vehicle

restricted private use means that—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is otherwise generally available for use by other local authority members or staff on local authority business; and
- (c) the vehicle is used solely for local authority business; and
- (d) all travel in the vehicle is recorded in a logbook.

Allowances

11 Vehicle-kilometre allowance

- (1) A local authority may pay to a member a vehicle-kilometre allowance to reimburse that member for costs incurred in relation to eligible travel.
- (2) A member's travel is eligible for the allowance if—
 - (a) it occurs at a time when the member is not provided with a motor vehicle by the local authority; and
 - (b) the member is travelling—
 - (i) in a private vehicle; and
 - (ii) on local authority business; and
 - (iii) by the most direct route that is reasonable in the circumstances.
- (3) The allowance payable to a member for eligible travel is,—
 - (a) for a petrol vehicle,—
 - (i) \$1.17 per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 37 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
 - (b) for a diesel vehicle,—
 - (i) \$1.26 per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 35 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
 - (c) for a petrol hybrid vehicle,—
 - (i) 86 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 21 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
 - (d) for an electric vehicle,—

- (i) \$1.08 per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 19 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term.
- (4) However, if a member of a local authority travels from a place where the member permanently or temporarily resides that is outside the local authority area to the local authority area on local authority business, the member is only eligible for a vehicle-kilometre allowance for eligible travel after the member crosses the boundary of the local authority area.
- (5) Subclause (4) does not apply to the payment of a vehicle-kilometre allowance by a local authority to a member who permanently or temporarily resides outside the local authority area if—
 - (a) the member's primary place of residence was outside the local authority area at the time of the local election, or an exceptional circumstance beyond the member's control requires them to move outside the local authority area; and
 - (b) the Remuneration Authority determines, on an application from the member and having considered the recommendation of the mayor or regional council chairperson, that subclause (4) does not apply.

Clause 11(3): replaced, on 1 September 2025, by clause 5 of the Local Government Elected Members (2025/26) Amendment Determination 2025 (SL 2025/161).

12 Travel-time allowance

- (1) A local authority may pay a member (other than a mayor, a regional council chairperson, a member of the governing body of the Auckland Council, the Christchurch City Council, or the Wellington City Council, or a chairperson of a local board of the Auckland Council) an allowance for eligible travel time.
- (2) A member's travel time is eligible for the allowance if it is time spent travelling within New Zealand—
 - (a) on local authority business; and
 - (b) by the quickest form of transport that is reasonable in the circumstances; and
 - (c) by the most direct route that is reasonable in the circumstances.
- (3) The travel-time allowance is \$41.30 for each hour (pro-rated in the case of a part of an hour) of eligible travel time after the first hour of eligible travel time travelled in a day.
- (4) However, if a member of a local authority permanently or temporarily resides outside the local authority area and travels to the local authority area on local authority business, the member is only eligible for a travel-time allowance for eligible travel time—
 - (a) after the member crosses the boundary of the local authority area; and

- (b) after the first hour of eligible travel time within the local authority area.
- (5) Subclause (4) does not apply to the payment of a travel-time allowance by a local authority to a member who permanently or temporarily resides outside the local authority area if—
 - (a) the member’s primary place of residence was outside the local authority area at the time of the local election, or an exceptional circumstance beyond the member’s control requires them to move outside the local authority area; and
 - (b) the Remuneration Authority determines, on an application from the member and having considered the recommendation of the mayor or regional council chairperson, that subclause (4) does not apply.
- (6) The maximum total amount of travel-time allowance that a member may be paid for eligible travel in a 24-hour period is 8 hours.
- (7) Despite subclause (1), the Chatham Islands Council may pay the Mayor of the Chatham Islands Council an allowance for eligible travel time.

13 ICT allowances

Member uses local authority’s ICT

- (1) If a local authority supplies ICT to a member for use on local authority business and allows for its personal use, the local authority may decide what portion, if any, of the local authority’s costs reasonably attributable to such personal use must be paid by the member.

Member uses own equipment and consumables

- (2) If a local authority determines that a member requires particular ICT equipment to perform their functions and requests that the member use their own equipment for those purposes, the local authority may pay an allowance.
- (3) The matters for which the local authority may pay an allowance, and the amounts that the local authority may pay for the determination term, are as follows:
 - (a) for the use of a personal computer, tablet, or laptop, including any related docking station, \$400:
 - (b) for the use of a multi-functional or other printer, \$50:
 - (c) for the use of a mobile telephone, \$200:
 - (d) for the use of ICT consumables, up to \$200.

Member uses own services

- (4) If a local authority requests a member to use the member’s own internet service for the purpose of the member’s work on local authority business, the member is entitled to an allowance for that use of up to \$800 for the determination term.

- (5) If a local authority requests a member to use the member's own mobile telephone service for the purpose of the member's work on local authority business, the member is entitled, at the member's option, to—
- (a) an allowance for that use of up to \$500 for the determination term; or
 - (b) reimbursement of actual costs of telephone calls made on local authority business on production of the relevant telephone records and receipts.

Pro-rating

- (6) If the member is not a member for the whole of the determination term, subclauses (3) to (5) apply as if each reference to an amount were replaced by a reference to an amount calculated in accordance with the following formula:

$$(a \div b) \times c$$

where—

- a is the number of days that the member held office in the determination term
 - b is the number of days in the determination term
 - c is the relevant amount specified in subclauses (3) to (5).
- (7) The Remuneration Authority may approve rules proposed by a local authority to meet the costs of installing and running special ICT where, because of distance or restricted access, normal communications connections are not available.
- (8) In this clause, **ICT** means information or communication technology, including—
- (a) ICT equipment (for example, a mobile telephone and a laptop computer); and
 - (b) ICT services (for example, a mobile telephone service and an internet service); and
 - (c) ICT consumables (for example, printer or photocopy paper and ink cartridges).

14 Childcare allowance

- (1) A local authority may pay a childcare allowance to an eligible member as a contribution towards expenses incurred by the member for childcare provided while the member is engaged on local authority business.
- (2) A member is eligible to be paid a childcare allowance for childcare provided for a child only if—
- (a) the member is a parent or guardian of the child or is a person who usually has responsibility for the day-to-day care of the child (other than on a temporary basis); and
 - (b) the child is under 14 years of age; and

- (c) the childcare is provided by a person who—
 - (i) is not a parent of the child or a spouse, civil union partner, or de facto partner of the member; and
 - (ii) does not ordinarily reside with the member; and
 - (d) the member provides evidence satisfactory to the local authority of the amount paid for childcare.
- (3) A local authority must not pay childcare allowances to a member that total more than \$7,500 per child during the determination term.

15 Home security system allowance

- (1) Based on a security threat and risk assessment authorised by the local authority, a local authority may reimburse the expenses of having a security system installed and monitored at a member's primary place of residence within the local authority area up to a maximum of—
- (a) \$4,500 for purchasing and installing the system; and
 - (b) \$1,000 in any year for monitoring, call-outs, and repairs.
- (2) A member may also be reimbursed for additional expenses for the provision of supplementary security measures at their primary place of residence within the local authority area if—
- (a) the security threat and risk assessment recommends that those supplementary security measures be provided to the member; and
 - (b) the Remuneration Authority, on application from the local authority, approves reimbursement of the additional expenses arising from the provision of those supplementary security measures.

Clause 15(1)(a): replaced, on 1 September 2025, by clause 6 of the Local Government Elected Members (2025/26) Amendment Determination 2025 (SL 2025/161).

Hearing fees

16 Fees related to hearings

- (1) A member of a local authority or member of a board who acts as the chairperson of a hearing is entitled to be paid a fee of up to \$130 per hour of hearing time related to the hearing.
- (2) A member of a local authority or member of a board who is not the chairperson of a hearing is entitled to be paid a fee of up to \$104 per hour of hearing time related to the hearing.
- (3) For any period of hearing time that is less than 1 hour, the fee must be apportioned accordingly.
- (4) This clause does not apply to—
- (a) a mayor or a member who acts as mayor and is paid the mayor's remuneration and allowances under clause 9(2); or

- (b) a chairperson of a regional council or a member who acts as chairperson of a regional council and is paid the chairperson's remuneration and allowances under clause 9(2); or
 - (c) a member of the governing body of the Auckland Council, the Christchurch City Council, or the Wellington City Council; or
 - (d) a chairperson of a local board of the Auckland Council.
- (5) Despite subclause (4), this clause applies to the Mayor of the Chatham Islands Council.

Clause 16(5): inserted (with effect on 1 July 2025), on 31 July 2025, by clause 7 of the Local Government Elected Members (2025/26) Amendment Determination 2025 (SL 2025/161).

Revocation

17 Revocation

The Local Government Members (2024/25) Determination 2024 (SL 2024/124) is revoked.

Schedule 1

Transitional, savings, and related provisions

cl 7

Part 1

Provisions relating to this determination as made

- 1 Provisions that do not apply until day after official results of 2025 election are declared**
 - (1) Despite the revocation of the Local Government Members (2024/25) Determination 2024, clause 12(1) of that determination continues to apply instead of clause 12(1) of this determination until the close of the day on which the official result of the 2025 local election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority.
 - (2) Clauses 15 and 16(4)(c) and (d) of this determination apply on and from the day after the date on which the official result of the 2025 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority.
- 2 Commencement date of clause 15 and of Schedule 3 remuneration for members of Tauranga City Council**
 - (1) A member of the Tauranga City Council is entitled to a home security system allowance under clause 15 on and from 12 October 2025.
 - (2) A member of the Tauranga City Council is entitled to the applicable remuneration set out in Schedule 3 (adjusted in accordance with clause 10 if applicable) on and from 12 October 2025.

Schedule 2

Remuneration before 2025 election of members

cl 8(1)

Part 1

Remuneration of members of regional councils

Bay of Plenty Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	164,175
Regional Council Deputy Chairperson	84,540
Committee Chairs (6)	73,969
Councillor with no additional responsibilities	65,013
Councillor (minimum allowable remuneration)	57,616

Guidance note

The governance remuneration pool for the Bay of Plenty Regional Council is \$918,438. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Canterbury Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	193,753
Regional Council Deputy Chairperson	129,169
Councillor with no additional responsibilities	76,923
Councillor (minimum allowable remuneration)	69,385

Guidance note

The governance remuneration pool for the Canterbury Regional Council is \$1,052,249. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hawke's Bay Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	153,669
Regional Council Deputy Chairperson	71,815
Corporate and Strategic Committee Chairperson	71,815
Environment and Integrated Catchments Committee Chairperson	71,815
Regional Transport Committee Chairperson	71,815
Clifton to Tangoio Coastal Hazards Strategy Joint Committee Chairperson	71,815
Councillor appointed as director of Hawke's Bay Regional Investment Company Ltd	71,815
Councillor with no additional responsibilities	65,661

Office	Annual remuneration (\$)
Councillor (minimum allowable remuneration)	62,672

Guidance note

The governance remuneration pool for the Hawke's Bay Regional Council is \$693,531. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Manawatū–Whanganui Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	159,193
Regional Council Deputy Chairperson	66,335
Audit, Risk, and Investment Committee Chair	63,682
Audit, Risk, and Investment Committee Deputy Chair	53,069
Integrated Catchment Committee Chair	63,682
Integrated Catchment Committee Deputy Chair	61,029
Passenger Transport Committee Chair	63,682
Passenger Transport Committee Deputy Chair	53,069
Manawatū River Users' Advisory Group Chair	53,069
Councillor with no additional responsibilities	53,069
Councillor (minimum allowable remuneration)	52,756

Guidance note

The governance remuneration pool for the Manawatū–Whanganui Regional Council is \$742,963. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Northland Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	144,122
Regional Council Deputy Chairperson	90,558
Chair of Regional Transport Committee	77,376
Chair of Whangarei Public Transport Working Party	77,376
Chair of Biosecurity and Biodiversity Working Party	76,753
Chair of Infrastructure Committee	76,753
Councillor with no additional responsibilities	75,507
Councillor (minimum allowable remuneration)	57,813

Guidance note

The governance remuneration pool for the Northland Regional Council is \$625,339. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Otago Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	164,562
Regional Council Deputy Chairperson	98,355
Co-Chair Community and Partnerships Committee (2)	76,963
Co-Chair Science and Resilience Committee (2)	76,963
Co-Chair Environmental Delivery Committee	76,963
Co-Chair Public and Active Transport Committee (2)	76,963
Co-Chair Finance Committee (2)	76,963
Councillor (minimum allowable remuneration)	54,717

Guidance note

The governance remuneration pool for the Otago Regional Council is \$791,017. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Southland Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	136,773
Regional Council Deputy Chairperson and Chair of Regional Transport Committee	66,853
Chair, Strategy and Policy Committee	62,078
Chair, Regulatory Committee	57,302
Chair, Regional Services Committee	57,302
Chair, Finance and Performance Committee	57,302
Councillor with no additional responsibilities	47,752
Councillor (minimum allowable remuneration)	39,931

Guidance note

The governance remuneration pool for the Southland Regional Council is \$587,345. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Taranaki Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	118,590
Regional Council Deputy Chairperson	57,617
Chairperson of Policy and Planning Committee	57,617
Chairperson of Operations and Regulatory Committee	57,617
Chairperson of Executive, Audit and Risk Committee	57,617
Chairperson of Regional Transport Committee	46,643
Chairperson of Taranaki Solid Waste Management Committee	46,643
Chairperson of Yarrow Stadium Joint Committee	46,643
Taranaki Regional Council Agriculture Portfolio Holder	46,643
Councillor with no additional responsibilities	41,704

