



Local Government Elected Members (2025/26) Amendment Determination (No 2) 2025

This determination is made by the Remuneration Authority under the Remuneration Authority Act 1977 and clause 6 of Schedule 7 of the Local Government Act 2002, after having regard to the matters specified in clause 7 of that schedule.

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Determination

- 1 **Title**
This determination is the Local Government Elected Members (2025/26) Amendment Determination (No 2) 2025.
- 2 **Commencement**
This determination is deemed to have come into force on 12 October 2025.
- 3 **Principal determination**
This determination amends the Local Government Elected Members (2025/26) Determination 2025.
- 4 **Clause 8 amended (Remuneration, allowances, and hearing fees payable)**
After clause 8(2), insert:
(2A) Schedule 3 sets out the following:

- (a) the offices held by members of the local authority or board (*see* the first column); and
- (b) the remuneration payable to the holders of those offices (*see* the second column); and
- (c) the date on and from which that remuneration is payable to those office-holders (*see* the third column).

5 Schedule 3 replaced

Replace Schedule 3 with the Schedule 3 set out in the Schedule of this determination.

Schedule Schedule 3 replaced

cl 5

Schedule 3 Remuneration from 2025 election of members

cl 8(2)

Part 1 Remuneration of members of regional councils

Bay of Plenty Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	167,596	18 October 2025
Regional Council Deputy Chairperson	84,799	31 October 2025
Committee Chairs (6)	73,710	19 November 2025
Councillor with no additional responsibilities	65,230	18 October 2025
Councillor (minimum allowable remuneration)	58,691	18 October 2025

Guidance note

The governance remuneration pool for the Bay of Plenty Regional Council is \$918,438. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Canterbury Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	206,541	17 October 2025
Councillor (minimum allowable remuneration)	70,106	17 October 2025

Guidance note

The governance remuneration pool for the Canterbury Regional Council is \$1,121,698. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hawke's Bay Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	156,423	18 October 2025
Councillor (minimum allowable remuneration)	62,672	18 October 2025

Guidance note

The governance remuneration pool for the Hawke's Bay Regional Council is \$732,275. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Manawatū–Whanganui Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	164,237	19 October 2025
Regional Council Deputy Chairperson	70,802	13 November 2025
Audit, Risk, and Investment Committee Chair	67,970	13 November 2025
Audit, Risk, and Investment Committee Deputy Chair	56,642	13 November 2025
Integrated Catchment Committee Chair	67,970	13 November 2025
Integrated Catchment Committee Deputy Chair	65,138	13 November 2025
Passenger Transport Committee Chair	67,970	13 November 2025
Passenger Transport Committee Deputy Chair	56,642	13 November 2025
Councillor with no additional responsibilities	56,642	19 October 2025
Councillor (minimum allowable remuneration)	52,756	19 October 2025

Guidance note

The governance remuneration pool for the Manawatū–Whanganui Regional Council is \$792,985. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Northland Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	144,225	18 October 2025
Regional Council Deputy Chairperson	88,437	6 November 2025
Councillor with additional responsibilities (7)	78,436	26 November 2025
Councillor (minimum allowable remuneration)	57,954	18 October 2025

Guidance note

The governance remuneration pool for the Northland Regional Council is \$637,493. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Otago Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	173,309	19 October 2025
Regional Council Deputy Chairperson	105,006	6 November 2025
Portfolio Lead (10)	75,847	6 November 2025
Councillor (minimum allowable remuneration)	61,677	19 October 2025

Guidance note

The governance remuneration pool for the Otago Regional Council is \$863,476. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Southland Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	136,773	17 October 2025
Councillor (minimum allowable remuneration)	41,953	17 October 2025

Guidance note

The governance remuneration pool for the Southland Regional Council is \$587,345. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Taranaki Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	118,590	18 October 2025
Councillor (minimum allowable remuneration)	40,357	18 October 2025

Guidance note

The governance remuneration pool for the Taranaki Regional Council is \$500,449. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waikato Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	185,306	19 October 2025
Councillor (minimum allowable remuneration)	63,121	19 October 2025

Guidance note

The governance remuneration pool for the Waikato Regional Council is \$986,695. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wellington Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	199,168	19 October 2025
Deputy Regional Council Chair	103,164	31 October 2025
Committee Chair (5)	88,420	28 November 2025
Councillor with no additional responsibilities	74,164	19 October 2025

Office	Annual remuneration (\$)	Applicable date
Councillor (minimum allowable remuneration)	70,961	19 October 2025

Guidance note

The governance remuneration pool for the Wellington Regional Council is \$1,064,412. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

West Coast Regional Council

Office	Annual remuneration (\$)	Applicable date
Regional Council Chairperson	110,914	17 October 2025
Regional Council Deputy Chairperson	72,093	30 October 2025
Councillor with no additional responsibilities	61,313	17 October 2025
Councillor (minimum allowable remuneration)	42,073	17 October 2025

Guidance note

The governance remuneration pool for the West Coast Regional Council is \$378,658. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Part 2

Remuneration of members of territorial authorities and their community or local boards

Ashburton District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	148,924	17 October 2025
Deputy Mayor	57,420	6 November 2025
Executive Committee Member (3)	57,420	6 November 2025
Councillor with no additional responsibilities	52,149	17 October 2025
Councillor (minimum allowable remuneration)	40,869	17 October 2025

Guidance note

The governance remuneration pool for the Ashburton District Council is \$490,425. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Methven Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	6,466	17 October 2025
Member	3,233	17 October 2025

Auckland Council

Office	Annual remuneration (\$)	Applicable date
Mayor	318,616	19 October 2025
Deputy Mayor	181,320	19 October 2025
Chair, Committee of the Whole (3)	158,819	12 November 2025
Deputy Chair, Committee of the Whole with responsibility as Auckland Transport Director or Chair of Smaller Committee (3)	148,120	12 November 2025
Chair, Decision-making Committee (3)	143,509	12 November 2025
Deputy Chair, Decision-making Committee (3)	128,939	12 November 2025
Deputy Chair, Decision-making Committee and Audit & Risk Committee	128,939	12 November 2025
Chief Liaison Councillor	128,319	12 November 2025
Portfolio Leader	128,319	12 November 2025
Councillor with no additional responsibilities	121,319	19 October 2025
Councillor (minimum allowance remuneration)	121,319	19 October 2025