Office	Annual remuneration (\$)
Councillor (minimum allowable remuneration)	39,619

Guidance note

The governance remuneration pool for the Taranaki Regional Council is \$500,449. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waikato Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	175,727
Regional Council Deputy Chairperson	88,340
Committee Chairperson A (Strategy and Policy Committee and Integrated Catchment Management Committee) (2)	81,546
Committee Chairperson B (Regional Transport Committee, Finance and Services Committee, Environmental Performance Committee, Climate Action Committee) (4)	78,147
Deputy Chairperson (Integrated Catchment Management Committee)	74,749
Deputy Chairperson—Single Committee (Strategy and Policy Committee, Climate Action Committee) (2)	69,993
Deputy Chairperson—Multiple Committees (Finance and Services Committee, Regional Transport Committee, and Future Proof Transport Committee)	72,032
Councillor with no additional responsibilities	67,954
Councillor (minimum allowable remuneration)	61,965

Guidance note

The governance remuneration pool for the Waikato Regional Council is \$986,695. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wellington Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	190,103
Regional Council Deputy Chairperson, with committee chairperson responsibilities	103,659
Chair, Environment Committee and Climate Committee	92,706
Chair, Te Tiriti o Waitangi Committee	92,706
Chair, Transport Committee	92,706
Chair, Chief Executive Employment Review Committee	88,997
Chair, Hutt Valley Flood Management Subcommittee	88,997
Co-Chair, Te Upoko Taiao—Natural Resources Plan Committee	88,997
Councillor with no additional responsibilities	74,164
Councillor (minimum allowable remuneration)	68,069

Guidance note

The governance remuneration pool for the Wellington Regional Council is \$1,019,589. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

West Coast Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	104,047
Regional Council Deputy Chairperson and Chair of Resource Management Committee	67,630
Chair of Risk and Assurance Committee, Chair of Remuneration and Employment Committee, and Chair of Infrastructure Governance Committee	60,867
Councillor with no additional responsibilities	56,679
Councillor (minimum allowable remuneration)	39,947

Guidance note

The governance remuneration pool for the West Coast Regional Council is \$355,214. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Schedule 2 Part 1 Otago Regional Council: amended (with effect on 1 July 2025), on 31 July 2025, by clause 8(1) of the Local Government Elected Members (2025/26) Amendment Determination 2025 (SL 2025/161).

Schedule 2 Part 1 Otago Regional Council: amended (with effect on 1 July 2025), on 31 July 2025, by clause 8(2) of the Local Government Elected Members (2025/26) Amendment Determination 2025 (SL 2025/161).

Schedule 2 Part 1 Otago Regional Council: amended (with effect on 1 July 2025), on 31 July 2025, by clause 8(3) of the Local Government Elected Members (2025/26) Amendment Determination 2025 (SL 2025/161).

Part 2

Remuneration of members of territorial authorities and their community or local boards

Ashburton District Council

Office	Annual remuneration (\$)
Mayor	142,829
Deputy Mayor	86,116
Councillor with no additional responsibilities	49,809
Councillor (minimum allowable remuneration)	32,122

Guidance note

The governance remuneration pool for the Ashburton District Council is \$484,593. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Methven Community Board

Office	Annual remuneration (\$)
Chairperson	6,218
Member	3,109

Auckland Council

Office	Annual remuneration (\$)
Mayor	318,616
Deputy Mayor	175,303
Chair of a Committee of the Whole (3)	150,216
Deputy Chair of a Committee of the Whole	140,320
Chair of a Decision-making Committee (4)	140,993
Deputy Chair of a Decision-making Committee (4)	139,244
Chair of an Other Committee (2)	139,781
Deputy Chair of an Other Committee (2)	137,628
Councillor with no additional responsibilities	116,100
Councillor (minimum allowable remuneration)	116,030

Guidance note

The governance remuneration pool for the Auckland Council is \$2,790,334. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Albert–Eden Local Board

Office	Annual remuneration (\$)
Chairperson	104,485
Deputy Chairperson	62,691
Member	52,243

Aotea / Great Barrier Local Board

Office	Annual remuneration (\$)
Chairperson	64,649
Deputy Chairperson	38,789
Member	32,324

Devonport–Takapuna Local Board

Office	Annual remuneration (\$)
Chairperson	98,328
Deputy Chairperson	58,997
Member	49,164

Franklin Local Board

Office	Annual remuneration (\$)
Chairperson	102,762
Deputy Chairperson	61,657
Member	51,381

Henderson–Massey Local Board

Office	Annual remuneration (\$)
Chairperson	115,090
Deputy Chairperson	69,054
Member	57,545

Hibiscus and Bays Local Board

Office	Annual remuneration (\$)
Chairperson	105,100
Deputy Chairperson	63,060
Member	52,550

Howick Local Board

Office	Annual remuneration (\$)
Chairperson	110,056
Deputy Chairperson	66,034
Member	55,028

Kaipātiki Local Board

Office	Annual remuneration (\$)
Chairperson	104,268
Deputy Chairperson	62,561
Member	52,134

Māngere–Ōtāhuhu Local Board

Office	Annual remuneration (\$)
Chairperson	115,865
Deputy Chairperson	69,519
Member	57,932

Manurewa Local Board

Office	Annual remuneration (\$)
Chairperson	114,430
Deputy Chairperson	68,658
Member	57,215

Maungakiekie–Tāmaki Local Board

Office	Annual remuneration (\$)
Chairperson	108,570
Deputy Chairperson	65,142
Member	54,285

Ōrākei Local Board

Office	Annual remuneration (\$)
Chairperson	101,698
Deputy Chairperson	61,019
Member	50,849

Ōtara–Papatoetoe Local Board

Office	Annual remuneration (\$)
Chairperson	115,399
Deputy Chairperson	69,239
Member	57,699

Papakura Local Board

Office	Annual remuneration (\$)
Chairperson	105,612
Deputy Chairperson	63,367
Member	52,806

Puketāpapa Local Board

Office	Annual remuneration (\$)
Chairperson	100,689
Deputy Chairperson	60,413
Member	50,345

Rodney Local Board

Office	Annual remuneration (\$)
Chairperson	100,787
Deputy Chairperson	60,472
Member	50,393

Upper Harbour Local Board

Office	Annual remuneration (\$)
Chairperson	99,474
Deputy Chairperson	59,684
Member	49,737

Waiheke Local Board

Office	Annual remuneration (\$)
Chairperson	76,112
Deputy Chairperson	45,667
Member	38,056

Waitākere Ranges Local Board

Office	Annual remuneration (\$)
Chairperson	98,488
Deputy Chairperson	59,093
Member	49,244

Waitematā Local Board

Office	Annual remuneration (\$)
Chairperson	109,479
Deputy Chairperson	65,687
Member	54,739

Whau Local Board

Office	Annual remuneration (\$)
Chairperson	107,024
Deputy Chairperson	64,214
Member	53,512

Buller District Council

Office	Annual remuneration (\$)
Mayor	124,579
Deputy Mayor	38,751
Councillor with no additional responsibilities	34,481
Councillor (minimum allowable remuneration)	25,447

Guidance note

The governance remuneration pool for the Buller District Council is \$349,085. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Inangahua Community Board

Office	Annual remuneration (\$)
Chairperson	8,247
Member	4,124

Carterton District Council

Office	Annual remuneration (\$)
Mayor	108,034
Deputy Mayor	57,696
Councillor with no additional responsibilities	31,066
Councillor (minimum allowable remuneration)	20,855

Guidance note

The governance remuneration pool for the Carterton District Council is \$244,092. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Central Hawke's Bay District Council

Office	Annual remuneration (\$)
Mayor	128,385
Deputy Mayor	61,355
Portfolio Leads (7)	45,142
Councillor (minimum allowable remuneration)	33,800

Guidance note

The governance remuneration pool for the Central Hawke's Bay District Council is \$377,344. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Central Otago District Council

Office	Annual remuneration (\$)
Mayor	130,074
Deputy Mayor, Planning and Regulatory Portfolio Lead, and Cromwell Community Board Member	47,454
3 Waters and Waste Portfolio Lead and Cromwell Community Board Member	41,041
Councillor, Teviot Valley Community Board Member, Audit and Risk Member, and Community Vision and Experience Portfolio Lead	41,362
Roading Portfolio Lead and Maniototo Community Board Member	38,155
Councillor, Cromwell Community Board Member, and Audit and Risk Member	41,041
Councillor, Vincent Community Board Member, and Audit and Risk Member	41,041
Councillor and Vincent Community Board Member (2)	37,835
Councillor with no additional responsibilities	32,063
Councillor (minimum allowable remuneration)	29,259

Guidance note

The governance remuneration pool for the Central Otago District Council is \$389,888. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Cromwell Community Board

Office	Annual remuneration (\$)
Chairperson	16,413
Member	8,206

Maniototo Community Board

Office	Annual remuneration (\$)
Chairperson	7,959
Member	3,980

Teviot Valley Community Board

Office	Annual remuneration (\$)
Chairperson	7,959
Member	3,980

Vincent Community Board

Office	Annual remuneration (\$)
Chairperson	17,657
Member	8,828

Chatham Islands Council

Office	Annual remuneration (\$)
Mayor	61,794
Deputy Mayor	26,124
Councillor/Civil Defence Emergency Group (7)	19,610
Councillor (minimum allowable remuneration)	14,816

Guidance note

The governance remuneration pool for the Chatham Islands Council is \$163,394. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Christchurch City Council

Office	Annual remuneration (\$)
Mayor	215,281
Deputy Mayor	145,631
Councillor with no additional responsibilities	126,636
Councillor (minimum allowable remuneration)	107,940

Guidance note

The governance remuneration pool for the Christchurch City Council is \$2,045,171. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Te Pātaka o Rākaihautū Banks Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	22,731
Member	11,366

Waihoru Spreydon–Cashmere–Heathcote Community Board

Office	Annual remuneration (\$)
Chairperson	58,298
Member	29,149

Waimāero Fendalton–Waimairi–Harewood Community Board

Office	Annual remuneration (\$)
Chairperson	55,546
Member	27,774

Waipapa Papanui–Innes–Central Community Board

Office	Annual remuneration (\$)
Chairperson	53,039
Member	26,520

Waipuna Halswell–Hornby–Riccarton Community Board

Office	Annual remuneration (\$)
Chairperson	57,254
Member	28,627

Waitai Coastal–Burwood–Linwood Community Board

Office	Annual remuneration (\$)
Chairperson	55,760
Member	27,880

Clutha District Council

Office	Annual remuneration (\$)
Mayor	134,162
Deputy Mayor	39,285
Committee Chairperson (3)	37,508
Executive Committee Member (3)	32,189
Councillor with no additional responsibilities	28,643
Councillor (minimum allowable remuneration)	23,454

Guidance note

The governance remuneration pool for the Clutha District Council is \$420,233. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Lawrence–Tuapeka Community Board

Office	Annual remuneration (\$)
Chairperson	6,715
Member	3,357

West Otago Community Board

Office	Annual remuneration (\$)
Chairperson	7,959
Member	3,980

Dunedin City Council

Office	Annual remuneration (\$)
Mayor	185,549
Deputy Mayor	114,359
Chair (7)	97,031
Deputy Chair (4)	83,170
Councillor with no additional responsibilities	78,318
Councillor (minimum allowable remuneration)	69,085

Guidance note

The governance remuneration pool for the Dunedin City Council is \$1,282,889. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mosgiel–Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	22,163
Member	11,082

Otago Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	18,716
Member	9,359

Saddle Hill Community Board

Office	Annual remuneration (\$)
Chairperson	18,962
Member	9,481

Strath Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	16,667
Member	8,333

Waikouaiti Coast Community Board

Office	Annual remuneration (\$)
Chairperson	18,469
Member	9,234

West Harbour Community Board

Office	Annual remuneration (\$)
Chairperson	18,962
Member	9,481

Far North District Council

Office	Annual remuneration (\$)
Mayor	175,324
Deputy Mayor	134,575
Councillor with no additional responsibilities	91,511
Councillor (minimum allowable remuneration)	69,600

Guidance note

The governance remuneration pool for the Far North District Council is \$958,170. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Bay of Islands–Whangaroa Community Board

Office	Annual remuneration (\$)
Chairperson	36,032
Member	18,016

Kaikohe–Hokianga Community Board

Office	Annual remuneration (\$)
Chairperson	30,885
Member	15,442

Te Hiku Community Board

Office	Annual remuneration (\$)
Chairperson	31,528
Member	15,764

Gisborne District Council

Office	Annual remuneration (\$)
Mayor	170,146
Deputy Mayor	80,834
Chairperson Operations—Infrastructure	69,286
Chairperson Operations—Environment and Communities	69,286
Chairperson Regional Transport	63,512

Office	Annual remuneration (\$)
Chairperson Wastewater Management	60,625
Chairperson Bylaw Submissions Hearing Panel	63,512
Councillor with no additional responsibilities	57,738
Councillor (minimum allowable remuneration)	44,790

Guidance note

The governance remuneration pool for the Gisborne District Council is \$753,484. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Gore District Council

Office	Annual remuneration (\$)
Mayor	120,568
Deputy Mayor and Chairperson, Policy and Planning Committee	38,361
Chairperson, Audit and Risk Committee	33,369
Chairperson, Assets and Infrastructure Committee	33,369
Chairperson, Community Wellbeing Committee	33,369
Councillor with no additional responsibilities	25,834
Councillor (minimum allowable remuneration)	20,598

Guidance note

The governance remuneration pool for the Gore District Council is \$319,303. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mataura Community Board

Office	Annual remuneration (\$)
Chairperson	4,749
Member	2,375

Grey District Council

Office	Annual remuneration (\$)
Mayor	125,537
Deputy Mayor	56,615
Councillor with no additional responsibilities	42,797
Councillor (minimum allowable remuneration)	31,805

Guidance note

The governance remuneration pool for the Grey District Council is \$356,196. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hamilton City Council

Office	Annual remuneration (\$)
Mayor	194,113
Deputy Mayor	126,743
Chair (4)	115,412
Deputy Chair (4)	101,398
Regulatory Chair, Hearings Panel Chair, Economic Development Deputy Chair (3)	99,429
Councillor with no additional responsibilities	92,382
Councillor (minimum allowable remuneration)	86,428

Guidance note

The governance remuneration pool for the Hamilton City Council is \$1,384,652. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hastings District Council

Office	Annual remuneration (\$)
Mayor	173,253
Deputy Mayor	86,743
Chair of Committee of the Whole Council (2)	71,497
Committee Chairs (2)	63,084
Working Group/Subcommittee Chairs (3)	61,508
Deputy Chairs (3)	56,778
Lead Councillors (4)	56,778
Councillor (minimum allowable remuneration)	51,396

Guidance note

The governance remuneration pool for the Hastings District Council is \$937,867. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hastings District Rural Community Board

Office	Annual remuneration (\$)
Chairperson	17,323
Member	8,662

Hauraki District Council

Office	Annual remuneration (\$)
Mayor	138,830
Deputy Mayor	56,843
Chair Community Partnerships Committee	53,615
Councillor with no additional responsibilities	31,313
Councillor (minimum allowable remuneration)	27,783

Guidance note

The governance remuneration pool for the Hauraki District Council is \$454,909. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Horowhenua District Council

Office	Annual remuneration (\$)
Mayor	152,199
Deputy Mayor and Chair Hearings and Regulatory Committee	76,593
Chair—Risk and Assurance Committee, Chair—District Plan Steering Group	58,571
Chair—Community Funding and Recognition Committee	54,065
Chair—Capital Projects Delivery Steering Group	49,560
Councillor with no additional responsibilities	45,054
Councillor (minimum allowable remuneration)	36,022

Guidance note

The governance remuneration pool for the Horowhenua District Council is \$554,169. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Te Awahou Foxton Community Board

Office	Annual remuneration (\$)
Chairperson	14,422
Member	7,211

Hurunui District Council

Office	Annual remuneration (\$)
Mayor	121,782
Deputy Mayor	44,785
Standing Committee Chair (3)	39,035
Councillor with no additional responsibilities	33,286
Councillor (minimum allowable remuneration)	26,694

Guidance note

The governance remuneration pool for the Hurunui District Council is \$328,320. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hanmer Springs Community Board

Office	Annual remuneration (\$)
Chairperson	9,247
Member	4,623

Hutt City Council

Office	Annual remuneration (\$)
Mayor	176,580
Deputy Mayor	103,882
Chair of Standing Committee (5)	89,027
Chair of Traffic Subcommittee	80,737
Chair of Hutt Valley Services Committee	71,590
Deputy Chair of Communities Committee	68,361
Deputy Chair of Climate Change and Sustainability Committee	68,361
Councillor with no additional responsibilities	66,208
Councillor (minimum allowable remuneration)	62,291

Guidance note

The governance remuneration pool for the Hutt City Council is \$970,481. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Eastbourne Community Board

Office	Annual remuneration (\$)
Chairperson	15,591
Member	7,795

Petone Community Board

Office	Annual remuneration (\$)
Chairperson	18,559
Member	9,280

Wainuiomata Community Board

Office	Annual remuneration (\$)
Chairperson	19,552
Member	9,776

Invercargill City Council

Office	Annual remuneration (\$)
Mayor	160,698
Deputy Mayor	68,321
Chair of Standing Committee (2)	59,280
Chair of Standing Committee and Project Lead—Museum	64,661
Councillor with no additional responsibilities	45,717
Councillor (minimum allowable remuneration)	41,595

Guidance note

The governance remuneration pool for the Invercargill City Council is \$617,279. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Bluff Community Board

Office	Annual remuneration (\$)
Chairperson	9,898
Member	4,949

Kaikoura District Council

Office	Annual remuneration (\$)
Mayor	92,571
Deputy Mayor	44,013
Councillor with no additional responsibilities	29,278
Councillor (minimum allowable remuneration)	21,076

Guidance note

The governance remuneration pool for the Kaikoura District Council is \$219,683. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kaipara District Council

Office	Annual remuneration (\$)
Mayor	143,702
Deputy Mayor	71,330
Councillor with no additional responsibilities	52,469
Councillor (minimum allowable remuneration)	41,052

Guidance note

The governance remuneration pool for the Kaipara District Council is \$491,077. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kapiti Coast District Council

Office	Annual remuneration (\$)
Mayor	156,712
Deputy Mayor	71,358
Chair of Strategy, Operations, and Finance	64,546
Deputy Chair of Strategy, Operations, and Finance and Chairs of Mayor Subcommittees (3)	61,317
Chair of Grants Allocation Subcommittee	57,011
Councillor with additional responsibilities for community boards, panels, and advisory groups (4)	52,705
Councillor (minimum allowable remuneration)	41,941

Guidance note

The governance remuneration pool for the Kapiti Coast District Council is \$587,684. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ōtaki Community Board

Office	Annual remuneration (\$)
Chairperson	16,751
Member	8,376

Paekākāriki Community Board

Office	Annual remuneration (\$)
Chairperson	8,872
Member	4,435

Paraparaumu Community Board

Office	Annual remuneration (\$)
Chairperson	21,382
Member	10,690

Raumati Community Board

Office	Annual remuneration (\$)
Chairperson	16,292
Member	8,146

Waikanae Community Board

Office	Annual remuneration (\$)
Chairperson	19,449
Member	9,724

Kawerau District Council

Office	Annual remuneration (\$)
Mayor	115,440
Deputy Mayor	45,515
Chair—Regulatory and Services Committee	40,639
Councillor with no additional responsibilities	32,512
Councillor (minimum allowable remuneration)	22,567

Guidance note

The governance remuneration pool for the Kawerau District Council is \$281,224. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mackenzie District Council

Office	Annual remuneration (\$)
Mayor	95,492
Deputy Mayor	38,576
Councillor with no additional responsibilities	30,706
Councillor (minimum allowable remuneration)	23,609

Guidance note

The governance remuneration pool for the Mackenzie District Council is \$222,816. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Fairlie Community Board

Office	Annual remuneration (\$)
Chairperson	4,609
Member	2,304

Tekapo Community Board

Office	Annual remuneration (\$)
Chairperson	4,609
Member	2,304

Twizel Community Board

Office	Annual remuneration (\$)
Chairperson	5,748
Member	2,874

Manawatu District Council

Office	Annual remuneration (\$)
Mayor	142,159
Deputy Mayor	56,905
Committee Chairs (Audit and Risk, Hearings, Chief Executive's Employment) (3)	44,711
Submission Assessment Panel (2)	42,678
Councillor with no additional responsibilities	40,646
Councillor (minimum allowable remuneration)	35,955

Guidance note

The governance remuneration pool for the Manawatu District Council is \$479,623. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Marlborough District Council

Office	Annual remuneration (\$)
Mayor	161,363
Deputy Mayor	59,830
Chairperson Standing Committee (2)	54,089
Chairperson Statutory/Joint Committee	48,169
Deputy Chairperson Standing Committee (2)	46,554
Councillor with no additional responsibilities	43,325
Councillor (minimum allowable remuneration)	41,232

Guidance note

The governance remuneration pool for the Marlborough District Council is \$655,890. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Masterton District Council

Office	Annual remuneration (\$)
Mayor	143,733
Deputy Mayor	80,497
Water Services and Resilience Lead	66,618
Chairperson—Awards and Grants Committee	61,067
Chairperson—Hearings Committee	61,067
Councillor with no additional responsibilities	55,515
Councillor (minimum allowable remuneration)	37,064

Guidance note

The governance remuneration pool for the Masterton District Council is \$491,309. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Matamata–Piako District Council

Office	Annual remuneration (\$)
Mayor	144,812
Deputy Mayor	49,113
Councillor with no additional responsibilities	40,928
Councillor (minimum allowable remuneration)	34,915

Guidance note

The governance remuneration pool for the Matamata–Piako District Council is \$499,320. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Napier City Council

Office	Annual remuneration (\$)
Mayor	165,646
Deputy Mayor	99,371
Senior Chair of Standing Committee	77,463
Chair Standing Committee (2)	77,463
Deputy Chair Standing Committee (4)	69,928
Deputy Chair Hearing Committee	67,775
Portfolio holder (2)	65,622
Councillor (minimum allowable remuneration)	52,823

Guidance note

The governance remuneration pool for the Napier City Council is \$863,314. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Nelson City Council

Office	Annual remuneration (\$)
Mayor	161,363
Deputy Mayor	69,966
Councillor with no additional responsibilities	53,266
Councillor (minimum allowable remuneration)	43,146

Guidance note

The governance remuneration pool for the Nelson City Council is \$655,890. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

New Plymouth District Council

Office	Annual remuneration (\$)
Mayor	173,040
Deputy Mayor	96,142
Chairpersons Strategy and Operations Committee, Te Huinga Taumatua, and Finance, Audit, and Risk Committee (3)	69,922
Deputy Chairperson Strategy and Operations Committee	64,094
Chairpersons CCOs Committee, Strategic Projects Committee, and Community Development Committee (3)	67,008
Deputy Chairperson CCOs Committee	61,764
Age and Accessibility Working Party Chairperson	61,182
Waitara Community Board appointee (1 May 2024–October 2025)	61,182
Puketapu-Bell Block Community Board appointee	61,182
Kaitake Community Board appointee	61,182
Councillor with no additional responsibilities	58,268
Councillor (minimum allowable remuneration)	52,239

Guidance note

The governance remuneration pool for the New Plymouth District Council is \$935,783. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Clifton Community Board

Office	Annual remuneration (\$)
Chairperson	14,110
Member	7,054

Inglewood Community Board

Office	Annual remuneration (\$)
Chairperson	19,662
Member	9,831

Kaitake Community Board

Office	Annual remuneration (\$)
Chairperson	17,028
Member	8,515

Puketapu–Bell Block Community Board

Office	Annual remuneration (\$)
Chairperson	18,951
Member	9,476

Waitara Community Board

Office	Annual remuneration (\$)
Chairperson	18,951
Member	9,476

Ōpōtiki District Council

Office	Annual remuneration (\$)
Mayor	122,925
Deputy Mayor	63,935
Chair of Committee—Strategy Planning and Regulatory	57,588
Chair of Committee—Performance and Delivery	57,588
Chair of Committee—Coast Community Board	57,588
Councillor with no additional responsibilities	50,053
Councillor (minimum allowable remuneration)	33,991

Guidance note

The governance remuneration pool for the Ōpōtiki District Council is \$336,803. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Coast Community Board

Office	Annual remuneration (\$)
Chairperson	11,496
Member	5,748

Ōtorohanga District Council

Office	Annual remuneration (\$)
Mayor	115,676
Deputy Mayor	40,487

Office	Annual remuneration (\$)
Council Representative on Ōtorohanga Community Board and Risk and Assurance Member	33,397
Council Representative on Ōtorohanga Community Board and Grants and Awards Chair	33,397
Council Representative on Grants and Awards Committee (3)	28,763
Council Representative on Kāwhia Community Board and Risk and Assurance Deputy Chair	33,216
Council Representative on Risk and Assurance Committee	29,432
Councillor with no additional responsibilities	26,757
Councillor (minimum allowable remuneration)	26,580

Guidance note

The governance remuneration pool for the Ōtorohanga District Council is \$282,972. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kāwhia Community Board

Office	Annual remuneration (\$)
Chairperson	4,609
Member	2,304

Ōtorohanga Community Board

Office	Annual remuneration (\$)
Chairperson	16,493
Member	8,246

Palmerston North City Council

Office	Annual remuneration (\$)
Mayor	172,563
Deputy Mayor	66,457
Chair of Committee (5)	64,298
Deputy Chair of Committee (4)	61,069
Deputy Chair—Strategy and Finance Committee and Deputy Chair—Risk and Assurance Committee	63,221
Councillor with no additional responsibilities	58,916
Councillor (minimum allowable remuneration)	51,505

Guidance note

The governance remuneration pool for the Palmerston North City Council is \$931,108. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Porirua City Council

Office	Annual remuneration (\$)
Mayor	163,564
Deputy Mayor	75,348
Chair Committee of the Whole (Heamana Tuatahi)	70,235
Chair Committee of the Whole (Heamana Tuarua)	70,235
Chair Chief Executive Employment Committee	63,221
Chair Wastewater Treatment Plant and Landfill Joint Committee	63,508
Councillor with no additional responsibilities	59,202
Councillor (minimum allowable remuneration)	45,355

Guidance note

The governance remuneration pool for the Porirua City Council is \$638,561. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Queenstown–Lakes District Council

Office	Annual remuneration (\$)
Mayor	154,716
Deputy Mayor	60,610
Chair of Committee (3)	56,700
Councillor with no additional responsibilities	48,879
Councillor (minimum allowable remuneration)	43,820

Guidance note

The governance remuneration pool for the Queenstown–Lakes District Council is \$572,864. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wānaka–Upper Clutha Community Board