Guidance note

The governance remuneration pool for the Auckland Council is \$2,790,334. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Albert–Eden Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	107,785	19 October 2025
Deputy Chairperson	64,671	19 October 2025
Member	53,893	19 October 2025

Aotea / Great Barrier Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	67,623	19 October 2025
Deputy Chairperson	40,574	19 October 2025
Member	33,811	19 October 2025

Devonport–Takapuna Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	101,816	19 October 2025
Deputy Chairperson	61,089	19 October 2025
Member	50,908	19 October 2025

<i>Franklin Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	108,067	19 October 2025
Deputy Chairperson	64,840	19 October 2025
Member	54,033	19 October 2025
<i>Henderson–Massey Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	119,783	19 October 2025
Deputy Chairperson	71,870	19 October 2025
Member	59,892	19 October 2025
<i>Hibiscus and Bays Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	108,718	19 October 2025
Deputy Chairperson	65,231	19 October 2025
Member	54,359	19 October 2025
<i>Howick Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	114,639	19 October 2025
Deputy Chairperson	68,784	19 October 2025
Member	57,320	19 October 2025
<i>Kaipātiki Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	107,557	19 October 2025
Deputy Chairperson	64,534	19 October 2025
Member	53,778	19 October 2025
<i>Māngere–Ōtāhuhu Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	120,440	19 October 2025
Deputy Chairperson	72,264	19 October 2025
Member	60,220	19 October 2025
<i>Manurewa Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	119,165	19 October 2025

Office	Annual remuneration (\$)	Applicable date
Deputy Chairperson	71,499	19 October 2025
Member	59,582	19 October 2025
<i>Maungakiekie–Tāmaki Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	112,682	19 October 2025
Deputy Chairperson	67,609	19 October 2025
Member	56,341	19 October 2025
<i>Ōrākei Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	105,004	19 October 2025
Deputy Chairperson	63,002	19 October 2025
Member	52,502	19 October 2025
<i>Ōtara–Papatoetoe Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	121,319	19 October 2025
Deputy Chairperson	72,791	19 October 2025
Member	60,660	19 October 2025
<i>Papakura Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	112,302	19 October 2025
Deputy Chairperson	67,381	19 October 2025
Member	56,151	19 October 2025
<i>Puketāpapa Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	105,134	19 October 2025
Deputy Chairperson	63,081	19 October 2025
Member	52,567	19 October 2025
<i>Rodney Local Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	105,554	19 October 2025
Deputy Chairperson	63,332	19 October 2025
Member	52,777	19 October 2025

Upper Harbour Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	103,744	19 October 2025
Deputy Chairperson	62,246	19 October 2025
Member	51,872	19 October 2025

Waiheke Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	79,201	19 October 2025
Deputy Chairperson	47,521	19 October 2025
Member	39,601	19 October 2025

Waitākere Ranges Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	101,935	19 October 2025
Deputy Chairperson	61,161	19 October 2025
Member	50,967	19 October 2025

Waitematā Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	111,974	19 October 2025
Deputy Chairperson	67,185	19 October 2025
Member	55,987	19 October 2025

Whau Local Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	111,134	19 October 2025
Deputy Chairperson	66,681	19 October 2025
Member	55,567	19 October 2025

Buller District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	131,959	16 October 2025
Councillor (minimum allowable remuneration)	27,954	16 October 2025

Guidance note

The governance remuneration pool for the Buller District Council is \$363,402. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Inangahua Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,577	16 October 2025
Member	4,289	16 October 2025

Carterton District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	114,410	17 October 2025
Deputy Mayor	53,820	30 October 2025
Councillor with no additional responsibilities	27,182	17 October 2025
Councillor (minimum allowable remuneration)	24,076	17 October 2025

Guidance note

The governance remuneration pool for the Carterton District Council is \$244,092. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Central Hawke's Bay District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	135,405	17 October 2025
Councillor (minimum allowance remuneration)	33,800	17 October 2025

Guidance note

The governance remuneration pool for the Central Hawke's Bay District Council is \$389,207. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Central Otago District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	139,677	17 October 2025
Deputy Mayor, Portfolio Lead, Audit and Risk	66,069	25 October 2025
Portfolio Lead, Community Board, Audit and Risk, Assessment Committee	51,204	27 November 2025
Councillor, Portfolio Lead, Community Board	46,249	27 November 2025
Councillor, Audit and Risk, Community Board	44,597	27 November 2025
Councillor, Community Board	41,293	27 November 2025
Councillor, Portfolio Lead	37,990	27 November 2025
Councillor, Assessment Committee	34,686	27 November 2025
Councillor with no additional responsibilities	33,035	27 November 2025
Councillor (minimum allowance remuneration)	32,399	17 October 2025

Guidance note

The governance remuneration pool for the Central Otago District Council is \$421,193. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Cromwell Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,069	17 October 2025
Member	8,535	17 October 2025

Maniototo Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,278	17 October 2025
Member	4,139	17 October 2025

Teviot Valley Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,278	17 October 2025
Member	4,139	17 October 2025

Vincent Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	18,364	17 October 2025
Member	9,181	17 October 2025

Chatham Islands Council

Office	Annual remuneration (\$)	Applicable date
Mayor	65,876	30 October 2025
Councillor (minimum allowance remuneration)	19,261	30 October 2025

Guidance note

The governance remuneration pool for the Chatham Islands Council is \$174,178. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Christchurch City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	220,000	17 October 2025
Councillor (minimum allowance remuneration)	107,940	17 October 2025

Guidance note

The governance remuneration pool for the Christchurch City Council is \$2,045,171. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Te Pātaka o Rākaihautū Banks Peninsula Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	23,640	17 October 2025
Member	11,821	17 October 2025

Waihoru Spreydon–Cashmere–Heathcote Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	60,630	17 October 2025
Member	30,315	17 October 2025