Office	Annual remuneration (\$)
Chairperson	27,606
Member	13,802

Rangitikei District Council

Office	Annual remuneration (\$)
Mayor	129,977
Deputy Mayor	42,352
Chair of Committee (3)	40,042
Chair of Chief Executive Review Committee	33,125
Deputy Chair of Committee (3)	33,701
Councillor with no additional responsibilities	30,818
Councillor (minimum allowable remuneration)	27,538

Guidance note

The governance remuneration pool for the Rangitikei District Council is \$389,163. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Rātana Community Board

Office	Annual remuneration (\$)
Chairperson	4,899
Member	2,450

Taihape Community Board

Office	Annual remuneration (\$)
Chairperson	9,996
Member	4,998

Rotorua District Council

Office	Annual remuneration (\$)
Mayor	171,879
Deputy Mayor, Deputy Chair of Council, and Committee Chair	154,773
Deputy Co-chair of the Community and District Development Committee (2)	104,950
Deputy Co-chair of the Infrastructure and Environment Committee (2)	104,950
Councillor with no additional responsibilities	69,966
Councillor (minimum allowable remuneration)	63,983

Guidance note

The governance remuneration pool for the Rotorua District Council is \$924,403. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Rotorua Lakes Community Board

Office	Annual remuneration (\$)
Chairperson	19,354
Member	9,677

Rotorua Rural Community Board

Office	Annual remuneration (\$)
Chairperson	21,629
Member	10,815

Ruapehu District Council

Office	Annual remuneration (\$)
Mayor	129,703
Deputy Mayor	53,820

Office	Annual remuneration (\$)
Councillor with no additional responsibilities	41,664
Councillor (minimum allowable remuneration)	25,778

Guidance note

The governance remuneration pool for the Ruapehu District Council is \$387,132. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ōwhango–National Park Community Board

Office	Annual remuneration (\$)
Chairperson	6,874
Member	3,437

Taumarunui–Ōhura Community Board

Office	Annual remuneration (\$)
Chairperson	15,571
Member	7,786

Waimarino–Waiouru Community Board

Office	Annual remuneration (\$)
Chairperson	15,571
Member	7,786

Selwyn District Council

Office	Annual remuneration (\$)
Mayor	158,082
Deputy Mayor	70,337
Councillor with no additional responsibilities	58,614
Councillor (minimum allowable remuneration)	43,181

Guidance note

The governance remuneration pool for the Selwyn District Council is \$597,857. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Malvern Community Board

Office	Annual remuneration (\$)
Chairperson	20,417
Member	10,209

South Taranaki District Council

Office	Annual remuneration (\$)
Mayor	150,646
Deputy Mayor	58,558

Office	Annual remuneration (\$)
Risk and Assurance Committee members (4)	42,943
Councillor with no additional responsibilities	39,039
Councillor (minimum allowable remuneration)	33,248

Guidance note

The governance remuneration pool for the South Taranaki District Council is \$542,643. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Eltham–Kaponga Community Board

Office	Annual remuneration (\$)
Chairperson	13,134
Member	6,567

Pātea Community Board

Office	Annual remuneration (\$)
Chairperson	12,682
Member	6,341

Taranaki Coastal Community Board

Office	Annual remuneration (\$)
Chairperson	14,385
Member	7,192

Te Hāwera Community Board

Office	Annual remuneration (\$)
Chairperson	16,166
Member	8,083

South Waikato District Council

Office	Annual remuneration (\$)
Mayor	143,830
Deputy Mayor	62,280
Local Services Committee Chair	55,084
Growth and Infrastructure Committee Chair	55,084
Community Investment Committee Chair	55,084
Transition Support Councillor	45,164
Councillor with no additional responsibilities	43,868
Councillor (minimum allowable remuneration)	35,058

Guidance note

The governance remuneration pool for the South Waikato District Council is \$492,034. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tirau Community Board

Office	Annual remuneration (\$)
Chairperson	7,709
Member	3,854

South Wairarapa District Council

Office	Annual remuneration (\$)
Mayor	113,192
Deputy Mayor	38,671
Councillor with no additional responsibilities	28,266
Councillor (minimum allowable remuneration)	20,296

Guidance note

The governance remuneration pool for the South Wairarapa District Council is \$264,794. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Featherston Community Board

Office	Annual remuneration (\$)
Chairperson	7,496
Member	3,748

Greytown Community Board

Office	Annual remuneration (\$)
Chairperson	7,496
Member	3,748

Martinborough Community Board

Office	Annual remuneration (\$)
Chairperson	7,496
Member	3,748

Southland District Council

Office	Annual remuneration (\$)
Mayor	145,222
Deputy Mayor	53,096
Councillor with no additional responsibilities	40,843
Councillor (minimum allowable remuneration)	32,800

Guidance note

The governance remuneration pool for the Southland District Council is \$502,368. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ardlussa Community Board

Office	Annual remuneration (\$)
Chairperson	8,622
Member	4,311

Fiordland Community Board

Office	Annual remuneration (\$)
Chairperson	10,600
Member	5,300

Northern Community Board

Office	Annual remuneration (\$)
Chairperson	8,336
Member	4,168

Oraka Aparima Community Board

Office	Annual remuneration (\$)
Chairperson	9,313
Member	4,656

Oreti Community Board

Office	Annual remuneration (\$)
Chairperson	11,999
Member	6,000

Stewart Island/Rakiura Community Board

Office	Annual remuneration (\$)
Chairperson	4,609
Member	2,304

Tuatapere Te Waewae Community Board

Office	Annual remuneration (\$)
Chairperson	8,134
Member	4,067

Waihopai Toetoe Community Board

Office	Annual remuneration (\$)
Chairperson	11,298
Member	5,649

Wallace Takitimu Community Board

Office	Annual remuneration (\$)
Chairperson	9,900
Member	4,950

Stratford District Council

Office	Annual remuneration (\$)
Mayor	115,717
Deputy Mayor	34,892
Chairperson Stratford Sport NZ Rural Travel Fund	25,921
Chairperson Farm and Aerodrome Committee	28,662
Councillor with no additional responsibilities	24,924
Councillor (minimum allowable remuneration)	20,349

Guidance note

The governance remuneration pool for the Stratford District Council is \$288,866. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tararua District Council

Office	Annual remuneration (\$)
Mayor	138,517
Deputy Mayor	57,168
Committee Chairperson (3)	52,403
Committee Deputy Chairperson/Liaison Councillors (5)	47,640
Councillor (minimum allowable remuneration)	38,590

Guidance note

The governance remuneration pool for the Tararua District Council is \$452,580. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Dannevirke Community Board

Office	Annual remuneration (\$)
Chairperson	13,430
Member	6,715

Eketāhuna Community Board

Office	Annual remuneration (\$)
Chairperson	8,704
Member	4,352

Tasman District Council

Office	Annual remuneration (\$)
Mayor	168,087
Deputy Mayor	65,688
Standing Committee Chair (3)	65,688
Councillor with no additional responsibilities	50,529
Councillor (minimum allowable remuneration)	42,988

Guidance note

The governance remuneration pool for the Tasman District Council is \$717,511. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Golden Bay Community Board

Office	Annual remuneration (\$)
Chairperson	15,098
Member	7,548

Motueka Community Board

Office	Annual remuneration (\$)
Chairperson	16,828
Member	8,414

Taupo District Council

Office	Annual remuneration (\$)
Mayor	154,039
Deputy Mayor	71,888
Chair—Kinloch Representative Group and Performance Monitoring Group	55,064
Chair—Taupō Reserves and Roding Committee	55,064
Chair—Mangakino-Pouakani Representative Group	50,857
Chair—Taupō East Rural Representative Group	50,857
Chair—Tongariro Representative Group	50,857
Councillor with no additional responsibilities	46,651
Councillor (minimum allowable remuneration)	41,979

Guidance note

The governance remuneration pool for the Taupo District Council is \$567,839. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tauranga City Council

Office	Annual remuneration (\$)
Mayor	186,130
Deputy Mayor and Chairperson City Delivery Standing Committee	161,285
Chairperson City Future Standing Committee	141,064
Deputy Chairperson Standing Committee (3)	141,064
Councillor with no additional responsibilities	141,064
Councillor (minimum allowable remuneration)	91,027

Guidance note

The governance remuneration pool for the Tauranga City Council is \$1,289,799. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Thames–Coromandel District Council

Office	Annual remuneration (\$)
Mayor	151,976
Deputy Mayor	84,923
Councillor with no additional responsibilities	58,449
Councillor (minimum allowable remuneration)	45,561

Guidance note

The governance remuneration pool for the Thames–Coromandel District Council is \$552,514. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Coromandel–Colville Community Board

Office	Annual remuneration (\$)
Chairperson	18,105
Member	9,052

Mercury Bay Community Board

Office	Annual remuneration (\$)
Chairperson	21,662
Member	10,830

Tairua–Pāuanui Community Board

Office	Annual remuneration (\$)
Chairperson	18,105
Member	9,052

Thames Community Board

Office	Annual remuneration (\$)
Chairperson	22,955
Member	11,478

Whangamatā Community Board

Office	Annual remuneration (\$)
Chairperson	19,722
Member	9,861

Timaru District Council

Office	Annual remuneration (\$)
Mayor	152,855
Deputy Mayor	78,462
Committee Chairperson (4)	63,751
Deputy Committee Chairperson (4)	56,396
Councillor (minimum allowable remuneration)	44,001

Guidance note

The governance remuneration pool for the Timaru District Council is \$559,048. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Geraldine Community Board

Office	Annual remuneration (\$)
Chairperson	12,682
Member	6,341

Pleasant Point Community Board

Office	Annual remuneration (\$)
Chairperson	9,946
Member	4,973

Temuka Community Board

Office	Annual remuneration (\$)
Chairperson	12,932
Member	6,466

Upper Hutt City Council

Office	Annual remuneration (\$)
Mayor	148,405
Deputy Mayor	67,436
Chair, Policy Committee	58,445
Chair, Finance and Performance	53,949
Chair, City Development	58,445
Chair, Risk and Assurance	53,949
Chair, Hutt Valley Services Committee	53,949
Councillor with no additional responsibilities	44,957
Councillor (minimum allowable remuneration)	39,559

Guidance note

The governance remuneration pool for the Upper Hutt City Council is \$526,003. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waikato District Council

Office	Annual remuneration (\$)
Mayor	169,037
Deputy Mayor	100,897
Infrastructure Committee Chair	86,484
Performance and Strategy Committee Chair	86,484
Sustainability and Wellbeing Committee Chair	86,484
Tai Runga Takiwaa Maaori Ward Councillor	66,304
Tai Raro Takiwaa Maaori Ward Councillor	66,304
Councillor with no additional responsibilities	57,657
Councillor (minimum allowable remuneration)	51,632

Guidance note

The governance remuneration pool for the Waikato District Council is \$896,554. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Huntly Community Board

Office	Annual remuneration (\$)
Chairperson	12,355
Member	6,177

Ngāruawāhia Community Board

Office	Annual remuneration (\$)
Chairperson	12,486
Member	6,244

Raglan Community Board

Office	Annual remuneration (\$)
Chairperson	11,267
Member	5,634

Rural–Port Waikato Community Board

Office	Annual remuneration (\$)
Chairperson	10,646
Member	5,323

Taupiri Community Board

Office	Annual remuneration (\$)
Chairperson	4,943
Member	2,471

Tuakau Community Board

Office	Annual remuneration (\$)
Chairperson	12,073
Member	6,036

Waimakariri District Council

Office	Annual remuneration (\$)
Mayor	158,057
Deputy Mayor	74,674
Councillor with additional portfolio and chairing responsibilities (9)	58,110
Councillor (minimum allowable remuneration)	45,363

Guidance note

The governance remuneration pool for the Waimakariri District Council is \$597,671. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kaiapoi–Tuahiwi Community Board

Office	Annual remuneration (\$)
Chairperson	20,139
Member	10,070

Oxford–Ohoka Community Board

Office	Annual remuneration (\$)
Chairperson	18,973
Member	9,486

Rangiora–Ashley Community Board

Office	Annual remuneration (\$)
Chairperson	25,978
Member	12,988

Woodend–Sefton Community Board

Office	Annual remuneration (\$)
Chairperson	16,639
Member	8,320

Waimate District Council

Office	Annual remuneration (\$)
Mayor	112,271
Deputy Mayor	45,475
Councillor with no additional responsibilities	30,317
Councillor (minimum allowable remuneration)	22,251

Guidance note

The governance remuneration pool for the Waimate District Council is \$257,692. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waipa District Council

Office	Annual remuneration (\$)
Mayor	156,499
Deputy Mayor	60,558
Committee Chair and Councillor appointed to Community Board	64,883
Committee Chair and Deputy Chair (Quarterly Committee)	58,395
Councillor appointed to Community Board (3)	51,906
Deputy Committee Chair (2 Committees)	51,906
Councillor with iwi portfolio responsibility	51,906
Deputy Committee Chair	47,581
Deputy Committee Chair (Quarterly Committee)	45,418
Committee Chair (Quarterly Committee)	49,744
Councillor (minimum allowable remuneration)	39,324

Guidance note

The governance remuneration pool for the Waipa District Council is \$586,110. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Cambridge Community Board

Office	Annual remuneration (\$)
Chairperson	21,636
Member	10,818

Te Awamutu–Kihikihi Community Board

Office	Annual remuneration (\$)
Chairperson	20,891
Member	10,445

Wairoa District Council

Office	Annual remuneration (\$)
Mayor	125,917
Deputy Mayor	82,849
Councillor with no additional responsibilities	55,234
Councillor (minimum allowable remuneration)	38,478

Guidance note

The governance remuneration pool for the Wairoa District Council is \$359,017. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waitaki District Council

Office	Annual remuneration (\$)
Mayor	138,901
Deputy Mayor	56,077
Portfolio Leads (8)	44,671
Hearings Committee Chair	41,980
Councillor (minimum allowable remuneration)	33,115

Guidance note

The governance remuneration pool for the Waitaki District Council is \$455,423. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ahuriri Community Board

Office	Annual remuneration (\$)
Chairperson	13,410
Member	6,704

Waihemo Community Board

Office	Annual remuneration (\$)
Chairperson	13,927
Member	6,963

Waitomo District Council

Office	Annual remuneration (\$)
Mayor	124,708
Deputy Mayor	80,779
Councillor with no additional responsibilities	53,852
Councillor (minimum allowable remuneration)	39,189

Guidance note

The governance remuneration pool for the Waitomo District Council is \$350,041. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wellington City Council

Office	Annual remuneration (\$)
Mayor	197,011
Deputy Mayor	136,327
Chair of Committee of the Whole (3)	125,251
Chair of Koata Hātepe Regulatory Processes Committee	119,557
Councillor with no additional responsibilities	113,327
Councillor (minimum allowable remuneration)	96,726

Guidance note

The governance remuneration pool for the Wellington City Council is \$1,764,911. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mākara–Ōhāriu Community Board

Office	Annual remuneration (\$)
Chairperson	10,863
Member	5,432

Tawa Community Board

Office	Annual remuneration (\$)
Chairperson	21,672
Member	10,836

Western Bay of Plenty District Council

Office	Annual remuneration (\$)
Mayor	156,797
Deputy Mayor	75,370
Committee Chairperson (3)	57,150
Councillor with no additional responsibilities	48,785
Councillor (minimum allowable remuneration)	40,461

Guidance note

The governance remuneration pool for the Western Bay of Plenty District Council is \$588,316. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Katikati Community Board

Office	Annual remuneration (\$)
Chairperson	12,682
Member	6,341

Maketu Community Board

Office	Annual remuneration (\$)
Chairperson	6,715
Member	3,357

Ōmokoroa Community Board

Office	Annual remuneration (\$)
Chairperson	9,203
Member	4,601

Te Puke Community Board

Office	Annual remuneration (\$)
Chairperson	12,682
Member	6,341

Waihi Beach Community Board

Office	Annual remuneration (\$)
Chairperson	10,443
Member	5,221

Westland District Council

Office	Annual remuneration (\$)
Mayor	113,209
Deputy Mayor	53,820
Councillor with no additional responsibilities	30,139
Councillor (minimum allowable remuneration)	22,505

Guidance note

The governance remuneration pool for the Westland District Council is \$264,796. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Whakatane District Council

Office	Annual remuneration (\$)
Mayor	153,901
Deputy Mayor	77,450
Committee Chair (5)	59,525
Deputy Chair	49,650
Councillor with no additional responsibilities	47,362
Councillor (minimum allowable remuneration)	40,446

Guidance note

The governance remuneration pool for the Whakatane District Council is \$566,812. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Murupara Community Board

Office	Annual remuneration (\$)
Chairperson	9,203
Member	4,601

Rangitāiki Community Board

Office	Annual remuneration (\$)
Chairperson	11,937
Member	5,969

Tāneatua Community Board

Office	Annual remuneration (\$)
Chairperson	9,203
Member	4,601

Whakatāne–Ōhope Community Board

Office	Annual remuneration (\$)
Chairperson	19,957
Member	9,978

Whanganui District Council

Office	Annual remuneration (\$)
Mayor	161,075
Deputy Mayor and Town Centre Rejuvenation Advisory Group Chair	64,727
Strategy and Policy Committee Chair, Risk and Assurance Deputy Chair, and Safer Whanganui Advisory Group Chair	61,058
Council Controlled Organisations Committee Deputy Chair, Aspirations and Projects Chair, and Sustainability and Waste Advisory Group Chair	61,058
Operations and Performance Committee Chair and CEO Performance Review Committee Chair	61,058
Strategy and Policy Committee Deputy Co-Chair	45,308
Council Controlled Organisations Committee Chair	53,939
Operations and Performance Committee Deputy Chair	45,308
Sport, Recreation, and Wellbeing Advisory Group Chair and Community Funding Grants Advisory Group Chair	52,859
Strategy and Policy Committee Deputy Co-Chair and Youth Council	45,308
Councillor with no additional responsibilities	43,151
Councillor (minimum allowable remuneration)	39,541

Guidance note

The governance remuneration pool for the Whanganui District Council is \$620,076. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Whanganui Rural Community Board

Office	Annual remuneration (\$)
Chairperson	12,932
Member	6,466

Whangarei District Council

Office	Annual remuneration (\$)
Mayor	176,195
Deputy Mayor	98,206
Standing Committee Chair (5)	79,793

Office	Annual remuneration (\$)
Standing Committee Deputy Chair (3)	73,654
Chair Civic Honours Committee	64,447
Councillor with no additional responsibilities	61,379
Councillor (minimum allowable remuneration)	57,964

Guidance note

The governance remuneration pool for the Whangarei District Council is \$966,717. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Schedule 2 Part 2 Carterton District Council: amended (with effect on 1 July 2025), on 31 July 2025, by clause 8(4) of the Local Government Elected Members (2025/26) Amendment Determination 2025 (SL 2025/161).

Schedule 2 Part 2 Carterton District Council: amended (with effect on 1 July 2025), on 31 July 2025, by clause 8(5) of the Local Government Elected Members (2025/26) Amendment Determination 2025 (SL 2025/161).

Schedule 2 Part 2 Hurunui District Council: amended (with effect on 1 July 2025), on 31 July 2025, by clause 8(6) of the Local Government Elected Members (2025/26) Amendment Determination 2025 (SL 2025/161).

Schedule 3

Remuneration from 2025 election of members

cl 8(2)

Schedule 3: replaced (with effect on 12 October 2025), on 22 December 2025, by clause 5 of the Local Government Elected Members (2025/26) Amendment Determination (No 2) 2025 (SL 2025/327).

Part 1

Remuneration of members of regional councils

Bay of Plenty Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	167,596	18 October 2025
Regional Council Deputy Chairperson	84,799	31 October 2025
Committee Chairs (6)	73,710	19 November 2025
Councillor with no additional responsibilities	65,230	18 October 2025
Councillor (minimum allowable remuneration)	58,691	18 October 2025

Guidance note

The governance remuneration pool for the Bay of Plenty Regional Council is \$918,438. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Canterbury Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	206,541	17 October 2025
Councillor (minimum allowable remuneration)	70,106	17 October 2025

Guidance note

The governance remuneration pool for the Canterbury Regional Council is \$1,121,698. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hawke's Bay Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	156,423	18 October 2025
Councillor (minimum allowable remuneration)	62,672	18 October 2025

Guidance note

The governance remuneration pool for the Hawke's Bay Regional Council is \$732,275. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Manawatū–Whanganui Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	164,237	19 October 2025
Regional Council Deputy Chairperson	70,802	13 November 2025
Audit, Risk, and Investment Committee Chair	67,970	13 November 2025
Audit, Risk, and Investment Committee Deputy Chair	56,642	13 November 2025
Integrated Catchment Committee Chair	67,970	13 November 2025
Integrated Catchment Committee Deputy Chair	65,138	13 November 2025
Passenger Transport Committee Chair	67,970	13 November 2025
Passenger Transport Committee Deputy Chair	56,642	13 November 2025
Councillor with no additional responsibilities	56,642	19 October 2025
Councillor (minimum allowable remuneration)	52,756	19 October 2025

Guidance note

The governance remuneration pool for the Manawatū–Whanganui Regional Council is \$792,985. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Northland Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	144,225	18 October 2025
Regional Council Deputy Chairperson	88,437	6 November 2025
Councillor with additional responsibilities (7)	78,436	26 November 2025
Councillor (minimum allowable remuneration)	57,954	18 October 2025

Guidance note

The governance remuneration pool for the Northland Regional Council is \$637,493. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Otago Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	173,309	19 October 2025
Regional Council Deputy Chairperson	105,006	6 November 2025
Portfolio Lead (10)	75,847	6 November 2025
Councillor (minimum allowable remuneration)	61,677	19 October 2025

Guidance note

The governance remuneration pool for the Otago Regional Council is \$863,476. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Southland Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	136,773	17 October 2025
Councillor (minimum allowable remuneration)	41,953	17 October 2025

Guidance note

The governance remuneration pool for the Southland Regional Council is \$587,345. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Taranaki Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	118,590	18 October 2025
Councillor (minimum allowable remuneration)	40,357	18 October 2025

Guidance note

The governance remuneration pool for the Taranaki Regional Council is \$500,449. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waikato Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	185,306	19 October 2025
Councillor (minimum allowable remuneration)	63,121	19 October 2025

Guidance note

The governance remuneration pool for the Waikato Regional Council is \$986,695. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wellington Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	199,168	19 October 2025
Deputy Regional Council Chair	103,164	31 October 2025
Committee Chair (5)	88,420	28 November 2025
Councillor with no additional responsibilities	74,164	19 October 2025
Councillor (minimum allowable remuneration)	70,961	19 October 2025

Guidance note

The governance remuneration pool for the Wellington Regional Council is \$1,064,412. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

West Coast Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	110,914	17 October 2025
Regional Council Deputy Chairperson	72,093	30 October 2025
Councillor with no additional responsibilities	61,313	17 October 2025
Councillor (minimum allowable remuneration)	42,073	17 October 2025

Guidance note

The governance remuneration pool for the West Coast Regional Council is \$378,658. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Part 2

Remuneration of members of territorial authorities and their community or local boards

Ashburton District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	148,924	17 October 2025
Deputy Mayor	57,420	6 November 2025
Executive Committee Member (3)	57,420	6 November 2025
Councillor with no additional responsibilities	52,149	17 October 2025
Councillor (minimum allowable remuneration)	40,869	17 October 2025

Guidance note

The governance remuneration pool for the Ashburton District Council is \$490,425. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Methven Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	6,466	17 October 2025
Member	3,233	17 October 2025

Auckland Council

Office	Annual remuneration (\$)	Applicable date
Mayor	318,616	19 October 2025
Deputy Mayor	181,320	19 October 2025
Chair, Committee of the Whole (3)	158,819	12 November 2025

Office	Annual remuneration (\$)	Applicable date
Deputy Chair, Committee of the Whole with responsibility as Auckland Transport Director or Chair of Smaller Committee (3)	148,120	12 November 2025
Chair, Decision-making Committee (3)	143,509	12 November 2025
Deputy Chair, Decision-making Committee (3)	128,939	12 November 2025
Deputy Chair, Decision-making Committee and Audit & Risk Committee	128,939	12 November 2025
Chief Liaison Councillor	128,319	12 November 2025
Portfolio Leader	128,319	12 November 2025
Councillor with no additional responsibilities	121,319	19 October 2025
Councillor (minimum allowance remuneration)	121,319	19 October 2025

Guidance note

The governance remuneration pool for the Auckland Council is \$2,790,334. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Albert–Eden Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	107,785	19 October 2025
Deputy Chairperson	64,671	19 October 2025
Member	53,893	19 October 2025

Aotea / Great Barrier Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	67,623	19 October 2025
Deputy Chairperson	40,574	19 October 2025
Member	33,811	19 October 2025

Devonport–Takapuna Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	101,816	19 October 2025
Deputy Chairperson	61,089	19 October 2025
Member	50,908	19 October 2025

Franklin Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	108,067	19 October 2025
Deputy Chairperson	64,840	19 October 2025
Member	54,033	19 October 2025

Henderson–Massey Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	119,783	19 October 2025
Deputy Chairperson	71,870	19 October 2025
Member	59,892	19 October 2025

Hibiscus and Bays Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	108,718	19 October 2025
Deputy Chairperson	65,231	19 October 2025
Member	54,359	19 October 2025

Howick Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	114,639	19 October 2025
Deputy Chairperson	68,784	19 October 2025
Member	57,320	19 October 2025

Kaipātiki Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	107,557	19 October 2025
Deputy Chairperson	64,534	19 October 2025
Member	53,778	19 October 2025

Māngere–Ōtāhuhu Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	120,440	19 October 2025
Deputy Chairperson	72,264	19 October 2025
Member	60,220	19 October 2025

Manurewa Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	119,165	19 October 2025
Deputy Chairperson	71,499	19 October 2025
Member	59,582	19 October 2025

Maungakiekie–Tāmaki Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	112,682	19 October 2025

Office	Annual remuneration (\$)	Applicable date
Deputy Chairperson	67,609	19 October 2025
Member	56,341	19 October 2025

Ōrākei Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	105,004	19 October 2025
Deputy Chairperson	63,002	19 October 2025
Member	52,502	19 October 2025

Ōtara–Papatoetoe Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	121,319	19 October 2025
Deputy Chairperson	72,791	19 October 2025
Member	60,660	19 October 2025

Papakura Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	112,302	19 October 2025
Deputy Chairperson	67,381	19 October 2025
Member	56,151	19 October 2025

Puketāpapa Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	105,134	19 October 2025
Deputy Chairperson	63,081	19 October 2025
Member	52,567	19 October 2025

Rodney Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	105,554	19 October 2025
Deputy Chairperson	63,332	19 October 2025
Member	52,777	19 October 2025

Upper Harbour Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	103,744	19 October 2025
Deputy Chairperson	62,246	19 October 2025
Member	51,872	19 October 2025