Waimāero Fendalton–Waimairi–Harewood Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	57,768	17 October 2025
Member	28,885	17 October 2025

Waipapa Papanui–Innes–Central Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	55,160	17 October 2025
Member	27,581	17 October 2025

Waipuna Halswell–Hornby–Riccarton Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	59,544	17 October 2025
Member	29,772	17 October 2025

Waitai Coastal–Burwood–Linwood Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	57,991	17 October 2025
Member	28,995	17 October 2025

Clutha District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	138,742	18 October 2025

Office	Annual remuneration (\$)	Applicable date
Deputy Mayor	54,574	30 October 2025
Additional Portfolio Holders (3)	49,118	14 November 2025
Councillor with no additional responsibilities	43,661	18 October 2025
Councillor (minimum allowance remuneration)	35,019	18 October 2025

Guidance note

The governance remuneration pool for the Clutha District Council is \$420,233. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Lawrence–Tuapeka Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	6,983	18 October 2025
Member	3,491	18 October 2025

West Otago Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,278	18 October 2025
Member	4,139	18 October 2025

Dunedin City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	190,006	17 October 2025
Deputy Mayor	145,008	18 October 2025
Councillor with additional responsibilities (12)	100,577	12 November 2025
Councillor with no additional responsibilities	84,496	17 October 2025
Councillor (minimum allowance remuneration)	84,496	17 October 2025

Guidance note

The governance remuneration pool for the Dunedin City Council is \$1,436,428. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mosgiel–Taieri Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	23,050	17 October 2025
Member	11,525	17 October 2025

Otago Peninsula Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,465	17 October 2025
Member	9,733	17 October 2025

Saddle Hill Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,721	17 October 2025
Member	9,860	17 October 2025

Strath Taieri Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,334	17 October 2025
Member	8,666	17 October 2025

Waikouaiti Coast Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,208	17 October 2025
Member	9,603	17 October 2025

West Harbour Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,721	17 October 2025
Member	9,860	17 October 2025

Far North District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	181,545	18 October 2025
Councillor (minimum allowance remuneration)	79,117	18 October 2025

Guidance note

The governance remuneration pool for the Far North District Council is \$1,028,527. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Bay of Islands–Whangaroa Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	37,473	18 October 2025
Member	18,736	18 October 2025

Kaikohe–Hokianga Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	32,120	18 October 2025
Member	16,060	18 October 2025

Te Hiku Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	32,789	18 October 2025
Member	16,395	18 October 2025

Gisborne District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	178,633	18 October 2025
Councillor (minimum allowance remuneration)	47,828	18 October 2025

Guidance note

The governance remuneration pool for the Gisborne District Council is \$765,246. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Gore District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	128,211	17 October 2025
Deputy Mayor	32,054	29 October 2025
Portfolio Leads (4)	32,054	12 November 2025
Co Portfolio Leads (4)	30,229	12 November 2025
Councillor with no additional responsibilities	27,077	17 October 2025
Councillor (minimum allowance remuneration)	24,076	17 October 2025

Guidance note

The governance remuneration pool for the Gore District Council is \$335,340. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mataura Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	4,939	17 October 2025
Member	2,470	17 October 2025

Grey District Council		
Office	Annual remuneration (\$)	Applicable date
Mayor	132,591	17 October 2025
Councillor (minimum allowance remuneration)	33,467	17 October 2025
Guidance note The governance remuneration pool for the Grey District Council is \$368,138. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		
Hamilton City Council		
Office	Annual remuneration (\$)	Applicable date
Mayor	200,077	18 October 2025
Deputy Mayor	135,146	7 November 2025
Committee Chair (5)	123,000	7 November 2025
Committee Deputy Chair (3)	114,000	7 November 2025
Councillor with no additional responsibilities	96,000	18 October 2025
Councillor (minimum allowance remuneration)	92,479	18 October 2025
Guidance note The governance remuneration pool for the Hamilton City Council is \$1,572,146. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		
Hastings District Council		
Office	Annual remuneration (\$)	Applicable date
Mayor	181,032	17 October 2025
Councillor (minimum allowance remuneration)	56,842	17 October 2025
Guidance note The governance remuneration pool for the Hastings District Council is \$1,023,150. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		
<i>Hastings District Rural Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	18,016	17 October 2025
Member	9,009	17 October 2025

Hauraki District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	148,515	18 October 2025
Deputy Mayor and Portfolio Holder—Community Development and Regulatory	60,000	30 October 2025
Chair and Portfolio Holder—Communications and Corporate Services	57,000	13 November 2025
Chair and Portfolio Holder—Service Delivery	45,363	13 November 2025
Councillor with no additional responsibilities	32,500	18 October 2025
Councillor (minimum allowance remuneration)	30,460	18 October 2025

Guidance note

The governance remuneration pool for the Hauraki District Council is \$487,363. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Horowhenua District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	157,896	17 October 2025
Councillor (minimum allowance remuneration)	37,174	17 October 2025

Guidance note

The governance remuneration pool for the Horowhenua District Council is \$557,603. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Te Awahou Foxton Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	14,999	17 October 2025
Member	7,499	17 October 2025

Hurunui District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	128,965	17 October 2025
Deputy Mayor and Standing Committee Chair	44,204	31 October 2025
Standing Committee Chair (2)	37,888	5 November 2025
Councillor with no additional responsibilities	31,573	17 October 2025
Councillor (minimum allowance remuneration)	26,694	17 October 2025

Guidance note

The governance remuneration pool for the Hurunui District Council is \$340,991. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hanmer Springs Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,616	17 October 2025
Member	4,808	17 October 2025

South Ward Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,000	17 October 2025
Member	6,000	17 October 2025

Hutt City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	181,652	17 October 2025
Deputy Mayor	107,654	23 October 2025
Chair of Committee of the Whole (3)	91,000	23 October 2025
Chair District Plan Subcommittee	83,000	23 October 2025
Chair Hutt Valley Services Committee	76,000	23 October 2025
Chair Age and Accessibility Subcommittee	76,000	23 October 2025
Councillor with no additional responsibilities	69,000	17 October 2025
Councillor (minimum allowance remuneration)	64,353	17 October 2025