Waiheke Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	79,201	19 October 2025
Deputy Chairperson	47,521	19 October 2025
Member	39,601	19 October 2025

Waitākere Ranges Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	101,935	19 October 2025
Deputy Chairperson	61,161	19 October 2025
Member	50,967	19 October 2025

Waitematā Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	111,974	19 October 2025
Deputy Chairperson	67,185	19 October 2025
Member	55,987	19 October 2025

Whau Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	111,134	19 October 2025
Deputy Chairperson	66,681	19 October 2025
Member	55,567	19 October 2025

Buller District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	131,959	16 October 2025
Councillor (minimum allowable remuneration)	27,954	16 October 2025

Guidance note

The governance remuneration pool for the Buller District Council is \$363,402. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Inangahua Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,577	16 October 2025
Member	4,289	16 October 2025

Carterton District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	114,410	17 October 2025
Deputy Mayor	53,820	30 October 2025
Councillor with no additional responsibilities	27,182	17 October 2025
Councillor (minimum allowable remuneration)	24,076	17 October 2025

Guidance note

The governance remuneration pool for the Carterton District Council is \$244,092. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Central Hawke's Bay District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	135,405	17 October 2025
Councillor (minimum allowance remuneration)	33,800	17 October 2025

Guidance note

The governance remuneration pool for the Central Hawke's Bay District Council is \$389,207. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Central Otago District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	139,677	17 October 2025
Deputy Mayor, Portfolio Lead, Audit and Risk	66,069	25 October 2025
Portfolio Lead, Community Board, Audit and Risk, Assessment Committee	51,204	27 November 2025
Councillor, Portfolio Lead, Community Board	46,249	27 November 2025
Councillor, Audit and Risk, Community Board	44,597	27 November 2025
Councillor, Community Board	41,293	27 November 2025
Councillor, Portfolio Lead	37,990	27 November 2025
Councillor, Assessment Committee	34,686	27 November 2025
Councillor with no additional responsibilities	33,035	27 November 2025
Councillor (minimum allowance remuneration)	32,399	17 October 2025

Guidance note

The governance remuneration pool for the Central Otago District Council is \$421,193. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Cromwell Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,069	17 October 2025
Member	8,535	17 October 2025

Maniototo Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,278	17 October 2025
Member	4,139	17 October 2025

Teviot Valley Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,278	17 October 2025
Member	4,139	17 October 2025

Vincent Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	18,364	17 October 2025
Member	9,181	17 October 2025

Chatham Islands Council

Office	Annual remuneration (\$)	Applicable date
Mayor	65,876	30 October 2025
Councillor (minimum allowance remuneration)	19,261	30 October 2025

Guidance note

The governance remuneration pool for the Chatham Islands Council is \$174,178. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Christchurch City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	220,000	17 October 2025
Councillor (minimum allowance remuneration)	107,940	17 October 2025

Guidance note

The governance remuneration pool for the Christchurch City Council is \$2,045,171. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Te Pātaka o Rākaihautū Banks Peninsula Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	23,640	17 October 2025
Member	11,821	17 October 2025

Waihoru Spreydon–Cashmere–Heathcote Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	60,630	17 October 2025
Member	30,315	17 October 2025

Waimāero Fendalton–Waimairi–Harewood Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	57,768	17 October 2025
Member	28,885	17 October 2025

Waipapa Papanui–Innes–Central Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	55,160	17 October 2025
Member	27,581	17 October 2025

Waipuna Halswell–Hornby–Riccarton Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	59,544	17 October 2025
Member	29,772	17 October 2025

Waitai Coastal–Burwood–Linwood Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	57,991	17 October 2025
Member	28,995	17 October 2025

Clutha District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	138,742	18 October 2025
Deputy Mayor	54,574	30 October 2025
Additional Portfolio Holders (3)	49,118	14 November 2025
Councillor with no additional responsibilities	43,661	18 October 2025
Councillor (minimum allowance remuneration)	35,019	18 October 2025

Guidance note

The governance remuneration pool for the Clutha District Council is \$420,233. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Lawrence–Tuapeka Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	6,983	18 October 2025
Member	3,491	18 October 2025

West Otago Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,278	18 October 2025
Member	4,139	18 October 2025

Dunedin City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	190,006	17 October 2025
Deputy Mayor	145,008	18 October 2025
Councillor with additional responsibilities (12)	100,577	12 November 2025
Councillor with no additional responsibilities	84,496	17 October 2025
Councillor (minimum allowance remuneration)	84,496	17 October 2025

Guidance note

The governance remuneration pool for the Dunedin City Council is \$1,436,428. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mosgiel–Taieri Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	23,050	17 October 2025
Member	11,525	17 October 2025

Otago Peninsula Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,465	17 October 2025
Member	9,733	17 October 2025

Saddle Hill Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,721	17 October 2025
Member	9,860	17 October 2025

Strath Taieri Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,334	17 October 2025
Member	8,666	17 October 2025

Waikouaiti Coast Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,208	17 October 2025
Member	9,603	17 October 2025

West Harbour Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,721	17 October 2025
Member	9,860	17 October 2025

Far North District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	181,545	18 October 2025
Councillor (minimum allowance remuneration)	79,117	18 October 2025

Guidance note

The governance remuneration pool for the Far North District Council is \$1,028,527. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Bay of Islands–Whangaroa Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	37,473	18 October 2025
Member	18,736	18 October 2025

Kaikohe–Hokianga Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	32,120	18 October 2025
Member	16,060	18 October 2025

Te Hiku Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	32,789	18 October 2025
Member	16,395	18 October 2025

Gisborne District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	178,633	18 October 2025
Councillor (minimum allowance remuneration)	47,828	18 October 2025

Guidance note

The governance remuneration pool for the Gisborne District Council is \$765,246. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Gore District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	128,211	17 October 2025
Deputy Mayor	32,054	29 October 2025
Portfolio Leads (4)	32,054	12 November 2025
Co Portfolio Leads (4)	30,229	12 November 2025
Councillor with no additional responsibilities	27,077	17 October 2025
Councillor (minimum allowance remuneration)	24,076	17 October 2025

Guidance note

The governance remuneration pool for the Gore District Council is \$335,340. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mataura Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	4,939	17 October 2025
Member	2,470	17 October 2025

Grey District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	132,591	17 October 2025
Councillor (minimum allowance remuneration)	33,467	17 October 2025

Guidance note

The governance remuneration pool for the Grey District Council is \$368,138. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hamilton City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	200,077	18 October 2025
Deputy Mayor	135,146	7 November 2025
Committee Chair (5)	123,000	7 November 2025
Committee Deputy Chair (3)	114,000	7 November 2025
Councillor with no additional responsibilities	96,000	18 October 2025
Councillor (minimum allowance remuneration)	92,479	18 October 2025

Guidance note

The governance remuneration pool for the Hamilton City Council is \$1,572,146. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hastings District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	181,032	17 October 2025
Councillor (minimum allowance remuneration)	56,842	17 October 2025

Guidance note

The governance remuneration pool for the Hastings District Council is \$1,023,150. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hastings District Rural Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	18,016	17 October 2025
Member	9,009	17 October 2025

Hauraki District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	148,515	18 October 2025
Deputy Mayor and Portfolio Holder—Community Development and Regulatory	60,000	30 October 2025
Chair and Portfolio Holder—Communications and Corporate Services	57,000	13 November 2025
Chair and Portfolio Holder—Service Delivery	45,363	13 November 2025

Office	Annual remuneration (\$)	Applicable date
Councillor with no additional responsibilities	32,500	18 October 2025
Councillor (minimum allowance remuneration)	30,460	18 October 2025

Guidance note

The governance remuneration pool for the Hauraki District Council is \$487,363. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Horowhenua District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	157,896	17 October 2025
Councillor (minimum allowance remuneration)	37,174	17 October 2025

Guidance note

The governance remuneration pool for the Horowhenua District Council is \$557,603. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Te Awahou Foxton Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	14,999	17 October 2025
Member	7,499	17 October 2025

Hurunui District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	128,965	17 October 2025
Deputy Mayor and Standing Committee Chair	44,204	31 October 2025
Standing Committee Chair (2)	37,888	5 November 2025
Councillor with no additional responsibilities	31,573	17 October 2025
Councillor (minimum allowance remuneration)	26,694	17 October 2025

Guidance note

The governance remuneration pool for the Hurunui District Council is \$340,991. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hanmer Springs Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,616	17 October 2025
Member	4,808	17 October 2025

South Ward Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,000	17 October 2025
Member	6,000	17 October 2025

Hutt City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	181,652	17 October 2025
Deputy Mayor	107,654	23 October 2025
Chair of Committee of the Whole (3)	91,000	23 October 2025
Chair District Plan Subcommittee	83,000	23 October 2025
Chair Hutt Valley Services Committee	76,000	23 October 2025
Chair Age and Accessibility Subcommittee	76,000	23 October 2025
Councillor with no additional responsibilities	69,000	17 October 2025
Councillor (minimum allowance remuneration)	64,353	17 October 2025

Guidance note

The governance remuneration pool for the Hutt City Council is \$1,029,654. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Eastbourne Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	16,214	17 October 2025
Member	8,107	17 October 2025

Wainuiomata Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,334	17 October 2025
Member	10,167	17 October 2025

Invercargill City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	165,687	17 October 2025
Deputy Mayor	81,521	21 October 2025
Chair of a Council Committee (3)	70,651	21 October 2025
Deputy Chair of a Council Committee (2)	59,782	5 November 2025
Councillor with no additional responsibilities	54,347	17 October 2025
Councillor (minimum allowance remuneration)	49,275	17 October 2025

Guidance note

The governance remuneration pool for the Invercargill City Council is \$739,120. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Bluff Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	10,294	17 October 2025
Member	5,147	17 October 2025

Kaikoura District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	98,093	17 October 2025
Deputy Mayor	44,015	30 October 2025
Councillor with no additional responsibilities	29,278	17 October 2025
Councillor (minimum allowance remuneration)	24,076	17 October 2025

Guidance note

The governance remuneration pool for the Kaikoura District Council is \$219,683. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kaipara District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	149,686	18 October 2025
Councillor (minimum allowance remuneration)	45,102	18 October 2025

Guidance note

The governance remuneration pool for the Kaipara District Council is \$496,127. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kapiti Coast District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	160,766	18 October 2025
Deputy Mayor and Environment and Communities Committee Chair	71,706	31 October 2025
Strategy and Policy Committee Chair	64,606	7 November 2025
Chairs of Committees and Deputy Chairs of Committees of the Whole Council (4)	61,406	7 November 2025
Councillor with additional responsibilities (4)	51,437	7 November 2025
Councillor (minimum allowance remuneration)	45,206	18 October 2025

Guidance note

The governance remuneration pool for the Kapiti Coast District Council is \$587,684. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ōtaki Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,421	18 October 2025
Member	8,711	18 October 2025

Paekākāriki Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,227	18 October 2025
Member	4,613	18 October 2025

Paraparaumu Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	22,237	18 October 2025
Member	11,118	18 October 2025

Raumati Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	16,944	18 October 2025
Member	8,472	18 October 2025

Waikanae Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,227	18 October 2025
Member	10,113	18 October 2025

Kawerau District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	121,954	18 October 2025
Deputy Mayor and Chair—Regulatory and Services Committee	55,244	13 November 2025
Chair of Thriving Community Committee	39,899	13 November 2025
Chair of Hearings Committee	39,899	13 November 2025
Councillor with no additional responsibilities	30,691	18 October 2025
Councillor (minimum allowance remuneration)	26,227	18 October 2025

Guidance note

The governance remuneration pool for the Kawerau District Council is \$288,497. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mackenzie District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	105,810	17 October 2025
Councillor (minimum allowance remuneration)	24,076	17 October 2025

Guidance note

The governance remuneration pool for the Mackenzie District Council is \$222,816. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Fairlie Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	4,793	17 October 2025
Member	2,397	17 October 2025

Tekapo Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	4,793	17 October 2025
Member	2,397	17 October 2025

Twizel Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	5,978	17 October 2025
Member	2,989	17 October 2025

Manawatu District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	148,038	17 October 2025
Deputy Mayor	57,643	29 October 2025
Chairs (District Development Committee and Hearings Committee) (2)	45,291	29 October 2025
Submissions Assessment Panel Members (3)	43,233	13 November 2025
Councillor with no additional responsibilities	41,174	17 October 2025
Councillor (minimum allowance remuneration)	35,955	17 October 2025

Guidance note

The governance remuneration pool for the Manawatu District Council is \$483,793. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Marlborough District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	172,545	17 October 2025
Deputy Mayor	61,344	31 October 2025
Chairperson Standing Committee (3)	54,700	31 October 2025
Chairperson Statutory/Joint Committee	49,000	31 October 2025
Deputy Chairperson Standing Committee (2)	47,500	31 October 2025
Councillor with no additional responsibilities	44,500	17 October 2025
Councillor (minimum allowance remuneration)	41,232	17 October 2025

Guidance note

The governance remuneration pool for the Marlborough District Council is \$680,944. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Masterton District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	148,907	17 October 2025
Deputy Mayor	86,704	30 October 2025
Councillor with no additional responsibilities	57,801	17 October 2025
Councillor (minimum allowance remuneration)	44,664	17 October 2025

Guidance note

The governance remuneration pool for the Masterton District Council is \$491,309. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Matamata–Piako District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	151,673	17 October 2025
Deputy Mayor	55,032	29 October 2025
Risk and Assurance Committee Member	43,239	6 November 2025
Te Manawhenua Forum Member	43,239	6 November 2025
Hauraki Gulf Forum Member	43,239	6 November 2025
Member of 2 or more Committees (including Risk and Assurance, Te Manawhenua, Waharoa (Matamata) Aerodrome, Hauraki Gulf, Hauraki Scheme Subcommittee) (2)	45,205	6 November 2025