Guidance note

The governance remuneration pool for the Hutt City Council is \$1,029,654. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Eastbourne Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	16,214	17 October 2025
Member	8,107	17 October 2025

Wainuiomata Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,334	17 October 2025
Member	10,167	17 October 2025

Invercargill City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	165,687	17 October 2025
Deputy Mayor	81,521	21 October 2025
Chair of a Council Committee (3)	70,651	21 October 2025
Deputy Chair of a Council Committee (2)	59,782	5 November 2025
Councillor with no additional responsibilities	54,347	17 October 2025
Councillor (minimum allowance remuneration)	49,275	17 October 2025

Guidance note

The governance remuneration pool for the Invercargill City Council is \$739,120. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Bluff Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	10,294	17 October 2025
Member	5,147	17 October 2025

Kaikoura District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	98,093	17 October 2025
Deputy Mayor	44,015	30 October 2025
Councillor with no additional responsibilities	29,278	17 October 2025
Councillor (minimum allowance remuneration)	24,076	17 October 2025

Guidance note

The governance remuneration pool for the Kaikoura District Council is \$219,683. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kaipara District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	149,686	18 October 2025
Councillor (minimum allowance remuneration)	45,102	18 October 2025

Guidance note

The governance remuneration pool for the Kaipara District Council is \$496,127. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kapiti Coast District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	160,766	18 October 2025
Deputy Mayor and Environment and Communities Committee Chair	71,706	31 October 2025
Strategy and Policy Committee Chair	64,606	7 November 2025
Chairs of Committees and Deputy Chairs of Committees of the Whole Council (4)	61,406	7 November 2025
Councillor with additional responsibilities (4)	51,437	7 November 2025
Councillor (minimum allowance remuneration)	45,206	18 October 2025

Guidance note

The governance remuneration pool for the Kapiti Coast District Council is \$587,684. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ōtaki Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,421	18 October 2025
Member	8,711	18 October 2025

Paekākāriki Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,227	18 October 2025
Member	4,613	18 October 2025

Paraparaumu Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	22,237	18 October 2025
Member	11,118	18 October 2025

Raumati Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	16,944	18 October 2025
Member	8,472	18 October 2025

Waikanae Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,227	18 October 2025
Member	10,113	18 October 2025

Kawerau District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	121,954	18 October 2025
Deputy Mayor and Chair—Regulatory and Services Committee	55,244	13 November 2025
Chair of Thriving Community Committee	39,899	13 November 2025
Chair of Hearings Committee	39,899	13 November 2025
Councillor with no additional responsibilities	30,691	18 October 2025
Councillor (minimum allowance remuneration)	26,227	18 October 2025

Guidance note

The governance remuneration pool for the Kawerau District Council is \$288,497. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mackenzie District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	105,810	17 October 2025
Councillor (minimum allowance remuneration)	24,076	17 October 2025

Guidance note

The governance remuneration pool for the Mackenzie District Council is \$222,816. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Fairlie Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	4,793	17 October 2025
Member	2,397	17 October 2025

Tekapo Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	4,793	17 October 2025
Member	2,397	17 October 2025

Twizel Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	5,978	17 October 2025
Member	2,989	17 October 2025

Manawatu District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	148,038	17 October 2025
Deputy Mayor	57,643	29 October 2025
Chairs (District Development Committee and Hearings Committee) (2)	45,291	29 October 2025
Submissions Assessment Panel Members (3)	43,233	13 November 2025
Councillor with no additional responsibilities	41,174	17 October 2025
Councillor (minimum allowance remuneration)	35,955	17 October 2025

Guidance note

The governance remuneration pool for the Manawatu District Council is \$483,793. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Marlborough District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	172,545	17 October 2025
Deputy Mayor	61,344	31 October 2025
Chairperson Standing Committee (3)	54,700	31 October 2025
Chairperson Statutory/Joint Committee	49,000	31 October 2025
Deputy Chairperson Standing Committee (2)	47,500	31 October 2025
Councillor with no additional responsibilities	44,500	17 October 2025
Councillor (minimum allowance remuneration)	41,232	17 October 2025

Guidance note

The governance remuneration pool for the Marlborough District Council is \$680,944. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Masterton District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	148,907	17 October 2025
Deputy Mayor	86,704	30 October 2025
Councillor with no additional responsibilities	57,801	17 October 2025
Councillor (minimum allowance remuneration)	44,664	17 October 2025

Guidance note

The governance remuneration pool for the Masterton District Council is \$491,309. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Matamata–Piako District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	151,673	17 October 2025
Deputy Mayor	55,032	29 October 2025
Risk and Assurance Committee Member	43,239	6 November 2025
Te Manawhenua Forum Member	43,239	6 November 2025
Hauraki Gulf Forum Member	43,239	6 November 2025
Member of 2 or more Committees (including Risk and Assurance, Te Manawhenua, Waharoa (Matamata) Aerodrome, Hauraki Gulf, Hauraki Scheme Subcommittee) (2)	45,205	6 November 2025
Councillor with no additional responsibilities	39,308	17 October 2025
Councillor (minimum allowance remuneration)	34,915	17 October 2025

Guidance note

The governance remuneration pool for the Matamata–Piako District Council is \$511,010. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Napier City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	171,317	17 October 2025
Deputy Mayor, Chair of Standing Committee, and Deputy Chair of Specialist Committee	115,400	7 November 2025
Chair Standing Committee and Chair Specialist Committee	93,463	7 November 2025
Deputy Chair Standing Committee and Senior Councillor	86,928	7 November 2025
Deputy Chair Standing Committee	86,928	7 November 2025
Chair Subcommittee and Deputy Chair Specialist Committee	84,451	7 November 2025
Chair Subcommittee	83,502	7 November 2025
Portfolio Holder (5)	74,130	7 November 2025
Councillor (minimum allowance remuneration)	65,809	17 October 2025