Office	Annual remuneration (\$)	Applicable date
Councillor with no additional responsibilities	39,308	17 October 2025
Councillor (minimum allowance remuneration)	34,915	17 October 2025

Guidance note

The governance remuneration pool for the Matamata–Piako District Council is \$511,010. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Napier City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	171,317	17 October 2025
Deputy Mayor, Chair of Standing Committee, and Deputy Chair of Specialist Committee	115,400	7 November 2025
Chair Standing Committee and Chair Specialist Committee	93,463	7 November 2025
Deputy Chair Standing Committee and Senior Councillor	86,928	7 November 2025
Deputy Chair Standing Committee	86,928	7 November 2025
Chair Subcommittee and Deputy Chair Specialist Committee	84,451	7 November 2025
Chair Subcommittee	83,502	7 November 2025
Portfolio Holder (5)	74,130	7 November 2025
Councillor (minimum allowance remuneration)	65,809	17 October 2025

Guidance note

The governance remuneration pool for the Napier City Council is \$921,322. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Nelson City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	172,013	17 October 2025
Deputy Mayor	70,951	31 October 2025
Councillor with additional responsibilities	54,785	14 November 2025
Councillor (minimum allowance remuneration)	44,905	17 October 2025

Guidance note

The governance remuneration pool for the Nelson City Council is \$673,582. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

New Plymouth District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	178,736	18 October 2025
Councillor (minimum allowance remuneration)	58,770	18 October 2025

Guidance note

The governance remuneration pool for the New Plymouth District Council is \$999,087. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Clifton Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	14,674	18 October 2025
Member	7,336	18 October 2025

Inglewood Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,448	18 October 2025
Member	10,224	18 October 2025

Kaitake Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,710	18 October 2025
Member	8,855	18 October 2025

Puketapu–Bell Block Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,709	18 October 2025
Member	9,855	18 October 2025

Waitara Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,709	18 October 2025
Member	9,855	18 October 2025

Ōpōtiki District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	129,038	18 October 2025
Councillor (minimum allowance remuneration)	37,948	18 October 2025

Guidance note

The governance remuneration pool for the Ōpōtiki District Council is \$341,533. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Coast Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,956	18 October 2025
Member	5,978	18 October 2025

Ōtorohanga District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	122,998	17 October 2025
Deputy Mayor, Ōtorohanga Community Board Councillor and Grants & Awards Chair	51,329	5 November 2025
Ōtorohanga Community Board Councillor and Grants & Awards Member	33,559	26 November 2025
Grants & Awards Member and Risk & Assurance Member	33,263	26 November 2025
Risk & Assurance Deputy Chair and Kāwhia Community Board Councillor	34,462	26 November 2025
Risk & Assurance Member (2)	30,602	26 November 2025
Grants & Awards Member	29,271	26 November 2025
Councillor with no additional responsibilities	26,610	17 October 2025
Councillor (minimum allowance remuneration)	26,580	17 October 2025

Guidance note

The governance remuneration pool for the Ōtorohanga District Council is \$296,308. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kāwhia Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	4,793	17 October 2025
Member	2,397	17 October 2025

Ōtorohanga Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,152	17 October 2025
Member	8,576	17 October 2025

Palmerston North City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	176,081	18 October 2025
Deputy Mayor	73,100	6 November 2025
Chair—Monthly and Hearings	68,862	13 November 2025
Chair—Monthly	68,100	13 November 2025
Chair—Quarterly	65,100	13 November 2025
Councillor with no additional responsibilities	63,100	18 October 2025
Councillor (minimum allowance remuneration)	53,959	18 October 2025

Guidance note

The governance remuneration pool for the Palmerston North City Council is \$971,262. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Porirua City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	170,195	17 October 2025
Councillor (minimum allowance remuneration)	59,971	17 October 2025

Guidance note

The governance remuneration pool for the Porirua City Council is \$779,626. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Queenstown–Lakes District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	165,197	17 October 2025
Councillor (minimum allowance remuneration)	52,480	17 October 2025

Guidance note

The governance remuneration pool for the Queenstown–Lakes District Council is \$734,716. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wānaka–Upper Clutha Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	28,710	17 October 2025
Member	14,354	17 October 2025

Rangitikei District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	138,375	17 October 2025
Councillor (minimum allowance remuneration)	29,389	17 October 2025

Guidance note

The governance remuneration pool for the Rangitikei District Council is \$411,443. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Rātana Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	5,095	17 October 2025
Member	2,548	17 October 2025

Taihape Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	10,396	17 October 2025
Member	5,198	17 October 2025

Rotorua District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	177,369	17 October 2025
Councillor (minimum allowance remuneration)	75,750	17 October 2025

Guidance note

The governance remuneration pool for the Rotorua District Council is \$984,754. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Rotorua Lakes Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,128	17 October 2025
Member	10,064	17 October 2025

Rotorua Rural Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	22,494	17 October 2025
Member	11,248	17 October 2025

Ruapehu District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	137,377	17 October 2025
Deputy Mayor	56,161	31 October 2025
Councillor with no additional responsibilities	43,476	17 October 2025
Councillor (minimum allowance remuneration)	33,664	17 October 2025

Guidance note

The governance remuneration pool for the Ruapehu District Council is \$403,969. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ōwhango–National Park Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	7,149	17 October 2025
Member	3,574	17 October 2025

Taumarunui–Ōhura Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	16,194	17 October 2025
Member	8,097	17 October 2025

Waimarino–Waiouru Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	16,194	17 October 2025
Member	8,097	17 October 2025

Selwyn District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	167,420	17 October 2025
Councillor (minimum allowance remuneration)	58,053	17 October 2025

Guidance note

The governance remuneration pool for the Selwyn District Council is \$754,690. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Malvern Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	21,234	17 October 2025

Office	Annual remuneration (\$)	Applicable date
Member	10,617	17 October 2025

South Taranaki District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	156,483	18 October 2025
Councillor (minimum allowance remuneration)	34,189	18 October 2025

Guidance note

The governance remuneration pool for the South Taranaki District Council is \$547,019. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Eltham–Kaponga Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,659	18 October 2025
Member	6,830	18 October 2025

Pātea Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,190	18 October 2025
Member	6,595	18 October 2025

Taranaki Coastal Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	14,960	18 October 2025
Member	7,480	18 October 2025

Te Hāwera Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	16,812	18 October 2025
Member	8,406	18 October 2025

South Waikato District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	151,535	17 October 2025
Deputy Mayor	65,973	30 October 2025
Local Services Committee Chair	58,000	30 October 2025
Growth and Infrastructure Committee Chair	58,000	30 October 2025

Office	Annual remuneration (\$)	Applicable date
Community Engagement and Investment Committee Chair	58,000	30 October 2025
Councillor with no additional responsibilities	45,000	17 October 2025
Councillor (minimum allowance remuneration)	39,229	17 October 2025

Guidance note

The governance remuneration pool for the South Waikato District Council is \$509,973. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tirau Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,018	17 October 2025
Member	4,008	17 October 2025

South Wairarapa District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	121,472	17 October 2025
Deputy Mayor	38,962	30 October 2025
Councillor with no additional responsibilities	27,325	17 October 2025
Councillor (minimum allowance remuneration)	24,076	17 October 2025

Guidance note

The governance remuneration pool for the South Wairarapa District Council is \$284,887. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Featherston Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	7,796	17 October 2025
Member	3,898	17 October 2025

Greytown Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	7,796	17 October 2025
Member	3,898	17 October 2025

Martinborough Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	7,796	17 October 2025

Office	Annual remuneration (\$)	Applicable date
Member	3,898	17 October 2025

Southland District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	152,473	17 October 2025
Deputy Mayor	62,040	30 October 2025
Councillor with no additional responsibilities	41,360	17 October 2025
Councillor (minimum allowance remuneration)	34,467	17 October 2025

Guidance note

The governance remuneration pool for the Southland District Council is \$517,000. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ardlussa Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,966	17 October 2025
Member	4,483	17 October 2025

Fiordland Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,024	17 October 2025
Member	5,512	17 October 2025

Northern Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,670	17 October 2025
Member	4,334	17 October 2025

Oraka Aparima Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,685	17 October 2025
Member	4,843	17 October 2025

Oreti Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,479	17 October 2025
Member	6,240	17 October 2025

Stewart Island/Rakiura Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	4,793	17 October 2025
Member	2,397	17 October 2025

Tuatapere Te Waewae Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,459	17 October 2025
Member	4,230	17 October 2025

Waihopai Toetoe Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,749	17 October 2025
Member	5,875	17 October 2025

Wallace Takitimu Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	10,296	17 October 2025
Member	5,148	17 October 2025

Stratford District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	122,207	18 October 2025
Deputy Mayor	35,047	12 November 2025
Hearings Committee (2)	27,537	12 November 2025
Councillor with no additional responsibilities	25,034	18 October 2025
Councillor (minimum allowance remuneration)	24,076	18 October 2025

Guidance note

The governance remuneration pool for the Stratford District Council is \$290,393. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tararua District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	145,300	17 October 2025
Deputy Mayor	63,675	31 October 2025
Committee Chairperson (3)	52,697	13 November 2025
Deputy Chair/Portfolio Lead (5)	48,305	13 November 2025
Councillor (minimum allowance remuneration)	38,608	17 October 2025

Guidance note

The governance remuneration pool for the Tararua District Council is \$463,292. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Dannevirke Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,967	17 October 2025
Member	6,983	17 October 2025

Eketāhuna Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,052	17 October 2025
Member	4,526	17 October 2025

Tasman District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	181,375	18 October 2025
Deputy Mayor	69,381	31 October 2025
Standing Committee Chair (2)	69,381	14 November 2025
Information Forum Chair	61,375	14 November 2025
Councillor with no additional responsibilities	53,370	18 October 2025
Councillor (minimum allowance remuneration)	50,201	18 October 2025

Guidance note

The governance remuneration pool for the Tasman District Council is \$803,214. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Golden Bay Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	15,702	18 October 2025
Member	7,850	18 October 2025

Motueka Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,501	18 October 2025
Member	8,751	18 October 2025

Taupo District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	159,517	18 October 2025
Councillor (minimum allowance remuneration)	41,979	18 October 2025

Guidance note

The governance remuneration pool for the Taupo District Council is \$569,734. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tauranga City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	193,402	12 October 2025
Deputy Mayor and Chairperson City Delivery Standing Committee	178,192	12 October 2025
Chairperson City Future Standing Committee	163,000	12 October 2025
Deputy Chairperson Standing Committee (3)	163,000	12 October 2025
Councillor with no additional responsibilities	163,000	12 October 2025
Councillor (minimum allowance remuneration)	123,516	12 October 2025

Guidance note

The governance remuneration pool for the Tauranga City Council is \$1,482,192. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Thames–Coromandel District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	158,514	18 October 2025
Councillor (minimum allowance remuneration)	45,561	18 October 2025

Guidance note

The governance remuneration pool for the Thames–Coromandel District Council is \$562,227. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Coromandel–Colville Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	18,829	18 October 2025
Member	9,414	18 October 2025

Mercury Bay Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	22,529	18 October 2025
Member	11,264	18 October 2025

Tairua–Pāuanui Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	18,829	18 October 2025
Member	9,414	18 October 2025

Thames Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	23,874	18 October 2025
Member	11,937	18 October 2025

Whangamatā Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,511	18 October 2025
Member	10,255	18 October 2025

Timaru District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	161,673	17 October 2025
Deputy Mayor & Committee Chair	84,502	29 October 2025
Committee Chair (2)	73,235	5 November 2025
Committee Deputy Chair (3)	61,968	5 November 2025
Councillor with no additional responsibilities	56,334	17 October 2025
Councillor (minimum allowance remuneration)	48,823	17 October 2025

Guidance note

The governance remuneration pool for the Timaru District Council is \$585,878. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Geraldine Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,190	17 October 2025
Member	6,595	17 October 2025

Pleasant Point Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	10,344	17 October 2025
Member	5,172	17 October 2025

Temuka Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,450	17 October 2025
Member	6,724	17 October 2025

Upper Hutt City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	153,926	17 October 2025
Councillor (minimum allowance remuneration)	40,606	17 October 2025

Guidance note

The governance remuneration pool for the Upper Hutt City Council is \$527,877. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waikato District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	175,383	18 October 2025
Deputy Mayor and Chair, Assets & Infrastructure	102,419	29 October 2025
Chair of All of Council Committees (Tier 1)—Chair Community Voice & Choice, Chair Strategy Growth & Finance (2)	85,550	11 November 2025
Chair of Part Council Committees (Tier 2)—Chair Policy & Regulatory Committee, Chair Roding Subcommittee (2)	85,550	11 November 2025
Māori Ward Councillors (2)	72,898	11 November 2025
Deputy Chairs of Committees (2)	66,271	11 November 2025
Councillor with no additional responsibilities	60,246	18 October 2025
Councillor (minimum allowance remuneration)	60,246	18 October 2025

Guidance note

The governance remuneration pool for the Waikato District Council is \$963,939. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Huntly Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,850	18 October 2025
Member	6,424	18 October 2025

Ngāruawāhia Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,986	18 October 2025
Member	6,493	18 October 2025

Raglan Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,718	18 October 2025
Member	5,860	18 October 2025

Rural–Port Waikato Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,072	18 October 2025
Member	5,536	18 October 2025

Taupiri Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	5,141	18 October 2025
Member	2,570	18 October 2025