Guidance note

The governance remuneration pool for the Napier City Council is \$921,322. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Nelson City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	172,013	17 October 2025
Deputy Mayor	70,951	31 October 2025

Office	Annual remuneration (\$)	Applicable date
Councillor with additional responsibilities	54,785	14 November 2025
Councillor (minimum allowance remuneration)	44,905	17 October 2025

Guidance note

The governance remuneration pool for the Nelson City Council is \$673,582. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

New Plymouth District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	178,736	18 October 2025
Councillor (minimum allowance remuneration)	58,770	18 October 2025

Guidance note

The governance remuneration pool for the New Plymouth District Council is \$999,087. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Clifton Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	14,674	18 October 2025
Member	7,336	18 October 2025

Inglewood Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,448	18 October 2025
Member	10,224	18 October 2025

Kaitake Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,710	18 October 2025
Member	8,855	18 October 2025

Puketapu–Bell Block Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,709	18 October 2025
Member	9,855	18 October 2025

<i>Waitara Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	19,709	18 October 2025
Member	9,855	18 October 2025
<i>Ōpōtiki District Council</i>		
Office	Annual remuneration (\$)	Applicable date
Mayor	129,038	18 October 2025
Councillor (minimum allowance remuneration)	37,948	18 October 2025
Guidance note		
The governance remuneration pool for the Ōpōtiki District Council is \$341,533. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		
<i>Coast Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	11,956	18 October 2025
Member	5,978	18 October 2025
<i>Ōtorohanga District Council</i>		
Office	Annual remuneration (\$)	Applicable date
Mayor	122,998	17 October 2025
Deputy Mayor, Ōtorohanga Community Board	51,329	5 November 2025
Councillor and Grants & Awards Chair		
Ōtorohanga Community Board Councillor and Grants & Awards Member	33,559	26 November 2025
Grants & Awards Member and Risk & Assurance Member	33,263	26 November 2025
Risk & Assurance Deputy Chair and Kāwhia Community Board Councillor	34,462	26 November 2025
Risk & Assurance Member (2)	30,602	26 November 2025
Grants & Awards Member	29,271	26 November 2025
Councillor with no additional responsibilities	26,610	17 October 2025
Councillor (minimum allowance remuneration)	26,580	17 October 2025
Guidance note		
The governance remuneration pool for the Ōtorohanga District Council is \$296,308. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		

Kāwhia Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	4,793	17 October 2025
Member	2,397	17 October 2025

Ōtorohanga Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,152	17 October 2025
Member	8,576	17 October 2025

Palmerston North City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	176,081	18 October 2025
Deputy Mayor	73,100	6 November 2025
Chair—Monthly and Hearings	68,862	13 November 2025
Chair—Monthly	68,100	13 November 2025
Chair—Quarterly	65,100	13 November 2025
Councillor with no additional responsibilities	63,100	18 October 2025
Councillor (minimum allowance remuneration)	53,959	18 October 2025

Guidance note

The governance remuneration pool for the Palmerston North City Council is \$971,262. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Porirua City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	170,195	17 October 2025
Councillor (minimum allowance remuneration)	59,971	17 October 2025

Guidance note

The governance remuneration pool for the Porirua City Council is \$779,626. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Queenstown–Lakes District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	165,197	17 October 2025
Councillor (minimum allowance remuneration)	52,480	17 October 2025

Guidance note

The governance remuneration pool for the Queenstown–Lakes District Council is \$734,716. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wānaka–Upper Clutha Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	28,710	17 October 2025
Member	14,354	17 October 2025

Rangitikei District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	138,375	17 October 2025
Councillor (minimum allowance remuneration)	29,389	17 October 2025

Guidance note

The governance remuneration pool for the Rangitikei District Council is \$411,443. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Rātana Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	5,095	17 October 2025
Member	2,548	17 October 2025

Taihape Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	10,396	17 October 2025
Member	5,198	17 October 2025

Rotorua District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	177,369	17 October 2025
Councillor (minimum allowance remuneration)	75,750	17 October 2025

Guidance note

The governance remuneration pool for the Rotorua District Council is \$984,754. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Rotorua Lakes Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,128	17 October 2025
Member	10,064	17 October 2025

Rotorua Rural Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	22,494	17 October 2025
Member	11,248	17 October 2025

Ruapehu District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	137,377	17 October 2025
Deputy Mayor	56,161	31 October 2025
Councillor with no additional responsibilities	43,476	17 October 2025
Councillor (minimum allowance remuneration)	33,664	17 October 2025

Guidance note

The governance remuneration pool for the Ruapehu District Council is \$403,969. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ōwhango–National Park Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	7,149	17 October 2025
Member	3,574	17 October 2025

Taumarunui–Ōhura Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	16,194	17 October 2025
Member	8,097	17 October 2025

Waimarino–Waiouru Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	16,194	17 October 2025
Member	8,097	17 October 2025

Selwyn District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	167,420	17 October 2025
Councillor (minimum allowance remuneration)	58,053	17 October 2025

Guidance note

The governance remuneration pool for the Selwyn District Council is \$754,690. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Malvern Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	21,234	17 October 2025
Member	10,617	17 October 2025

South Taranaki District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	156,483	18 October 2025
Councillor (minimum allowance remuneration)	34,189	18 October 2025

Guidance note

The governance remuneration pool for the South Taranaki District Council is \$547,019. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Eltham–Kaponga Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,659	18 October 2025
Member	6,830	18 October 2025

Pātea Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,190	18 October 2025
Member	6,595	18 October 2025

Taranaki Coastal Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	14,960	18 October 2025
Member	7,480	18 October 2025

Te Hāwera Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	16,812	18 October 2025
Member	8,406	18 October 2025

South Waikato District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	151,535	17 October 2025
Deputy Mayor	65,973	30 October 2025
Local Services Committee Chair	58,000	30 October 2025
Growth and Infrastructure Committee Chair	58,000	30 October 2025
Community Engagement and Investment Committee Chair	58,000	30 October 2025
Councillor with no additional responsibilities	45,000	17 October 2025
Councillor (minimum allowance remuneration)	39,229	17 October 2025

Guidance note

The governance remuneration pool for the South Waikato District Council is \$509,973. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tirau Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,018	17 October 2025
Member	4,008	17 October 2025

South Wairarapa District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	121,472	17 October 2025
Deputy Mayor	38,962	30 October 2025
Councillor with no additional responsibilities	27,325	17 October 2025
Councillor (minimum allowance remuneration)	24,076	17 October 2025

Guidance note

The governance remuneration pool for the South Wairarapa District Council is \$284,887. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Featherston Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	7,796	17 October 2025

Office	Annual remuneration (\$)	Applicable date
Member	3,898	17 October 2025
<i>Greytown Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	7,796	17 October 2025
Member	3,898	17 October 2025
<i>Martinborough Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	7,796	17 October 2025
Member	3,898	17 October 2025
Southland District Council		
Office	Annual remuneration (\$)	Applicable date
Mayor	152,473	17 October 2025
Deputy Mayor	62,040	30 October 2025
Councillor with no additional responsibilities	41,360	17 October 2025
Councillor (minimum allowance remuneration)	34,467	17 October 2025
Guidance note		
The governance remuneration pool for the Southland District Council is \$517,000. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		
<i>Ardlussa Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	8,966	17 October 2025
Member	4,483	17 October 2025
<i>Fiordland Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	11,024	17 October 2025
Member	5,512	17 October 2025
<i>Northern Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	8,670	17 October 2025
Member	4,334	17 October 2025

Oraka Aparima Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,685	17 October 2025
Member	4,843	17 October 2025

Oreti Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,479	17 October 2025
Member	6,240	17 October 2025

Stewart Island/Rakiura Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	4,793	17 October 2025
Member	2,397	17 October 2025

Tuatapere Te Waewae Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,459	17 October 2025
Member	4,230	17 October 2025

Waihopai Toetoe Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,749	17 October 2025
Member	5,875	17 October 2025

Wallace Takitimu Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	10,296	17 October 2025
Member	5,148	17 October 2025

Stratford District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	122,207	18 October 2025
Deputy Mayor	35,047	12 November 2025
Hearings Committee (2)	27,537	12 November 2025
Councillor with no additional responsibilities	25,034	18 October 2025
Councillor (minimum allowance remuneration)	24,076	18 October 2025

Guidance note

The governance remuneration pool for the Stratford District Council is \$290,393. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tararua District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	145,300	17 October 2025
Deputy Mayor	63,675	31 October 2025
Committee Chairperson (3)	52,697	13 November 2025
Deputy Chair/Portfolio Lead (5)	48,305	13 November 2025
Councillor (minimum allowance remuneration)	38,608	17 October 2025

Guidance note

The governance remuneration pool for the Tararua District Council is \$463,292. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Dannevirke Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,967	17 October 2025
Member	6,983	17 October 2025

Eketāhuna Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,052	17 October 2025
Member	4,526	17 October 2025

Tasman District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	181,375	18 October 2025
Deputy Mayor	69,381	31 October 2025
Standing Committee Chair (2)	69,381	14 November 2025
Information Forum Chair	61,375	14 November 2025
Councillor with no additional responsibilities	53,370	18 October 2025
Councillor (minimum allowance remuneration)	50,201	18 October 2025

Guidance note

The governance remuneration pool for the Tasman District Council is \$803,214. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

<i>Golden Bay Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	15,702	18 October 2025
Member	7,850	18 October 2025
<i>Motueka Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	17,501	18 October 2025
Member	8,751	18 October 2025
Taupo District Council		
Office	Annual remuneration (\$)	Applicable date
Mayor	159,517	18 October 2025
Councillor (minimum allowance remuneration)	41,979	18 October 2025
Guidance note		
The governance remuneration pool for the Taupo District Council is \$569,734. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		
Tauranga City Council		
Office	Annual remuneration (\$)	Applicable date
Mayor	193,402	12 October 2025
Deputy Mayor and Chairperson City Delivery Standing Committee	178,192	12 October 2025
Chairperson City Future Standing Committee	163,000	12 October 2025
Deputy Chairperson Standing Committee (3)	163,000	12 October 2025
Councillor with no additional responsibilities	163,000	12 October 2025
Councillor (minimum allowance remuneration)	123,516	12 October 2025
Guidance note		
The governance remuneration pool for the Tauranga City Council is \$1,482,192. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		
Thames–Coromandel District Council		
Office	Annual remuneration (\$)	Applicable date
Mayor	158,514	18 October 2025
Councillor (minimum allowance remuneration)	45,561	18 October 2025

Guidance note

The governance remuneration pool for the Thames–Coromandel District Council is \$562,227. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Coromandel–Colville Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	18,829	18 October 2025
Member	9,414	18 October 2025

Mercury Bay Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	22,529	18 October 2025
Member	11,264	18 October 2025

Tairua–Pāuanui Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	18,829	18 October 2025
Member	9,414	18 October 2025

Thames Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	23,874	18 October 2025
Member	11,937	18 October 2025

Whangamatā Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,511	18 October 2025
Member	10,255	18 October 2025

Timaru District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	161,673	17 October 2025
Deputy Mayor & Committee Chair	84,502	29 October 2025
Committee Chair (2)	73,235	5 November 2025
Committee Deputy Chair (3)	61,968	5 November 2025
Councillor with no additional responsibilities	56,334	17 October 2025
Councillor (minimum allowance remuneration)	48,823	17 October 2025

Guidance note

The governance remuneration pool for the Timaru District Council is \$585,878. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Geraldine Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,190	17 October 2025
Member	6,595	17 October 2025

Pleasant Point Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	10,344	17 October 2025
Member	5,172	17 October 2025

Temuka Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,450	17 October 2025
Member	6,724	17 October 2025

Upper Hutt City Council

Office	Annual remuneration (\$)	Applicable date
Mayor	153,926	17 October 2025
Councillor (minimum allowance remuneration)	40,606	17 October 2025