Tuakau Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,556	18 October 2025
Member	6,277	18 October 2025

Waimakariri District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	164,728	17 October 2025
Councillor (minimum allowance remuneration)	56,193	17 October 2025

Guidance note

The governance remuneration pool for the Waimakariri District Council is \$730,505. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kaiapoi–Tuahiwi Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,945	17 October 2025
Member	10,472	17 October 2025

Oxford–Ohoka Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,731	17 October 2025
Member	9,866	17 October 2025

Rangiora–Ashley Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	27,017	17 October 2025
Member	13,508	17 October 2025

Woodend–Sefton Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,305	17 October 2025
Member	8,652	17 October 2025

Waimate District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	117,280	16 October 2025
Deputy Mayor	39,044	1 November 2025
Councillor with no additional responsibilities	31,235	16 October 2025
Councillor (minimum allowance remuneration)	24,076	16 October 2025

Guidance note

The governance remuneration pool for the Waimate District Council is \$257,692. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waipa District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	162,399	17 October 2025
Deputy Mayor	86,887	1 November 2025
Chair Strategic Planning and Policy Committee and Deputy Chair Finance and Corporate	69,509	15 November 2025
Chair Service Delivery	66,613	15 November 2025
Chair Regulatory Committee	63,717	15 November 2025

Office	Annual remuneration (\$)	Applicable date
Deputy Chair Service Delivery	63,717	15 November 2025
Deputy Chair Audit and Risk Committee	60,821	15 November 2025
Deputy Chair Regulatory Committee and Iwi Portfolio	66,613	15 November 2025
Councillor with no additional responsibilities	57,925	17 October 2025
Councillor (minimum allowance remuneration)	50,684	17 October 2025

Guidance note

The governance remuneration pool for the Waipa District Council is \$709,576. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Cambridge Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	22,502	17 October 2025
Member	11,251	17 October 2025

Te Awamutu–Kihikihi Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	21,726	17 October 2025
Member	10,863	17 October 2025

Wairoa District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	135,360	18 October 2025
Councillor (minimum allowance remuneration)	42,883	18 October 2025

Guidance note

The governance remuneration pool for the Wairoa District Council is \$385,943. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waitaki District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	146,010	17 October 2025
Councillor (minimum allowance remuneration)	36,046	17 October 2025

Guidance note

The governance remuneration pool for the Waitaki District Council is \$468,604. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ahuriri Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,946	17 October 2025
Member	6,973	17 October 2025

Waihemo Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	14,484	17 October 2025
Member	7,241	17 October 2025

Waitomo District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	131,998	17 October 2025
Councillor (minimum allowance remuneration)	40,411	17 October 2025

Guidance note

The governance remuneration pool for the Waitomo District Council is \$363,697. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wellington City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	201,947	17 October 2025
Deputy Mayor	136,526	30 October 2025
Chair of Committees of the Whole (3)	125,149	30 October 2025
Chair of Te Takere Regulatory Processes Committee	125,149	30 October 2025
Councillor with no additional responsibilities	113,772	17 October 2025
Councillor (minimum allowance remuneration)	98,602	17 October 2025

Guidance note

The governance remuneration pool for the Wellington City Council is \$1,774,842. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mākara–Ōhāriu Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,297	17 October 2025
Member	5,649	17 October 2025

Tawa Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	22,539	17 October 2025
Member	11,269	17 October 2025

Western Bay of Plenty District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	164,382	17 October 2025
Councillor (minimum allowance remuneration)	51,957	17 October 2025

Guidance note

The governance remuneration pool for the Western Bay of Plenty District Council is \$727,395. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Katikati Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,715	17 October 2025
Member	5,858	17 October 2025

Maketu Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,057	17 October 2025
Member	4,028	17 October 2025

Ōmokoroa–Kaimai Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	18,406	17 October 2025
Member	9,203	17 October 2025

Te Puke–Eastern Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	18,389	17 October 2025
Member	9,195	17 October 2025

Waihi Beach Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	10,519	17 October 2025
Member	5,260	17 October 2025

Westland District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	121,261	17 October 2025
Deputy Mayor	57,587	23 October 2025
Councillor with no additional responsibilities	32,246	17 October 2025
Councillor (minimum allowance remuneration)	25,755	17 October 2025

Guidance note

The governance remuneration pool for the Westland District Council is \$283,309. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Whakatane District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	160,725	18 October 2025
Deputy Mayor	80,293	7 November 2025
Committee Chair (4)	62,525	20 November 2025
Deputy Chair (2)	51,650	20 November 2025
Councillor with no additional responsibilities	48,362	18 October 2025
Councillor (minimum allowance remuneration)	44,521	18 October 2025

Guidance note

The governance remuneration pool for the Whakatane District Council is \$578,779. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Murupara Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,571	18 October 2025
Member	4,786	18 October 2025

Rangitāiki Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,414	18 October 2025
Member	6,207	18 October 2025

Tāneatua Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,571	18 October 2025
Member	4,786	18 October 2025

Whakatāne–Ōhope Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,755	18 October 2025
Member	10,377	18 October 2025

Whanganui District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	166,304	17 October 2025
Councillor (minimum allowance remuneration)	49,644	17 October 2025

Guidance note

The governance remuneration pool for the Whanganui District Council is \$744,666. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Whanganui Rural Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,450	17 October 2025
Member	6,724	17 October 2025

Whangarei District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	181,720	18 October 2025
Deputy Mayor	104,340	29 October 2025
Chairs of Committees of the Whole and Te Karearea Standing Committee (5)	84,777	29 October 2025
Deputy Chairs of Committees of the Whole (3)	78,255	12 November 2025
Chair, Civic Honours (including citizenship ceremonies)	71,734	29 October 2025
Councillor with no additional responsibilities	65,213	18 October 2025
Councillor (minimum allowance remuneration)	64,398	18 October 2025

Guidance note

The governance remuneration pool for the Whangarei District Council is \$1,030,361. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Dated at Wellington this 24th day of June 2025.

Geoff Summers,
Chairperson.

Vern Walsh,
Member.

Dallas Welch,
Member.

Explanatory memorandum

Note: The following explanatory memorandum should be read in conjunction with the explanatory memorandum(s) appended to the:

- **Local Government Elected Members (2025/26) Amendment Determination (No 2) 2025**
- **Local Government Elected Members (2025/26) Amendment Determination 2025**

This memorandum is not part of the determination but is intended to indicate its general effect.

This determination comes into force on 1 July 2025 and expires at the close of 30 June 2026.

Methodology review

Because the triennial local elections are scheduled for later this year, the Remuneration Authority (the **Authority**) recently completed a full review of the framework for determining local government remuneration. All councils were regularly consulted throughout the review process. The Authority found that the current approach is working well and no changes have been made to the framework.

As part of the review process, the Authority was interested in the time allocated by elected members to their local government roles. The Authority asked councils to complete a return giving an indication of time spent by councillors undertaking council-related duties. Although the response rate was disappointing, the Authority did note that workload had increased across some councils and this, together with updated size indices data and legislated criteria, has resulted in variable increases in councils' governance remuneration pools, which will take effect following the October 2025 local elections.

Remuneration

Councils and local boards

Since 2019, when setting remuneration for mayors, regional council chairpersons, councillors, and local board members, the Authority has used a group of size indices covering territorial, regional, and unitary authorities and Auckland Council local boards. The relevant workload and responsibilities of each council are assessed using several criteria, and each council is placed within the relevant index.

Those size indices were updated with the most recent publicly available demographic, statistical, and economic data, and the updated size indices will apply for the triennium following the local elections in October 2025.

The size index is also used to assign a governance remuneration pool to each council. It provides a total amount to be allocated and paid in remuneration to the councillors. Each council submits proposals to the Authority on how its individual pool should be allocated according to that council's intended governance structure. Roles to which differential remuneration can be attached include internal roles such as deputy mayor, committee chair, etc, as well as roles representing the council on outside groups. Councils submit their proposals to the Authority and the Authority may request further information or make changes to the proposals it receives before making its determination.

The governance remuneration pools are included in the guidance notes in the schedules for each council.

Schedule 2 sets out the remuneration for each position to apply from 1 July 2025 until the close of the day on which the official result of the 2025 election is declared, and *Schedule 3* sets out the remuneration for each position that will apply on and after the day on which the official result of the 2025 local election of members for an individual council is declared.

Community boards

Determining community boards' remuneration remains problematic because of the large variations in their number of members, the populations they represent, and their respective roles and powers. The Authority's 2019 review of community board remuneration concluded that, because of those variations, a workable ranking of community boards or a robust and intuitively sensible size index could not be developed. Therefore, the fixing of individual councils' community board members' remuneration over the past 6 years was informed, in part, by the population of each community board and by their individual current remuneration settings.

The Authority has decided to continue with its existing practice for determining the remuneration of community board members for this determination and during the next triennium. The Authority continues to communicate its concerns to the Community Board Executive Committee of Local Government New Zealand, the Department of Internal Affairs, and the Local Government Commission about the structural variances and inconsistencies surrounding the establishment and operations of commu-

nity boards that are impacting the Authority's ability to formulate a sound and consistent methodology for determining remuneration that can be applied across all community boards

Motor vehicles for mayors and regional council chairpersons (*clause 10*)

Clause 10 provides that a local authority may provide a motor vehicle to the mayor or regional council chairperson for restricted private use, partial private use, or full private use. If the vehicle is provided for partial private use or full private use, an adjustment must be made to the remuneration of the mayor or regional council chairperson.

The maximum purchase price that may be paid for a petrol or diesel vehicle purchased by a local authority for its mayor or regional council chairperson has been increased to \$60,000 (including goods and services tax and on-road costs), and the maximum purchase price that may be paid for an electric or a petrol hybrid vehicle has been increased to \$70,500 (including goods and services tax and on-road costs). This new rate is based on an assessment of the current motor vehicle market rates and takes into account the vehicle being fit for purpose, the safety of the driver and passengers, and fairness to ratepayers.

Allowances

This determination also makes changes to the level and conditions of some allowances, based on the Authority's analysis of market information and feedback received in the submissions from councils, while taking into account the Authority's legislated criteria.

Travel-time allowance (*clause 12*)

The travel-time allowance has been increased from \$40.00 to \$41.30 for each hour of eligible travel time after the first hour of time travelled in a day.

The Authority has also reviewed the entitlements for the payment of the travel-time allowance and has decided to, in addition to a mayor or a regional council chair, exclude the members of the governing bodies of Auckland Council, Christchurch City Council, and Wellington City Council, plus the chairpersons of Auckland Council local boards, from this entitlement because these are deemed to be full-time roles. This change will apply on and from the day after the date on which the official result of the 2025 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority.

Vehicle-kilometre and ICT allowances (*clauses 11 and 13*)

The vehicle-kilometre and ICT allowances remain unchanged from the previous determination.

Childcare allowance (*clause 14*)

The childcare allowance has been increased from \$6,000 per year for each child to \$7,500 per year for each child. The eligibility and criteria are unchanged from the previous determination.

Home security system allowance (*clause 15*)

This year, the Authority has introduced a new home security system allowance as it has become increasingly evident that public officials, including local government elected members, are less safe and are experiencing threatening behaviour.

The Authority has based this reimbursement allowance on a similar provision for members of Parliament.

Councils may reimburse their elected members for installation, monitoring, call-outs, and repairs subject to the criteria set out under *clause 15* of this determination.

Clause 15 will apply on and from the day after the date on which the official result of the 2025 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority (or, in the case of Tauranga City Council, on and from 12 October 2025).

Hearing fees

The fee paid to a chairperson of a hearing has been increased from \$116 to \$130 per hour, and the fee paid to a member of a hearing has been increased from \$93 to \$104 per hour (*see clause 16*).

The Authority has also reviewed the entitlements for the payment of hearing fees and has decided to exclude, in addition to a mayor or a regional council chair, the members of the governing bodies of Auckland Council, Christchurch City Council, and Wellington City Council, plus the chairpersons of Auckland Council local boards, from this entitlement because these are deemed to be full-time roles. This change will apply on and from the day after the date on which the official result of the 2025 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority.

In making this determination for the remuneration of elected members of local authorities, local boards, and community boards listed in clause 6 of Schedule 7 of the Local Government Act 2002, the Authority had regard to the mandatory criteria listed in clause 7 of that schedule and the applicable criteria listed in sections 18 and 18A of the Remuneration Authority Act 1977.

Note: The preceding explanatory memorandum should be read in conjunction with the explanatory memorandum(s) appended to the:

- **Local Government Elected Members (2025/26) Amendment Determination (No 2) 2025**
- **Local Government Elected Members (2025/26) Amendment Determination 2025**

Notes

1 *General*

This is a consolidation of the Local Government Elected Members (2025/26) Determination 2025 that incorporates the amendments made to the legislation so that it shows the law as at its stated date.

2 *Legal status*

A consolidation is taken to correctly state, as at its stated date, the law enacted or made by the legislation consolidated and by the amendments. This presumption applies unless the contrary is shown.

Section 78 of the Legislation Act 2019 provides that this consolidation, published as an electronic version, is an official version. A printed version of legislation that is produced directly from this official electronic version is also an official version.

3 *Editorial and format changes*

The Parliamentary Counsel Office makes editorial and format changes to consolidations using the powers under subpart 2 of Part 3 of the Legislation Act 2019. See also PCO editorial conventions for consolidations.

4 *Amendments incorporated in this consolidation*

Local Government Elected Members (2025/26) Amendment Determination (No 2) 2025 (SL 2025/327)

Local Government Elected Members (2025/26) Amendment Determination 2025 (SL 2025/161)