Guidance note

The governance remuneration pool for the Upper Hutt City Council is \$527,877. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waikato District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	175,383	18 October 2025
Deputy Mayor and Chair, Assets & Infrastructure	102,419	29 October 2025
Chair of All of Council Committees (Tier 1)—Chair Community Voice & Choice, Chair Strategy Growth & Finance (2)	85,550	11 November 2025
Chair of Part Council Committees (Tier 2)—Chair Policy & Regulatory Committee, Chair Roding Subcommittee (2)	85,550	11 November 2025
Māori Ward Councillors (2)	72,898	11 November 2025

Office	Annual remuneration (\$)	Applicable date
Deputy Chairs of Committees (2)	66,271	11 November 2025
Councillor with no additional responsibilities	60,246	18 October 2025
Councillor (minimum allowance remuneration)	60,246	18 October 2025

Guidance note

The governance remuneration pool for the Waikato District Council is \$963,939. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Huntly Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,850	18 October 2025
Member	6,424	18 October 2025

Ngāruawāhia Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,986	18 October 2025
Member	6,493	18 October 2025

Raglan Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,718	18 October 2025
Member	5,860	18 October 2025

Rural–Port Waikato Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,072	18 October 2025
Member	5,536	18 October 2025

Taupiri Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	5,141	18 October 2025
Member	2,570	18 October 2025

Tuakau Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,556	18 October 2025
Member	6,277	18 October 2025

Waimakariri District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	164,728	17 October 2025
Councillor (minimum allowance remuneration)	56,193	17 October 2025

Guidance note

The governance remuneration pool for the Waimakariri District Council is \$730,505. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kaiapoi–Tuahiwi Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,945	17 October 2025
Member	10,472	17 October 2025

Oxford–Ohoka Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	19,731	17 October 2025
Member	9,866	17 October 2025

Rangiora–Ashley Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	27,017	17 October 2025
Member	13,508	17 October 2025

Woodend–Sefton Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	17,305	17 October 2025
Member	8,652	17 October 2025

Waimate District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	117,280	16 October 2025
Deputy Mayor	39,044	1 November 2025
Councillor with no additional responsibilities	31,235	16 October 2025
Councillor (minimum allowance remuneration)	24,076	16 October 2025

Guidance note

The governance remuneration pool for the Waimate District Council is \$257,692. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waipa District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	162,399	17 October 2025
Deputy Mayor	86,887	1 November 2025
Chair Strategic Planning and Policy Committee and Deputy Chair Finance and Corporate	69,509	15 November 2025
Chair Service Delivery	66,613	15 November 2025
Chair Regulatory Committee	63,717	15 November 2025
Deputy Chair Service Delivery	63,717	15 November 2025
Deputy Chair Audit and Risk Committee	60,821	15 November 2025
Deputy Chair Regulatory Committee and Iwi Portfolio	66,613	15 November 2025
Councillor with no additional responsibilities	57,925	17 October 2025
Councillor (minimum allowance remuneration)	50,684	17 October 2025

Guidance note

The governance remuneration pool for the Waipa District Council is \$709,576. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Cambridge Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	22,502	17 October 2025
Member	11,251	17 October 2025

Te Awamutu–Kihikihi Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	21,726	17 October 2025
Member	10,863	17 October 2025

Wairoa District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	135,360	18 October 2025
Councillor (minimum allowance remuneration)	42,883	18 October 2025

Guidance note		
The governance remuneration pool for the Wairoa District Council is \$385,943. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		
Waitaki District Council		
Office	Annual remuneration (\$)	Applicable date
Mayor	146,010	17 October 2025
Councillor (minimum allowance remuneration)	36,046	17 October 2025
Guidance note		
The governance remuneration pool for the Waitaki District Council is \$468,604. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		
<i>Ahuriri Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	13,946	17 October 2025
Member	6,973	17 October 2025
<i>Waihemo Community Board</i>		
Office	Annual remuneration (\$)	Applicable date
Chairperson	14,484	17 October 2025
Member	7,241	17 October 2025
Waitomo District Council		
Office	Annual remuneration (\$)	Applicable date
Mayor	131,998	17 October 2025
Councillor (minimum allowance remuneration)	40,411	17 October 2025
Guidance note		
The governance remuneration pool for the Waitomo District Council is \$363,697. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		
Wellington City Council		
Office	Annual remuneration (\$)	Applicable date
Mayor	201,947	17 October 2025
Deputy Mayor	136,526	30 October 2025
Chair of Committees of the Whole (3)	125,149	30 October 2025

Office	Annual remuneration (\$)	Applicable date
Chair of Te Takere Regulatory Processes Committee	125,149	30 October 2025
Councillor with no additional responsibilities	113,772	17 October 2025
Councillor (minimum allowance remuneration)	98,602	17 October 2025

Guidance note

The governance remuneration pool for the Wellington City Council is \$1,774,842. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mākara–Ōhāriu Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,297	17 October 2025
Member	5,649	17 October 2025

Tawa Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	22,539	17 October 2025
Member	11,269	17 October 2025

Western Bay of Plenty District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	164,382	17 October 2025
Councillor (minimum allowance remuneration)	51,957	17 October 2025

Guidance note

The governance remuneration pool for the Western Bay of Plenty District Council is \$727,395. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Katikati Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	11,715	17 October 2025
Member	5,858	17 October 2025

Maketu Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	8,057	17 October 2025
Member	4,028	17 October 2025

Ōmokoroa–Kaimai Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	18,406	17 October 2025
Member	9,203	17 October 2025

Te Puke–Eastern Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	18,389	17 October 2025
Member	9,195	17 October 2025

Waihi Beach Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	10,519	17 October 2025
Member	5,260	17 October 2025

Westland District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	121,261	17 October 2025
Deputy Mayor	57,587	23 October 2025
Councillor with no additional responsibilities	32,246	17 October 2025
Councillor (minimum allowance remuneration)	25,755	17 October 2025

Guidance note

The governance remuneration pool for the Westland District Council is \$283,309. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Whakatane District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	160,725	18 October 2025
Deputy Mayor	80,293	7 November 2025
Committee Chair (4)	62,525	20 November 2025
Deputy Chair (2)	51,650	20 November 2025
Councillor with no additional responsibilities	48,362	18 October 2025
Councillor (minimum allowance remuneration)	44,521	18 October 2025

Guidance note

The governance remuneration pool for the Whakatane District Council is \$578,779. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Murupara Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,571	18 October 2025
Member	4,786	18 October 2025

Rangitāiki Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	12,414	18 October 2025
Member	6,207	18 October 2025

Tāneatua Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	9,571	18 October 2025
Member	4,786	18 October 2025

Whakatāne–Ōhope Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	20,755	18 October 2025
Member	10,377	18 October 2025

Whanganui District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	166,304	17 October 2025
Councillor (minimum allowance remuneration)	49,644	17 October 2025

Guidance note

The governance remuneration pool for the Whanganui District Council is \$744,666. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Whanganui Rural Community Board

Office	Annual remuneration (\$)	Applicable date
Chairperson	13,450	17 October 2025
Member	6,724	17 October 2025

Whangarei District Council

Office	Annual remuneration (\$)	Applicable date
Mayor	181,720	18 October 2025
Deputy Mayor	104,340	29 October 2025

Office	Annual remuneration (\$)	Applicable date
Chairs of Committees of the Whole and Te Karearea Standing Committee (5)	84,777	29 October 2025
Deputy Chairs of Committees of the Whole (3)	78,255	12 November 2025
Chair, Civic Honours (including citizenship ceremonies)	71,734	29 October 2025
Councillor with no additional responsibilities	65,213	18 October 2025
Councillor (minimum allowance remuneration)	64,398	18 October 2025

Guidance note
 The governance remuneration pool for the Whangarei District Council is \$1,030,361. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Dated at Wellington this 17th day of December 2025.

Geoff Summers,
Chairperson.

Dallas Welch,
Member.

Vern Walsh,
Member.

Explanatory memorandum

This memorandum is not part of the determination but is intended to indicate its general effect.

This determination is deemed to have come into force on 12 October 2025, which was the day after the date of the close of polling for the 2025 local elections. This determination amends the Local Government Elected Members (2025/26) Determination 2025 (the **principal determination**), which covers the period from 1 July 2025 to 30 June 2026.

The principal determination contains 2 remuneration schedules. Schedule 2 sets out the remuneration that applied to all local government elected members up to and including the day on which the official results of the 2025 local elections were

declared in relation to each local authority. Schedule 2 shows the remuneration of mayors, regional council chairpersons, councillors who hold positions with additional responsibilities (such as deputy mayor or committee chairperson), and councillors with no additional responsibilities, and the minimum allowable remuneration for councillors. The guidance notes in that schedule show the governance remuneration pool for each council that applies during that period.

Schedule 3 of the principal determination sets out the remuneration that applies to elected members on and from the day after the date of the declaration of the results of the 2025 local elections. Before the amendments made by this determination, it showed the remuneration of mayors and regional council chairpersons, and the minimum allowable remuneration for a councillor, but did not show the remuneration for positions with additional responsibilities or for councillors with no additional responsibilities.

This determination replaces Schedule 3 of the principal determination to include that information for some councils.

Immediately after the local elections, each council is required to submit a proposal to the Remuneration Authority (the **Authority**) on how it proposes to distribute its governance remuneration pool among its councillors. The governance remuneration pools are listed in Schedule 3 of the principal determination within the guidance note applicable to each council.

The purpose of the individual governance remuneration pools is to provide councillors who take on extra duties (such as deputy mayor or committee chairperson) with additional remuneration in recognition of their increased responsibilities.

Each council's proposal to the Authority includes a list of all their positions with any additional responsibilities that they are establishing for the current triennium, together with a brief description of the additional work for each role. The proposal must include a remuneration rate for each position with additional responsibilities and a proposed rate for councillors with no additional responsibilities. The council must ensure that its remuneration pool is fully allocated across all its councillor positions.

On receipt of a council's proposal, the Authority carefully considers the information provided before determining the remuneration payable to the elected members of the council. This amendment determination implements the Authority's decisions for those councils that have submitted proposals since the day after the date of the declaration of results of the 2025 local election for their council.

The Authority's decisions are backdated as follows:

- the remuneration for councillors with no additional responsibilities takes effect on and from the day after the date of the official result of the 2025 local elections was declared under section 86 of the Local Electoral Act 2001; and
- the remuneration for councillors who hold positions with additional responsibilities takes effect,—
 - in the case of a mayor using their powers under section 41A(3) of the Local Government Act 2002, on and from the day after the date on

which the mayor appointed the deputy mayor and chair(s) of each council committee; or

- on and from the day after the date on which the council resolved/agreed their proposal for submitting to the Authority.

New Schedule 3 includes a third column that shows the applicable date on which the remuneration payable in respect of each office is to take effect. This has the same effect as commencing the amendments on different days but is more accessible for readers and easier to understand.

Councillors move to their new remuneration in the following sequence. All councillors will receive backdated remuneration at the rate determined for councillors with no additional responsibilities on and from the day after the date on which the official local election result for their council was declared. Those councillors with additional responsibilities will then receive their new remuneration backdated to the day after the date on which their mayor appointed the deputy mayor and committee chair(s) under section 41A(3) of the Local Government Act 2002 or from the day after the date on which the council made their formal decision/resolution on the proposed remuneration allocation for submission to the Authority. Those applicable dates are set out in the third column of *new Schedule 3*.

Not all councils were able to submit their proposals to the Authority in time to be considered and included in this amendment determination. A further determination is planned for the first quarter of 2026. It will contain the approved remuneration rates for the remaining councils. In the meantime, for those councils, the rate of remuneration payable to the mayor and the regional council chairperson, the minimum allowable remuneration for a councillor, and the guidance note as set out in the principal determination before the replacement of Schedule 3 have been carried forward into *new Schedule 3*.

Remuneration for mayors, regional council chairpersons, Auckland local board members, and community board members are not covered by the councils' governance remuneration pools. Accordingly, the remuneration rates for those positions remain unchanged from the Schedule 3 in the principal determination.

Issued under the authority of the Legislation Act 2019.
Date of notification in *Gazette*: 22 December 2025.